

PENNSYLVANIA REEMPLOYMENT
BONUS DEMONSTRATION
PUBLIC USE FILE DOCUMENTATION

June 1991

Submitted to:

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I. RECORDS FILE DOCUMENTATION

A. GENERAL INFORMATION

Two primary files were used throughout the analysis for the Pennsylvania Reemployment Bonus Demonstration. The first, the records file, contains data on demonstration claimants recorded in the Participant Tracking System (N=15,005) and the records file of demonstration-ineligible claimants (N=2,508). These data, as well as other information on claimants' base year employment characteristics, UI benefits received, determinations issued and wage history data, were maintained by the Pennsylvania Department of Labor and Industry as an integral part of the operation and administration of the demonstration. The records file contains variables from the state-maintained demonstration files as well as constructed variables derived from these source files.

The records file is a SAS file, created in Version 6.06 of the software package. Since the data set was created with the V5 engine, it should be accessible to either Version 5.18 or Version 6.06 of SAS. The data set name is **PARB.RECSFILE.JUNE20**; the SAS member name is **RECSFILE**. The file is stored on an IBM standard label tape (volume number N228, label number 1), and on a non-label tape (volume number N226, label number 1). The 189 variables comprising the file are described below, by data source. Within each data source, variables are listed in position order. (Refer to the accompanying SAS PROC CONTENTS for file layout by alpha and position.) Also appended to this chapter are a PROC MEANS of all numeric variables in the file and a PROC FREQ of selected alpha variables.

Two key constructs identify the analysis sample of 14,086 demonstration claimants within the records file universe. The first, **DEM_INEL**, distinguished between demonstration participants and demonstration ineligible. This demonstration status flag was set to 1 for demonstration claimants

and to 0 for demonstration-ineligible claimants. The second flag, **REVASAMP**, defined the subsample of demonstration participants who were members of the analysis sample, which was composed of claimants who signed for a waiting week or first compensable week within 6 weeks of their benefit application date. **REVASAMP** equalled 1 for these cases (N=14,086) and 0 for all other demonstration claimants.

B. VARIABLES FROM THE PTS OR OTHER STATE SOURCES

The following variables were derived from the Participant Tracking System (PTS) used in the administration of the demonstration in Harrisburg, or from other mainframe files maintained by the Pennsylvania Department of Labor and Industry. Note that, although many variables have non-missing values only for demonstration claimants, others, particularly UI claim information (e.g., **AB_DT**, **WBA** and **MBA**), have values for demonstration-ineligible claimants as well. (See the accompanying SAS PROC MEANS for further information.)

AB_DT: Original Benefit Application Date

Date claimant applied for UI benefits at his/her local office.

TG: Treatment Group

Treatment group assignments established by the PTS for demonstration claimants. See the Final Report for a discussion of treatment cell assignments.

SEX: Sex

Claimant's sex (1=male, 2=female).

DEP: Number of Dependents

Number of dependents claimant has on the benefit application date. **DEP** has a value of 2, for claimants with 2 or more dependents.

SEP: Reason for Separation from Pre-UI Employer

SEP has seven values:

- 1: Fired
- 2: Lack of Work
- 3: Quit, for Health or Other Reasons
- 4: Quit, Unsatisfactory Working Conditions
- 5: Labor Dispute
- 6: Retired
- 7: Other Reason.

There are no demonstration claimants with a value of SEP equal to 5.

EMPNO: Number of Employers During 16-Week Work Period

This tracking variable was updated to reflect the number of employers demonstration claimants had during the 16-week work period required to be potentially eligible for a bonus.

WBA: Original Weekly Benefit Amount

The original WBA established at the time claimant applied for benefits.

MBA: Original Maximum Benefit Amount

The original MBA established at the time claimant applied for benefits.

LO: Local Office

The local office where a claimant filed for UI was one of the following:

- 104 = Coatesville
- 128 = Philadelphia - North
- 138 = Philadelphia - Uptown
- 224 = Reading
- 312 = Lancaster
- 404 = Lewistown
- 606 = Butler
- 614 = Connellsville
- 626 = McKeesport
- 714 = Erie
- 808 = Pittston
- 812 = Scranton

MON_DT: Date Monetary Eligibility Determined

Date claimant was determined to be monetarily eligible for UI benefits. Monetary eligibility was one criterion for selection into the demonstration.

SELT_DT: Date of Selection into Demonstration

Date claimant was selected to participate in the demonstration.

CAB_DT: Changed/Canceled AB_DT

Claimants who changed/canceled the original AB_DT associated with their selection or non-selection into the demonstration have a non-missing value for this date.

CAB_FLAG: Changed/Canceled AB_DT Flag

Claimants with a non-missing CAB_DT have a value of 1 for CAB_FLAG. Otherwise the variable is missing.

CPR_DT: Current Processing Date

Date claimant's application for UI benefits was processed on the state mainframe.

DOB: Date of Birth

Claimant's birthday.

R_EC: Racial/Ethnic Group Code

This alpha code was designated as follows:

- A = Asian/Oceanic
- B = Black
- H = Hispanic
- I = Native American
- P = Other
- W = White.

RCAL_XPT: Claimant's Recall Expectations at Application

This alpha code was set to "Y" if claimant expected a recall and to "N" or blank if he/she did not.

RCAL_DT: Expected Recall Date at Application

Actual recall date supplied by claimant at time of application.

UN_WORK: Accepts Union Work Only

UN_WORK was set to "Y" if claimant stated he/she accepted only union work at the time of benefit application. For all other cases, UN_WORK was set to "N" or left blank.

UN_HIRE: Union Hiring Only

An "N" or missing value in this field denoted claimants who did not have an exclusive hiring arrangement with a union hiring hall on the benefit application date. Claimants with a value of "Y" in this field were not selected for participation in the demonstration.

TRANS: Transitional Claim

A "T" value in this field denoted claimants filing a transitional claim at the time of benefit application. All such claimants were excluded from the demonstration.

SEED: Last Day Worked With Separating Employer

Claimants indicated the last day of work with their pre-UI employer.

BONUS: Bonus Amount

The dollar amount of the bonus offer established at the time of selection for the demonstration was a function of the treatment group assignment (TG) and WBA.

QUAL_DT: Qualification Date

The qualification date, by which date a claimant had to obtain employment in order to be potentially eligible for a bonus payment, was assigned by local office staff during the bonus orientation interview. The length of the qualification period varied by treatment group (see discussion in Final Report).

RQL_DT: Revised Qualification Date

A revised qualification date was provided in cases where the original qualification date supplied by the local office was found to be erroneous.

VRCPT_DT: Bonus Voucher Receipt Date

Date bonus voucher submitted by claimant was received in the central office.

BONUSELI: Bonus Payment Eligibility Code

Value entered at the central office that established or denied bonus payment. The codes are as follows:

- BP = Bonus payment
- FV = Job not at least 32 hours per week
- RV = UC drawn/claimed after job start date
- GV = Monetarily ineligible for UC
- HV = Non-monetarily ineligible for UC
- SV = Self-employment not verified
- IV = Qualifying employment not verified

TV = Did not work continuously for 16 weeks
JC = Did not submit job change form
UV = Did not submit Notice of Hire form
VV = Job not at least 32 hours per week and did not work continuously for 16 weeks
LV = Both monetarily and non-monetarily ineligible for UC
WV = UC claimed after job start date and monetarily ineligible for UC prior to job start
XV = UC claimed after job start date and non-monetarily ineligible for UC prior to job start

VER_DT: Bonus Verification Date

Date that the BONUSLI code was last revised to reflect most current eligibility status for bonus payment.

BONUSAMT: Bonus Payment Amount

This value was the actual amount of the bonus payment. It differed from BONUS only for claimants in treatment group 5, the declining bonus offer group. The field was set to missing for claimants who did not receive a bonus.

OFEX_DT: Date Orientation Completion Required

The date by which claimants were required to have completed the bonus orientation was set to 42 days from the AB_DT. If claimants had not received the offer by that date, they were ineligible to participate in the demonstration.

NOH_ELIG: Eligibility Status at Notice of Hire

Bonus eligibility status at the time the Notice of Hire was processed. This field was set to one of the following values:

AN = Valid Notice of Hire
BN = Valid Notice of Hire - Self Employment
CN = Returned to separating employer
DN = Job started outside of reemployment period
FN = Job not at least 32 hours per week
GN = Monetarily ineligible for UC
HN = Non-monetarily ineligible for UC
IN = Employment not verified
JN = Job started outside of reemployment period and not at least 32 hours per week
LN = Both monetarily and non-monetarily ineligible for UC
MN = Returned to separating employer and job started outside of reemployment period
ON = Returned to separating employer and job not at least 32 hours per week
PN = Returned to separating employer, job started outside of reemployment period, and job not at least 32 hours per week
ZN = Other reason for ineligibility

CWBA: Current Weekly Benefit Amount

The current weekly benefit amount was the amount of UC paid during the most recent claim week (LPAY_DT). It reflects any changes made to the original WBA established at benefit application.

CMBA: Current Maximum Benefit Amount

CMBA reflects any changes made to the original MBA established at benefit application.

PROG: Program Type

Program type associated with the current claim. Field values are as follows:

- UC = Conventional UC claim
- JT = Joint UC/UCFE or UC/UCX claim

The original value of PROG had to be "UC" in order for the claimant to be selected for the demonstration.

FPAY_DT: First Claim Week Paid

The first claim week paid occurred after the claimant had filed for a non-compensated waiting week.

NUMPAY: Number of Weeks Paid

Number of weeks of UC received by claimant.

LPAY_DT: Most Recent Week Paid

Most recent claim week paid.

LSTAMT: Most Recent Payment Amount

Amount of UC benefits received at LPAY_DT.

BAL: Remaining Balance of Claim

Current balance of claim.

NODEP: Number of Dependents

Current Number of Dependents. Like DEP, NODEP has a maximum value of 2.

OFFER_DT: Bonus Offer Date

Date claimant received bonus orientation interview at the local office.

JSW_AG: Agreed to Participate in Job Search Workshop

If claimant agreed to attend the job search workshop, JSW_AG was set to "Y". Otherwise it was set to "N" or left blank.

AT_1: Date Attended First Job Search Workshop

Date claimant attended the first job search workshop at the local office.

AT_2: Attended Second Job Search Workshop

If a claimant attended the second session, AT_2 was set to "Y". Otherwise it was set to "N" or left blank.

AT_3: Attended Third Job Search Workshop

If a claimant attended the third job search workshop, AT_3 was set to "Y". Otherwise it was set to "N" or left blank.

JSW_CMT: Date Job Search Workshop Completed

Date claimant completed the fourth session of the job search workshop.

JSW_ASMT: Date Job Search Workshop Assessment Completed

Date claimant completed the assessment component of the job search workshop.

OWN_CODE: Ownership Code of the Base Year Employer

This variable contains information on the ownership status of the claimant's base year employer. The codes are as follows:

- 1 = Federal Government
- 2 = State Government
- 3 = Local Government
- 4 = International/Foreign Government
- 5 = Private
- 6,7 = Unknown, Other

SIC: Major Industry Code of the Base Year Employer

The 2-digit SIC code of the base period employer.

WAGES: Total Base Year Wages

This field reflects the claimant's reported base year wages at the time of application for UI benefits.

AREACODE: Claimant's Telephone Area Code

The area code of demonstration claimants was added to the records file in order to determine cases who resided in Pennsylvania at the time of application for benefits.

C. CONSTRUCTED VARIABLES: FULL SAMPLE

The following control variables were constructed for demonstration and ineligible claimants:

BLACK: Black Ethnic Group Indicator

If R_EC equalled B, this binary ethnic indicator was set to 1. Otherwise, it was set to 0.

HISPANIC: Hispanic Ethnic Group Indicator

If R_EC equalled H, this ethnic indicator was set to 1. Otherwise, it was set to 0.

OTHRACE: Other Ethnic Group Indicator

If R_EC equalled A, I or P this ethnic group indicator was set to 1. Otherwise, it was set to 0.

D. CONSTRUCTED VARIABLES: DEMONSTRATION PARTICIPANTS

The following control variables were constructed for demonstration claimants only:

PRE_OCT: Selected Before October 1988

If a claimant's date of selection into the demonstration (SELT_DT) occurred before October 1, 1988, PRE_OCT was set to 1. Otherwise, it was set to 0.

OCT: Selected During October 1988

If selection occurred during October 1988, OCT was set to 1. Otherwise, it was set to 0.

NOV: Selected During November 1988

If selection occurred during November 1988, NOV was set to 1. Otherwise, it was set to 0.

DEC: Selected During December 1988

If selection occurred during December 1988, DEC was set to 1. Otherwise, it was set to 0.

JAN: Selected During January 1989

If selection occurred during January 1989, JAN was set to 1. Otherwise, it was set to 0.

FEB: Selected During February 1989

If selection occurred during February 1989, FEB was set to 1. Otherwise, it was set to 0.

MAR: Selected During March 1989

If selection occurred during March 1989, MAR was set to 1. Otherwise, it was set to 0.

APR: Selected During April 1989

If selection occurred during April 1989, APR was set to 1. Otherwise, it was set to 0.

MAY: Selected During May 1989

If selection occurred during May 1989, MAY was set to 1. Otherwise, it was set to 0.

JUN: Selected During June 1989

If selection occurred during June 1989, JUN was set to 1. Otherwise, it was set to 0.

JUL: Selected During July 1989

If selection occurred during July 1989, JUL was set to 1. Otherwise, it was set to 0.

AUG: Selected During August 1989

If selection occurred during August 1989, AUG was set to 1. Otherwise, it was set to 0.

SEPT: Selected During September 1989

If selection occurred during September 1989, SEPT was set to 1. Otherwise, it was set to 0.

OCT89: Selected During October 1989

If selection occurred during October 1989, OCT89 was set to 1. Otherwise, it was set to 0.

T0: Control Group Indicator

If a claimant's TG value equalled 0, this binary variable was set to 1. Otherwise, it was set to 0.

T1: Treatment Group 1 Indicator

If a claimant's TG value equalled 1, this binary variable was set to 1. Otherwise, it was set to 0.

T2: Treatment Group 2 Indicator

If a claimant's TG value equalled 2, this binary variable was set to 1. Otherwise, it was set to 0.

T3: Treatment Group 3 Indicator

If a claimant's TG value equalled 3, this binary variable was set to 1. Otherwise, it was set to 0.

T4: Treatment Group 4 Indicator

If a claimant's TG value equalled 4, this binary variable was set to 1. Otherwise, it was set to 0.

T5: Treatment Group 5 Indicator

If a claimant's TG value equalled 5, this binary variable was set to 1. Otherwise, it was set to 0.

T6: Treatment Group 6 Indicator

If a claimant's TG value equalled 6, this binary variable was set to 1. Otherwise, it was set to 0.

SITE1: Local Office - Coatesville

If a claimant's local office was Coatesville (LO=104), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE2: Local Office - Philadelphia (North)

If a claimant's local office was Philadelphia - North (LO=128), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE3: Local Office - Philadelphia (Uptown)

If a claimant's local office was Philadelphia - Uptown (LO=138), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE4: Local Office - Reading

If a claimant's local office was Reading (LO=224), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE5: Local Office - Lewistown

If a claimant's local office was Lewistown (LO=404), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE6: Local Office - Butler

If a claimant's local office was Butler (LO=606), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE7: Local Office - Connellsville

If a claimant's local office was Connellsville (LO=614), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE8: Local Office - McKeesport

If a claimant's local office was McKeesport (LO=626), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE9: Local Office - Erie

If a claimant's local office was Erie (LO=714), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE10: Local Office - Pittston

If a claimant's local office was Pittston (LO=808), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE11: Local Office - Scranton

If a claimant's local office was Scranton (LO=812), this binary indicator was set to 1. Otherwise, it was set to 0.

SITE12: Local Office - Lancaster

If a claimant's local office was Lancaster (LO=312), this binary indicator was set to 1. Otherwise, it was set to 0.

P_ASCMT: Days from Last Workshop Date to Assessment

Constructed by subtracting the date claimant completed the last job search workshop session (JSW_CMT) from the date claimant completed the job search workshop assessment session (JSW_ASMT).

P_JSWOFF: Days from Bonus Offer to Job Search Workshop Start

Calculated by subtracting the bonus offer date (OFFER_DT) from the date participant attended the first job search workshop session (AT_1).

P_OFFAB: Days from Benefit Application Date to Bonus Offer Date

Calculated by subtracting the benefit application date (AB_DT) from the bonus offer date (OFFER_DT).

P_ASMT: Job Search Workshop Assessment Completion Indicator

If JSW_ASMT had a non-missing value, this binary variable was set to 1. Otherwise, it was set to 0.

P_JSWATT: Attended Any Job Search Workshop Sessions Indicator

If a claimant attended any one of the four job search workshop sessions (AT_1 or JSW_CMT had a non-missing value, or AT_2 or AT_3 had a "Y" value) then P_JSWATT was set to 1. Otherwise, it was set to 0.

P_JSWCNT: Number of Job Search Workshop Sessions Completed

This construct was a count of claimant participation in workshop sessions indicated by AT_1, AT_2, AT_3 and JSW_CMT. If a claimant did not participate in any workshop session, the variable was set to 0.

P_ORFLAG: Bonus Orientation Sample Flag

If a claimant was a member of a treatment group and received a bonus orientation (OFFER_DT had a non-missing value) this flag was set to 1. If a treatment group claimant did not receive the bonus offer the variable was set to 0. P_ORFLAG is missing for control group members.

P_QAR: Correction Letter to Qualification Date Sent

If a claimant received a letter to correct the qualification date given at the local office (QUAL_DT), this binary flag was set to 1. Otherwise, it was set to 0.

L_EMPVER: Employment Verification Letter Sent

If a letter was sent to an employer in an attempt to verify the employment status of a claimant who filed a Notice of Hire form, this construct was set to 1. If no such letter was sent, L_EMPVER was set to 0. L_EMPVER was set to missing for control group members.

L_RTE: Reemployment Time Period Elapsed Letter Sent

An RTE letter was sent to claimants who: (1) submitted a valid Notice of Hire, (2) had become reemployed at least 19 weeks previously, and (3) had not yet submitted a Bonus Voucher. If a letter was sent, L_RTE was set to 1. If not, it was set to 0. L_RTE was set to missing for control group members.

L_NOHNUM: Number of Notice of Hire Decision Letters Sent

Letters were sent to inform claimants of bonus eligibility decisions posted at the time of submission of a Notice of Hire. Each NOH_ELIG code had a corresponding Notice of Hire response letter. The number of such letters sent to a claimant was assigned to L_NOHNUM. If a claimant did not receive any, L_NOHNUM was set to 0. L_NOHNUM was set to missing for control group members.

L_BVNUM: Number of Bonus Voucher Decision Letters Sent

Letters were sent to inform claimants of bonus eligibility decisions posted at the time of submission of a Bonus Voucher. Each BONUSLI code generated a corresponding response letter. L_BVNUM reflected the number of decision letters sent to a claimant. L_BVNUM was set to missing for control group members.

L_RTE_D: Date Reemployment Time Period Elapsed Letter Sent

If a claimant did not receive an RTE letter or was a control group member, L_RTE_D was set to missing.

L_NOH_D: Date Notice of Hire Decision Letter Sent

If a claimant received more than one Notice of Hire decision letter, the earliest date was assigned to L_NOH_D. If a claimant did not receive a letter or was a control group member, L_NOH_D was set to missing.

L_BV_D: Date Bonus Voucher Decision Letter Sent

If a claimant received more than one Bonus Voucher decision letter, the most recent date was assigned to L_BV_D. If a claimant did not receive a letter or was a control group member, L_BV_D was set to missing.

E_EMP_Q: Qualifying Employer Record Dummy

If a claimant submitted a Notice of Hire, and therefore had a qualifying employer, E_EMP_Q was set to 1. Otherwise, it was set to 0.

E_EMP_V: Voucher Employer Record Dummy

If a claimant submitted a Bonus Voucher, and therefore had a voucher employer, E_EMP_V was set to 1. Otherwise, it was set to 0.

E_VER_Q: Qualifying Employer Verification Dummy

If employment was verified at the time of submission of a Notice of Hire, E_VER_Q was set to 1. If employment was not verified at that time, E_VER_Q was set to 0. E_VER_Q was set to missing for claimants who did not submit a Notice of Hire.

E_VER_V: Voucher Employer Verification Dummy

If employment was verified at the time of submission of a Bonus Voucher, E_VER_V was set to 1. If employment was not verified at that time, or a claimant who submitted a Notice of Hire did not submit a Bonus Voucher, E_VER_V was set to 0. E_VER_V was set to missing for claimants who did not submit a Notice of Hire.

E_SELF: Self-Employment Dummy

If a claimant indicated he/she was self-employed on either the Notice of Hire or Bonus Voucher form, E_SELF was set to 1. Otherwise, E_SELF was set to 0. E_SELF was set to missing for claimants who did not submit a Notice of Hire.

E_HRS_Q: Qualifying Employer Average Weekly Hours

If a claimant indicated average weekly hours worked on his/her Notice of Hire, E_HRS_Q had that value. If hours worked were missing, E_HRS_Q was set to missing. E_HRS_Q was also missing for claimants who did not submit a Notice of Hire.

E_STRT_Q: Qualifying Employer Start Date

If a claimant indicated on the Notice of Hire the day he/she began work for the qualifying employer, E_STRT_Q was set to that date. If the job start date was missing, E_STRT_Q was set to missing. E_STRT_Q was also missing for claimants who did not submit a Notice of Hire.

E_END_Q: Qualifying Employer End Date

If a claimant indicated on the Notice of Hire the day he/she separated from the qualifying employer, E_END_Q was set to that date. If the job end date was missing or the claimant was still working, E_END_Q was set to missing. E_END_Q was also missing for claimants who did not submit a Notice of Hire.

E_NOHD_Q: Qualifying Employer Notice of Hire Receipt Date

Date Notice of Hire was received in the central office. E_NOHD_Q was set to missing for claimants who did not submit a Notice of Hire.

C_QUALDT: Constructed Bonus Qualification Date

This qualification date, by which date a claimant had to obtain employment in order to be potentially eligible for a bonus payment, was constructed based on the bonus offer date (OFFER_DT) and treatment group assignment. Treatment groups 1 and 3 had 42 days added to OFFER_DT, while treatments 2, 4, 5 and 6 had 84 days added to OFFER_DT. This qualification date was free from error, unlike QUAL_DT, which was calculated manually at the local office. It is missing for claimants who did not receive the bonus orientation.

P_QUALDT: Qualification Date Based on Revised Qualification Date

P_QUALDT was set to RQL_DT if the latter was not missing. Otherwise, P_QUALDT was set to QUAL_DT, unless that was missing and then it was set to C_QUALDT.

DET_FLAG: Flag Cases on Determinations and Denials File

Claimants who had a determination issued on their UI claim had a value of 1 for DET_FLAG. Otherwise, DET_FLAG was set to missing.

SEPISSUE: Separation Issue Indicator

If a claimant had a separation issue (e.g., voluntary quit), SEPISSUE was set to 1. If the claimant had another type of issue, SEPISSUE was set to 0. SEPISSUE was set to missing for claimants who did not have any determinations issued.

DURNSISS: Duration Non-Separation Issue Indicator

If a claimant had a duration non-separation issue (e.g., self-employment), DURNSISS was set to 1. If the claimant had another type of issue, DURNSISS was set to 0. DURNSISS was set to missing for claimants who did not have any determinations issued.

NDNSISS: Non-Duration Non-Separation Issue Indicator

If a claimant had a non-duration non-separation issue (e.g., not able and available for work for a given week), NDNSISS was set to 1. If the claimant had another type of issue, NDNSISS was set to 0. NDNSISS was set to missing for claimants who did not have any determinations issued.

SEPINV: Invalid Decision Due to Separation Issue Indicator

If there was an invalid (ineligible) decision due to a separation issue, SEPINV was set to 1. If the claimant had a valid (eligible) decision on a separation issue, or any decision on another

issue, SEPINV was set to 0. SEPINV was set to missing for claimants who did not have any determinations issued.

DURNSINV: Invalid Decision Due to Duration Non-Separation Issue Indicator

If there was an invalid decision due to a duration non-separation issue, DURNSINV was set to 1. If the claimant had a valid decision on a duration non-separation issue, or any decision on another issue, DURNSINV was set to 0. DURNSINV was set to missing for claimants who did not have any determinations issued.

NDNSINV: Invalid Decision Due to Non-Duration Non-Separation Issue Indicator

If there was an invalid decision due to a non-duration non-separation issue, NDNSINV was set to 1. If the claimant had a valid decision on a non-duration non-separation issue, or any decision on another issue, NDNSINV was set to 0. NDNSINV was set to missing for claimants who did not have any determinations issued.

D_DET_6W: Determination Issued Within 6 Weeks of AB_DT

If there was an invalid decision due to a separation or duration non-separation issue within 6 weeks of the AB_DT, D_DET_6W was set to 1. If there was an invalid decision due to a non-duration non-separation during this period, D_DET_6W was set to 2. If there was a valid decision on any issue within 6 weeks of the AB_DT, D_DET_6W was set to 3. Otherwise, if there was a decision, valid or invalid, posted after this 6-week point, D_DET_6W was set to 4. D_DET_6W was set to missing for claimants who did not have any determinations issued.

D_DET_QL: Determination Issued Between AB_DT and C_QUALDT

If there was an invalid decision due to a separation or duration non-separation issue between the benefit application date and the constructed qualification date, D_DET_QL was set to 1. If there was an invalid decision due to a non-duration non-separation issue during this period, D_DET_QL was set to 2. If there was a valid decision on any issue during this period, D_DET_QL was set to 3. Otherwise, if there was a decision, valid or invalid, posted after C_QUALDT, D_DET_QL was set to 4. D_DET_QL was set to missing for claimants who did not have any determinations issued.

R_AGE: Age at AB_DT

Age at the benefit application date was constructed by subtracting the claimant's date of birth (DOB) from the benefit application date (AB_DT) and dividing the result by 365.25. Values for cases with R_AGE less than 15 were set to missing.

AGELT35: R_AGE Less Than 35 Indicator

This binary variable was set to 1 if a claimant's R_AGE was less than 35 but greater than or equal to 15. If R_AGE was less than 15 the variable was set to missing. In all other cases it was set to 0.

AGEGT54: R_AGE Greater Than 54 Indicator

If a claimant's R_AGE was greater than 54, this binary variable was set to 1. If R_AGE was less than or equal to 54 but greater than or equal to 15, the variable was set to 0. In all other cases the variable was set to missing.

FEMALE: Female Indicator

If SEX equalled 2, FEMALE was set to 1. Otherwise, it was set to 0.

RECALL: Recall Indicator

If RCAL_XPT was equal to "Y" then RECALL was set to 1. In all other instances it was set to 0.

RETIRE: Separation from Employer Due to Retirement Indicator

If SEP equalled 6 then this binary variable was set to 1. Otherwise, it was set to 0.

PD: Potential Duration of Unemployment Insurance Benefits

Potential UI Duration was calculated by dividing the claimant's original maximum benefit amount (MBA) by the original weekly benefit amount (WBA).

SHDUR: 16-Week Potential Duration Indicator

If PD equalled 16, SHDUR was set to 1. Otherwise, it was set to 0.

Q1: Indicator for Selection into Demonstration During 1988.3

If a claimant's SELT_DT occurred during the third quarter of 1988, Q1 was set to 1. Otherwise it was set to 0.

Q2: Indicator for Selection into Demonstration During 1988.4

If a claimant's SELT_DT occurred during the fourth quarter of 1988, Q2 was set to 1. Otherwise it was set to 0.

Q3: Indicator for Selection into Demonstration During 1989.1

If a claimant's SELT_DT occurred during the first quarter of 1989, Q3 was set to 1. Otherwise it was set to 0.

Q4: Indicator for Selection into Demonstration During 1989.2

If a claimant's SELT_DT occurred during the second quarter of 1989, Q4 was set to 1. Otherwise it was set to 0.

MAXMBA: At Maximum Benefit Amount Dummy

If a claimant's CMBA equalled the maximum benefit amount for the year of his/her benefit application (\$6,552 in 1988, \$6,916 in 1989 and \$7,280 in 1990), MAXMBA was set to 1. Otherwise, it was set to 0.

BP1000: Base Period Earnings, in Thousands

Base period earnings (WAGES) were divided by 1000 to arrive at a scaled figure for use in regression analysis.

NEWAB_DT: Original or Changed AB_Date

If a claimant had a CAB_DT, NEWAB_DT was set equal to it. In all other cases, it was set equal to AB_DT. This variable was used in the construction of MAXMBA.

Q5: Indicator for Selection into Demonstration During 1989.3

If a claimant's SELT_DT occurred during the third quarter of 1989, Q5 was set to 1. Otherwise it was set to 0.

Q6: Indicator for Selection into Demonstration During 1989.4

If a claimant's SELT_DT occurred during the fourth quarter of 1989, Q6 was set to 1. Otherwise it was set to 0.

NOH_FLAG: Indicator for Submission of a Valid Notice of Hire

If a claimant submitted a valid Notice of Hire (NOH_ELIG equalled AN or BN) this binary variable was set to 1. Otherwise, it was set to 0.

BP_FLAG: Bonus Payment Flag

If a claimant received a bonus payment (BONU SELI=BP) this flag was set to 1. Otherwise, it was set to 0.

NOH_SUB: Indicator for Submission of a Notice of Hire

If a claimant submitted a Notice of Hire (NOH_ELIG had a non-missing value), NOH_SUB was set to 1. Otherwise, it was set to 0.

BV_SUB: Indicator for Submission of a Bonus Voucher

If a claimant submitted a Bonus Voucher (BONU SELI had a non-missing value), BV_SUB was set to 1. Otherwise, it was set to 0.

P_NOHTIM: Days from Notice of Hire Receipt to Date Decision Letter Produced

If a claimant received only **one** Notice of Hire decision letter (L_NOHNUM=1) and had both a non-missing Notice of Hire receipt date (E_NOHD_Q) and a non-missing Notice of Hire decision letter print date (L_NOH_D), P_NOHTIM was calculated by subtracting E_NOHD_Q from L_NOH_D. If either date was missing, P_NOHTIM was set to .E. For claimants who received more than one letter but submitted a valid Notice of Hire (NOH_FLAG=1), P_NOHTIM was also set to .E. For all remaining claimants, the value of P_NOHTIM is missing.

P_BVTIME: Days from Bonus Voucher Receipt to Voucher Decision

This construct was calculated by subtracting the bonus voucher receipt date (VRCPT_DT) from the bonus verification date (VER_DT). In instances where either date was missing but a bonus voucher was submitted (BONUSELI had a non-missing value), P_BVTIME was set to .E. For all other claimants, P_BVTIME was set to missing.

P_END16: End Date of 16-Week Work Period, Based on P_QUALDT

P_END16 represents the last day of the 16-week work period, based on P_QUALDT, required for a claimant to be potentially eligible for a bonus. It was constructed by adding 112 days to P_QUALDT.

C_END16: End Date of 16-Week Work Period, Based on C_QUALDT

C_END16 represents the last day of the 16-week work period, based on C_QUALDT, required for a claimant to be potentially eligible for a bonus. It was constructed by adding 112 days to C_QUALDT.

FLAGWK0-FLAGWK8: Flag Zero Credit Weeks from the Quarter of AB_DT to the 8th Quarter after AB_DT

These flags defaulted to a value of 0. They were set to 1 only if: (1) a claimant had a wage record for a given quarter, and (2) credit weeks were zero for that record. The flag retained a value of 1 even if there were other records in the same quarter with non-zero credit weeks.

FLAGWAG0-FLAGWAG8: Flag Zero Wages from the Quarter of AB_DT to the 8th Quarter after AB_DT

These flags also defaulted to a value of 0. They were set to 1 only if: (1) a claimant had a wage record for a given quarter, and (2) wages were zero for that record. The flag retained a value of 1 even if there were other records in the same quarter with non-zero wages.

WRWEEK0-WRWEEK8: Credit Weeks from the Quarter of AB_DT to the 8th Quarter after AB_DT

These variables were initially set to a value of 0. Credit weeks for all wage records in a given quarter were summed. If credit weeks were missing for any record in a quarter, and the total

credit weeks for that quarter were less than 13, WRWEEK for that quarter was set to missing. If total credit weeks for a given quarter were greater than 13, WRWEEK* was set to 13. If a claimant had no records for a given quarter, WRWEEK* retained a value of 0.

WRWAGE0-WRWAGE8: Wages from the Quarter of AB_DT to the 8th Quarter after AB_DT

These variables were initially set to a value of 0. Wages for all wage records in a given quarter were summed. If a claimant had no wage record for a particular quarter, WRWAGE* retained a value of 0.

INUIDUR1: Initial UI Duration (Weeks) - Version 1

This variable reflected the number of weeks in the claimant's initial UI duration using a break-in-payments definition of a spell. If a claimant did not collect any weeks of UC, INUIDUR1 was set to 1 because he/she must have signed for at least a waiting week in order to have been selected for the demonstration. If a claimant had a gap of at least 7 weeks between the AB_DT and the first claim week paid, INUIDUR1 was also set to 1 to capture the waiting week. Otherwise, the initial UI duration was deemed to have ended if there was a break in payments of at least 3 weeks' duration. In this instance, INUIDUR1 was set equal to the duration of the spell up to the break, plus one for the waiting week. For all other cases, INUIDUR1 equalled the length of the spell plus one for the waiting week.

INUIDUR2: Initial UI Duration (Weeks) - Version 2

This measure of initial UI duration incorporates both a break-in-payments and a partial-payment definition of a spell. As with INUIDUR1, if a claimant did not collect any weeks of payments, INUIDUR2 was set to 1. If there was a gap of at least 7 weeks between the AB_DT and the first claim week paid, INUIDUR2 was set to 1. If a claimant received **only** partial payments or the first three payments were all partial payments, INUIDUR2 was set to 0, to reflect the assumption that the claimant held a part-time job prior to and during the waiting week. For remaining cases, the initial UI duration was considered to have ended if there was a break in payments for at least 3 weeks or a claimant received three consecutive partial payments. In both instances, INUIDUR2 was set equal to the duration of the spell up to the break/consecutive partial payments plus one for the waiting week.

FLAGGAP: Flag 7-Week Gap Between AB_DT and First Claim Week Paid

FLAGGAP was initialized to 0 for claimants who received UI payments. If there was a gap of at least 49 days from the benefit application date to the first claim week paid, FLAGGAP was set to 1. It was set to missing for claimants who did not collect any payments.

FLAGPAR: Flag First Three Partial UC Payments

FLAGPAR was initialized to 0 for all cases who received payments. If the first three payments were all partial payments, this flag was set to 1. It was set to missing for claimants who did not collect any payments.

II. SURVEY FILE DOCUMENTATION

A. GENERAL INFORMATION

The second primary file used in the analysis of the Pennsylvania Reemployment Bonus Demonstration was the survey sample file, which contains both survey and records file data for the sub-sample of demonstration participants and demonstration-ineligible claimants who were interviewed. Of the 5,678 claimants interviewed, 5,243 were demonstration participants and 435 were ineligible claimants.

The survey file is a SAS file, created in Version 6.06 of the software package. As with the records file, this data set was created with the V5 engine to permit accessibility to either Version 5.18 or Version 6.06 of SAS. The data set name is **PARB.SURVFILE.JUNE22**; the SAS member name is **SURVFILE**. The file is stored on an IBM standard label tape (volume number N228, label number 2) and a non-label tape (volume number N226, label number 2).

The following sections give brief descriptions of the conventions used to code the interview, sources of the 641 variables and descriptions of constructed variables. Following these are a SAS PROC CONTENTS file layout by alpha and position and a PROC MEANS of all numeric variables in the file. Appended to this chapter are (1) an interview contact sheet and survey instrument, (2) additional codes used in the interview, (3) Standard Industrial Classification codes, and (4) Standard Occupational Classification codes. Note that additional interview codes for organizations that conducted job search workshops (Q3_18) and locations where claimants received training (Q4_81, Q4_82 and Q4_83) have been removed for confidentiality reasons.

As in the records file, two constructs identify the analysis sample of 5,201 claimants within the survey sample universe. The first, **DEM_INEL**, was set to 1 for demonstration participants and to

0 for demonstration-ineligible claimants. The second construct, **REVASAMP**, defined the sub-sample of demonstration participants who were members of the analysis sample. The flag was set to 1 for analysis sample members (N=5,201) and 0 for all other demonstration claimants.

As described in the project's final report, only claimants who met certain eligibility criteria could be selected for the demonstration, and these eligible claimants were randomly assigned to a treatment or the control group. Because fewer claimants collected bonuses than expected, claimants were not randomly selected to be interviewed; bonus recipients were selected with certainty in order to provide more precise estimates of the impacts of the bonus on UI and employment outcomes of interest. Because bonus recipients were oversampled relative to non-bonus recipient treatment group members, weights were assigned, by treatment group, so that the weighted sample proportion of bonus recipients in the survey equaled the proportion of bonus recipients in the records file. Therefore, **WEIGHT** had a value greater than 1 for non-bonus recipient treatment group members, a value less than 1 for bonus recipients, and a value of 1 for control group members.

B. CODING CONVENTIONS

Variable values follow the codes shown in the attached interview and listing of additional codes. Negative codes in the interview, which correspond to the following dot letter codes in the survey file, indicate various types of missing values:

-1, .A	Don't Know
-2, .B	Logical Skip
-3, .C	Refused
-4, .D	Not Applicable
-5, .E	Not Asked or Missing for Some Other Reason
-6, .F	Not Yet Paid on Post-UI Job (See Module 5 of Instrument)
., .G	Not Asked or Missing for Some Other Reason (Field Not Filled with any Other Value)

Industry codes in Q1_4, Q1_4b, Q5_81, Q5_8b1, Q5_82, Q5_8b2, Q5_83, and Q5_8b3 are 3-digit 1987 Standard Industrial Classification codes. Occupation codes in Q1_5a, Q5_9a1, Q5_9a2 and Q5_9a3 are 3-digit 1980 Standard Occupational Classification codes.

C. SOURCES OF VARIABLES

By position, the first variable, ID, was the unique identifier assigned to each survey respondent. Variables 2 (BLACK) through 190 (AREACODE) were taken directly from the records file described in Chapter I. Variables 195 (MO) through 198 (SURV_GP) followed the interview contact sheet: MO, DAY and YR were the components of the benefit year begin date (AB_DT) from state records, while SURV_GP corresponded to treatment group assignment (TG) for demonstration claimants and had a value of 9 for ineligible claimants. Variables 199 (BINT_ID) through 520 (Q6_316) were named and taken from the survey instrument sequentially. Most of these variables are denoted by their question number. In instances where the same question was asked of more than one activity (e.g, the training program grid in Module 4), a suffix corresponding to the temporal order of the activity was added to the question number. Variables 191 (LAMDA) through 194 (WEIGHT) and 521 (TREAT) through 641 (FTJOB8) were constructed from survey and records file source variables and are described below in position order.

D. CONSTRUCTED VARIABLES

LAMDA: 1st Stage Heckman Correction for Survey Response

A first-stage probit equation of survey response was estimated. Survey response was regressed on a set of independent variables believed to influence it (e.g., demographic characteristics, treatment group assignment, benefit characteristics and local office). The predicted value of the regression was transformed, under the assumption that survey response was normally distributed, to arrive at LAMDA, the Heckman correction. LAMDA entered linearly into second-stage regressions to control for non-response.

LAMDA2: 1st Stage Heckman Correction for Obtaining Post-UI Employment

A first-stage probit was run on a set of independent variables (e.g., demographic characteristics, treatment group assignment, benefit characteristics, pre-UI job characteristics and local office) believed to influence whether the claimant obtained a post-UI job (Q5_1). The predicted value of the regression was transformed, under the assumption that Q5_1 was normally distributed, to arrive at LAMDA2, the Heckman correction. This value entered linearly into second-stage regressions to control for whether the claimant obtained employment.

SEASONAL: Pre-UI Job in Seasonal Industry Indicator

If PREIND (SIC code of pre-UI employer) was equal to 1-9 (agriculture, forestry, fishing), 14-17 (mining and construction), 70, 79 or 82 (lodging places, recreation services and educational services), SEASONAL was set to 1. Otherwise, it was set to 0.

TREAT: Treatment Status Flag

The treatment status flag was set to 1 for treatment group members, 2 for control group members and 3 for ineligible claimants.

CSBYBDT through Q5_43TDT: Constructed Dates

These dates were constructed sequentially from interview month, day and year responses. If a respondent was unable to recall the day on which a given event occurred, the value 15 was assigned to the date.

BYBADJ: Adjusted Benefit Year Begin Date

This date was set equal to CSBYBDT (benefit year begin date from state records) unless the respondent gave a new benefit year begin in Q1_3 (CLMDATE). For all but 11 claimants, BYBADJ is the same as CSBYBDT.

CV1: Weekly Wage on Pre-UI Job

This construct was set to missing (.E) if any component of Q1_12 or Q1_11 necessary for the computation was missing. If the question was logically skipped, the value was set to .B. If the respondent didn't know or refused to give a wage, CV1 was set to .A and .C, respectively. If Q1_12 was blank for any other reason, the variable was set to .G. Otherwise the value was constructed in the following way:

- o Multiplied the hourly wage in Q1_12 by the hours worked per week in Q1_11
- o Assigned the weekly wage in Q1_12
- o Divided the biweekly wage in Q1_12 by 2
- o Divided the semi-monthly wage in Q1_12 by 2.166

- o Divided the monthly wage in Q1_12 by 4.333
- o Divided the yearly wage in Q1_12 by 52.

Values were rounded to the nearest dollar.

CV2, CV3, CV4: Weekly Wage on the First, Second and Third Post-UI Job

Weekly wages on post-UI jobs were constructed in the same manner as CV1. Hours worked per week were obtained from Q5_101, Q5_102 and Q5_103, respectively, and wage information from Q5_111, Q5_112 and Q5_113. Two codes were added for claimants who were paid in-kind only (.D) or who had not yet been paid at the time of interview (.F).

PREIND: SIC Code of Pre-UI Employer

The 2-digit SIC code was constructed by truncating the 3-digit code in Q1_4, if no other information was available. If the respondent answered Q1_4b, this value was used instead. The construct was set to missing if Q1_4 and Q1_4b were both missing.

PREOCC: SOC Code of Pre-UI Job

The 2-digit SOC code was constructed by truncating the 3-digit code in Q1_5a. If the respondent gave no answer to that question, PREOCC was set to missing.

WCOLLAR: Pre-UI Job in White Collar Occupation Indicator

If the value of PREOCC was between 1 and 44 (inclusive) WCOLLAR was set to 1. If PREOCC was greater than 44, WCOLLAR was set to 0.

ADMINSUP: Pre-UI Job in Administrative Support Indicator

If PREOCC equalled 45, 46 or 47, ADMINSUP was set to 1. Otherwise, if PREOCC had a non-missing value ADMINSUP was set to 0.

PREUILO: Layoffs on Pre-UI Job Indicator

If Q1_8 equalled 0, PREUILO was set to 1. Otherwise, if Q1_8 equalled 1, PREUILO was set to 0.

QUIT: Separation from Pre-UI Employer a Quit Indicator

If Q1_16 equalled 2, QUIT was set to 1. If Q1_16 equalled any other non-missing value, QUIT was set to 0.

RETIRED: Separation from Pre-UI Employer a Retirement Indicator

If Q1_16 equalled 3, RETIRED was set to 1. If Q1_16 equalled any other non-missing value, RETIRED was set to 0.

FIREED: Separation from Pre-UI Employer a Fire Indicator

If Q1_16 equalled 4, FIREED was set to 1. If Q1_16 equalled any other non-missing value, FIREED was set to 0.

EXPREC: Expected Recall by Pre-UI Employer Indicator

If Q1_17 was 1, EXPREC was set to 1. If Q1_17 equalled 0 or .B, EXPREC was set to 0.

JSCENS: Censored Job Search Indicator

If Q2_3 equalled 0, JSCENS was set to 1. Otherwise, if Q2_3 equalled 1 or .B, JSCENS was set to 0.

PTJOB1-PTJOB3: 1st/2nd/3rd Post-UI Job Part-Time Indicator

If hours worked in Q5_101, Q5_102 or Q5_103, respectively, were less than 35 but greater than 0, PTJOB* was set to 1. If hours worked were greater than or equal to 35, the indicator was set to 0. If hours worked were .B, the indicator was set to .B.

RECALL21-RECALL23: 1st/2nd/3rd Post-UI Job a Recall Indicator

If Q5_51 or Q5_61, Q5_52 or Q5_62, Q5_53 or Q5_63, respectively, were equal to 1, RECALL2* was set to 1. Otherwise, the indicator took on the value of Q5_5*.

RECALL1: Any Post-UI Job a Recall (Q5_5)

If Q5_51, Q5_52 or Q5_53 equalled 1, RECALL1 was set to 1. Otherwise, if Q5_51, Q5_52 or Q5_53 equalled 0, RECALL1 equalled 0.

RECALL2: Any Post-UI Job a Recall (Q5_5, Q5_6)

If RECALL21, RECALL22 or RECALL23 equalled 1, RECALL2 was set to 1. Otherwise, if RECALL21, RECALL22 or RECALL23 equalled 0, RECALL2 was set to 0.

POSTIND1-POSTIND3: SIC Code of 1st/2nd/3rd Post-UI Employer

The 2-digit SIC codes were obtained by truncating Q5_81, Q5_82 or Q5_83, respectively, if no further information was available. If the respondent answered Q5_8b1, Q5_8b2 or Q5_8b3, respectively, these values were used. If the respondent returned to the separating employer, the value of PREIND was used.

POSTOCC1-POSTOCC3: SOC Code of 1st/2nd/3rd Post-UI Job

The SOC code of the post-UI job was obtained by truncating the 3-digit SIC code in Q5_9a1, Q5_9a2 or Q5_9a3, respectively.

DROPOUT: High School Dropout Dummy

If the respondent answered Q6_4 as 0 or 1, DROPOUT was set to 1. Otherwise, if Q6_4 was greater than or equal to 2, DROPOUT was set to 0.

COLLGR: College Graduate Dummy

If Q6_4 equalled 6, 7, or 8, COLLGR was set to 1. COLLGR was set to 0 if Q6_4 equalled any other non-missing value.

AGE: Age at Layoff

Age at layoff was constructed by subtracting the claimant's date of birth (DOB from the records file) from PREUIEND and dividing the result by 365.25. If AGE was less than 15, it was set to missing.

WORKEXP: Years of Work Experience

If the respondent answered Q6_3a, WORKEXP was set to that value. If Q6_3b was answered, WORKEXP was set to the value divided by 12. Otherwise, if Q6_1 was answered, WORKEXP was calculated by subtracting that value from AGE. For cases where only Q6_2 was non-missing, WORKEXP was calculated by subtracting the value of Q6_2 from the year of layoff (Q1_7yr).

RACE: Racial/Ethnic Code

If the respondent answered 1 to Q6_6 or 7 to Q6_7, RACE was set to 3 (hispanic). Otherwise, if Q6_7 was 1, RACE was set to 1 (white). If Q6_7 equalled 2, RACE was set to 2 (black). For all other non-missing values of Q6_7, RACE was set to 4 (other).

MARRIED: Marital Status at Interview

If Q6_8 equalled 1 or 2, MARRIED was set to 1. MARRIED was set to 0 for any other non-missing value of Q6_8.

EMPSP: Employed Spouse at AB_DT Indicator

If Q6_10 equalled 1, EMPSP was set to 1. Otherwise, if Q6_10 equalled 0 or .B, EMPSP was set to 0.

KIDS: Number of Dependent Children

If Q6_16 equalled .B, KIDS was set to 0. Otherwise, KIDS was set to the value of Q6_16.

PREUIWKS: Elapsed Weeks at Pre-UI Job

PREUIWKS was calculated by subtracting Q1_6DT (pre-UI job start date) from PREUIEND (pre-UI job end date) and dividing the result by 7.

PREUIABS: Weeks Absent from Pre-UI Job

If the respondent logically skipped Q1_10a and Q1_10b, PREUIABS was set to 0. Otherwise, PREUIABS was set to Q1_10a or Q1_10b multiplied by 4.333.

END_INT: Days from Pre-UI Job End to Interview

Calculated by subtracting PREUIEND from INTDATE.

END_DOC: Days from Pre-UI Job End to Benefit Year Begin

Calculated by subtracting PREUIEND from BYBADJ.

WKSLOOK: Weeks Spent Searching for Employment

If the respondent answered 0 to Q2_1 and Q2_4 was logically skipped (.B), WKSLOOK was set to 0. If the respondent was still looking for work (Q2_3=0) and Q2_4 was logically skipped, WKSLOOK was set to END_INT divided by 7. In all other cases, WKSLOOK was set to Q2_4.

INITDUR1: Weeks from Benefit Year Begin Date to 1st Post-UI Job Start

If the respondent had no post-UI employment (Q5_1=0), INITDUR1 was calculated by subtracting the benefit year begin date (BYBADJ) from INTDATE and dividing the result by 7. If the respondent had post-UI employment (Q5_1=1), and the first "post-UI" job began before BYBADJ (as in the case of part-time employment), INITDUR1 was set to 0. Otherwise, INITDUR1 was calculated by subtracting BYBADJ from the earliest date of employment and dividing the result by 7.

INITDUR2: Weeks from Pre-UI Job End Date to 1st Post-UI Job Start

INITDUR2 was constructed in a manner similar to INITDUR1. If the respondent had no post-UI employment, INITDUR2 was calculated by subtracting the layoff date (PREUIEND) from INTDATE and dividing the result by 7. If the respondent's first post-UI employment began before PREUIEND, INITDUR2 was set to 0. Otherwise, INITDUR2 was calculated by subtracting PREUIEND from the earliest date of employment and dividing by 7.

PREUIY: Total Income in the Year Prior to UI Claim

PREUIY was calculated based on Q6_25, Q6_26, Q6_27 and Q6_28. If the respondent gave a dollar figure in Q6_25, that value was assigned to PREUIY. If the respondent indicated his/her income was more than \$30,000 (Q6_26=1), and named a range in Q6_27 the following midpoint values were assigned:

- If Q6_27=1, PREUIY=\$35,000;
- If Q6_27=2, PREUIY=\$45,000;
- If Q6_27=3, PREUIY=\$55,000;
- If Q6_27=4, PREUIY=\$67,500;

If Q6_27=5, PREUIY=\$75,001;
If Q6_27=.A, PREUIY=.A;
If Q6_27=.C, PREUIY=.C.

Similarly, if a respondent gave no dollar figure in Q6_25, but indicated his/her income was less than \$30,000 (Q6_26=0), and named a range in Q6_28, the following midpoint values were assigned:

If Q6_28=1, PREUIY=\$25,000;
If Q6_28=2, PREUIY=\$15,000;
If Q6_28=3, PREUIY=\$5,000;
If Q6_28=.A, PREUIY=.A;
If Q6_28=.C, PREUIY=.C.

If the respondent gave no figure in Q6_25 and refused/was not able to answer Q6_26, PREUIY was assigned the values of .C and .A, respectively.

PREUIEND: Pre-UI Job End from Q1_7 or SEED

If the respondent provided a valid date in Q1_7, PREUIEND was set to that date. Otherwise, PREUIEND was set to SEED, the last day worked for the separating employer from the records file.

PCTQRT1-PCTQRT8: Percent Time Employed During Relative Quarters 1 through 8 (from BYBADJ)

A respondent's first relative quarter began the day after BYBADJ, and was assigned a length of 90 days. Thus, the second relative quarter began 91 days after the begin date of the first quarter, and so on for 8 full quarters. If a claimant had no post-UI employment (Q5_1=0), PCTQRT* was set to 0 for all quarters that ended before or on INTDATE. PCTQRT* was set to .B for quarters that ended after the INTDATE. For claimants who had a post-UI job, PCTQRT* was calculated by adding the number of days employed on all jobs during the quarter (without double counting days for overlapping jobs) and dividing by 90. If a claimant did not work in a particular quarter, PCTQRT* was set to 0 for that quarter. PCTQRT* was set to .B if INTDATE occurred before the end of a quarter.

WAGES1-WAGES8: Total Wages Earned During Relative Quarters 1 through 8

If a claimant had no post-UI employment, WAGES* was set to 0 for relative quarters that ended on or before INTDATE. WAGES* was set to .B for quarters that ended after INTDATE. If a claimant had post-UI employment, WAGES* was calculated by summing the wages on all jobs held during the quarter. If a claimant earned no wages during a particular quarter, WAGES* was set to 0 for that quarter. WAGES* was set to .B if INTDATE occurred before the end of a quarter.

QTRC0-QTRC8: Percent Time Employed from the Quarter of AB_DT to the 8th Quarter after AB_DT

QTRC* was calculated in the same manner as PCTQRT*, except that quarters were defined as calendar quarters, starting with the one during which BYBADJ occurred.

WAGEC0-WAGEC8: Total Wages Earned from the Quarter of AB_DT to the 8th Quarter after AB_DT

WAGEC* was calculated in the same manner as WAGES*, except that quarters were defined as calendar quarters beginning with the one during which the BYBADJ fell.

STILLDO1-STILLDO3: At 1st/2nd/3rd Post-UI Job at Interview

If Q5_41TDT, Q5_42TDT or Q5_43TDT equalled .D, then STILLDO1, STILLDO2 or STILLDO3, respectively, were set to 1. Otherwise, STILLDO* was set to missing.

FTJOBR1-FTJOBR8: Full-Time Employment Indicator During Relative Quarters 1 through 8

Using the same relative quarter definition as in the construction of PCTQRT* and WAGES*, FTJOBR* was set to 0 for claimants who had no post-UI employment in quarters that ended on or before the INTDATE. FTJOBR* was set to .B for quarters that ended after the INTDATE. For claimants who obtained post-UI employment, FTJOBR* was set to 1 if they held any job full-time (PTJOB* equalled 0) at some point during a quarter that ended on or before the INTDATE. If a claimant did not work during a particular quarter, FTJOBR* for that quarter was set to 0. FTJOBR* was set to .B if INTDATE occurred before the end of a quarter.

**PENNSYLVANIA REEMPLOYMENT BONUS
DEMONSTRATION PROJECT QUESTIONNAIRE**

OMB#: 1205-0286

SAMPLE ID #: |_|_|_|-|_|_|-|_|_|-|_|_|_|-|_|_|

EXPIRES: 12/31/90

INTERVIEW DATE: |_|_| |_|_| |_|_|
MONTH DAY YEAR

UPON CONTACTING DESIGNATED SAMPLE MEMBER:

My name is _____ and I'm calling from Mathematica Policy Research in Princeton, New Jersey. We are conducting an evaluation of services available to people who collect unemployment benefits for the United States Department of Labor. The purpose of the study is to improve services to people who collect unemployment benefits; it is not concerned with who should or should not get unemployment. You may recall receiving a letter describing the study. We could do the interview now or I could call you back at a more convenient time.

ADDITIONAL INFORMATION: READ ONLY IF REQUIRED.

WHY ME?

We are interviewing a random selection of people who established claims for unemployment benefits in Pennsylvania during the past year.

I DON'T COLLECT ANYMORE/I COLLECTED FOR A VERY SHORT TIME:

We are calling people who collected benefits during the last year. Since most people collect unemployment for short periods of time, the responses and views of those people are most important.

I DIDN'T COLLECT ANY BENEFITS:

Even if you applied for unemployment benefits but didn't collect any, we still have a few questions we would like to ask you.

I'M NOT INTERESTED:

Let me reassure you that we are not selling anything. Your participation in the study is very important.

IF DISSATISFIED WITH LOCAL UNEMPLOYMENT AGENCIES, SAY:

Your comments will be especially important to the research. The Department of Labor wants to have feedback from people who were satisfied and people who were dissatisfied with their experiences.

CONFIDENTIALITY:

Any information you give me will be held in the strictest confidence by my company and will be used only for the purposes of this study. Your name will never be used in reporting the results of the study and your answers to questions will not affect your eligibility for benefits under any publicly administered program.

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MODULE 1
PRE-LAYOFF EMPLOYMENT

____:____:____ AM....01
TIME BEGAN PM....02

1.1 According to Pennsylvania Bureau of Unemployment Compensation records, you filed for unemployment benefits on or about (APPLICATION DATE). (Is that correct?)

- o INTERVIEWER: IF RESPONDENT DOES NOT CONTEST DATE, CIRCLE 01 AND SKIP TO Q.1.4.
DATE ACCEPTED.....(SKIP TO Q.1.4).....01
DATE REJECTED.....00

1.2 Did you file for or start collecting unemployment benefits anytime around (APPLICATION DATE)?

- o PROBE, IF NECESSARY: Did you file for or start collecting unemployment benefits between (ONE MONTH BEFORE APPLICATION MONTH) and (ONE MONTH AFTER APPLICATION MONTH)?
YES.....01
NO...(INTERVIEWER: USE SOCIAL SECURITY NUMBER TO CONFIRM THAT RESPONDENT IS THE CORRECT SAMPLE MEMBER, AND TERMINATE INTERVIEW).....00

1.3 When around (APPLICATION MONTH) did you file for unemployment benefits? If you filed more than once during that period, please tell me about the first time you filed for benefits.

- o INTERVIEWER: THIS DATE BECOMES APPLICATION DATE, REPLACING DATE PRINTED ON CONTACT SHEET.

____|____|____|
MONTH DAY YEAR

1.4 I'd like to ask you about the job you had just before you filed for unemployment benefits in (APPLICATION MONTH AND YEAR). What kind of company did you work for? What did they make or sell?

- o **PROBE, IF NECESSARY:** The job you had that made you eligible to collect unemployment insurance benefits.
- o **IF DON'T KNOW:** Then tell me about the longest job you had in the twelve months before you filed your claim around (APPLICATION DATE).

FOR EXAMPLE: TV AND RADIO MANUFACTURER, RETAIL SHOE STORE, WOMAN'S DRESS MANUFACTURER.

|_|_|_|

1.4a Did this company have one major product or service, or more than one?

- o **PROBE:** By major product, I mean product manufactured, or type of service or merchandise sold.

ONE ONLY.....(SKIP TO Q.1.5).....01
MORE THAN ONE.....02
DON'T KNOW.....03

1.4b What was the major product or service at the part of the company you worked for?

- o **PROBE:** By part of the company you worked for, I mean at your location or plant, or in your division or unit of the company.

|_|_|_|

1.5 What was your job title?

FOR EXAMPLE: ELECTRICAL ENGINEER, STOCK CLERK, SEWING MACHINE OPERATOR.

- o PROBE FOR CLEAR AND DESCRIPTIVE JOB TITLE.

|_|_|_|_|

1.5a What were your main duties as (a/an) (JOB TITLE FROM Q.1.5)?

- o PROBE: What were your responsibilities or activities? What did you spend most of your time doing?

|_|_|_|_|

1.6 When did you first start working for that employer?

AFTER ANSWER, SAY: Was that the first time you started working there, or had you worked there before? ADJUST DATE, IF NECESSARY.

- o INTERVIEWER: PROBE FOR BEGINNING, MIDDLE, OR END OF MONTH IF SAMPLE MEMBER CANNOT GIVE EXACT DATE.
- o DATE MUST BE BEFORE APPLICATION DATE.

START DATE OF JOB.....|_|_|_|_|_|_|_|_|_|
 MONTH DAY YEAR

1.7 And what was the last date that you worked on that job before you applied for unemployment insurance benefits in (APPLICATION MONTH AND YEAR)?

o PROBE, IF NECESSARY: How long before (APPLICATION DATE) did you lose that job?

o DATE MUST BE BEFORE APPLICATION DATE.

END DATE OF JOB.....|__|__| |__|__| |__|__|
MONTH DAY YEAR

1.8 Did you work continuously at that job between (MONTH AND YEAR IN Q.1.6), and (MONTH AND YEAR IN Q.1.7), or were there periods when you were not working for that employer because you were laid off without pay or were doing something else?

o INTERVIEWER: CONSIDER UNPAID ABSENCES OF MORE THAN TWO WEEKS AS NONCONTINUOUS EMPLOYMENT. PAID VACATIONS AND SICK TIME AND STRIKES ARE NOT BREAKS IN EMPLOYMENT.

CONTINUOUSLY.....(SKIP TO Q.1.11).....01
NOT CONTINUOUSLY.....00

1.9 Between the time you started that job in (MONTH AND YEAR IN Q.1.6) and the time you left in (MONTH AND YEAR IN Q.1.7), how many times were you laid off without pay or not working there?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

TIMES LAID OFF.....|__|__|

1.10 (If you were to add up the [NUMBER IN Q.1.9] times that you were not working during that period,) About how long (altogether), how many weeks or months, were you laid off or not working on that job?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

a. WEEKS NOT WORKING.....|__|__|

OR

b. MONTHS NOT WORKING.....|__|__|.|__|

1.11 How many hours per week did you usually work on that job? Please include regular overtime hours.

HOURS PER WEEK.....|_|_|_|

1.12 And how much did you usually make per week when you left that job, before taxes and other deductions? Please include tips, commissions, and regular overtime.

- o INTERVIEWER: ACCEPT MOST CONVENIENT PAY PERIOD.
- o IF NECESSARY, CONFIRM PAY PERIOD.

\$|_|_|.|_|_|

PER HOUR.....01

OR

\$|_|_|_|,|_|_|_|

PER WEEK.....02

ONCE EVERY TWO WEEKS.....03

TWICE A MONTH.....04

PER MONTH.....05

PER YEAR.....06

REFUSED.....-3

1.13 Did you receive any severance pay when you left that job?

- o PROBE: Severance pay is a special payment made to an employee when employment is terminated, usually based on the employee's length of service.

YES.....01

NO.....(SKIP TO Q.1.16).....00

1.14 How much severance pay did you receive altogether, before taxes and other deductions?

\$ |__|__|,|__|__|__|

1.15 Did you receive your severance pay in one lump sum, or in more than one payment?

LUMP SUM.....01

MORE THAN ONE PAYMENT.....02

1.16 Which of the following best describes the way your job ended around (APPLICATION MONTH AND YEAR): You were laid off, you quit, you retired, you were fired, or there was some other reason?

- o PROBE, IF NECESSARY: The time just before you filed for unemployment benefits in (APPLICATION MONTH AND YEAR).
- o PROBE IF "OTHER REASON": What was the reason?
- o PROBE ANY "OTHER REASON" (FOR EXAMPLE, LACK OF WORK, COMPANY/PLANT MOVED/CLOSED, REORGANIZATION, LABOR DISPUTE) FOR TYPE OF JOB SEPARATION.

CIRCLE ONE CODE

LAI D OFF.....01

QUIT.....(SKIP TO Q.1.20).....02

RETIRED.....(SKIP TO Q.2.1).....03

FIRED.....(SKIP TO Q.1.21).....04

OTHER (SPECIFY BELOW)...(SKIP TO Q.2.1).....05

|__|__|

1.17 At the time you were laid off, did you expect to go back to that job?

YES.....01

NO.....00

1.18 Which of the following best describes the reason that you were laid off...

CIRCLE
ONE CODE

the plant or facility closed or
went out of business,.....01

the company moved,.....(SKIP TO Q.2.1)....02

your job or shift was
eliminated,.....(SKIP TO Q.2.1)....03

there was a lack of work or
business was slack,.....(SKIP TO Q.2.1)....04

because of a seasonal
shutdown, or.....(SKIP TO Q.2.1)....05

there was some other reason?... (SKIP TO Q.2.1)....06

SPECIFY: _____

EMPLOYER CLAIMED SAMPLE MEMBER
COULDN'T DO JOB ANYMORE.....(SKIP TO Q.2.1)....07

1.19 Was the closing temporary, or was it permanent?

TEMPORARY.....(SKIP TO Q.2.1).....01

PERMANENT.....(SKIP TO Q.2.1).....02

o INTERVIEWER: SKIP TO Q.2.1

1.20 Which of the following best describes the reason that you quit...

CIRCLE
ONE CODE

you quit because of health
or personal reasons,.....(SKIP TO Q.2.1)....01

you quit because of unsatisfactory
working arrangements or you
disliked the job,.....(SKIP TO Q.2.1)....02

you quit because you knew the
plant or company was going to
close or move,.....(SKIP TO Q.2.1)....03

you quit because commuting
became too difficult or
expensive, or.....(SKIP TO Q.2.1)....04

there was some other reason?... (SKIP TO Q.2.1)....05

SPECIFY: _____

o INTERVIEWER: SKIP TO Q.2.1

1.21 Why were you fired?

- o INTERVIEWER: IF MORE THAN ONE REASON, PROBE: What was the main reason?
- o INTERVIEWER: IF RESPONDENT SAYS PLANT CLOSING, SHIFT CLOSING, OR LACK OF WORK, GO BACK TO Q.1.16 AND CIRCLE 01.

CIRCLE
ONE CODE

- EMPLOYER CLAIMED SAMPLE MEMBER
WAS NOT WORKING/WAS NOT DOING
JOB WELL.....01
- EMPLOYER CLAIMED SAMPLE MEMBER
COULDN'T DO JOB ANYMORE.....02
- ABSENCE/ARRIVE LATE/LEAVE EARLY.....03
- DISPUTE WITH EMPLOYER.....04
- LABOR DISPUTE.....05
- OTHER (SPECIFY BELOW).....06

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MODULE 2
POST-LAYOFF
JOB SEARCH ACTIVITIES

2.1 After you lost your job around (APPLICATION MONTH AND YEAR), did you look for work?

YES.....01
NO.....(SKIP TO Q.2.10).....00

2.2 About how many hours per week would you say you spent looking for work during that period, on the average?

HOURS PER WEEK.....|_|_|

2.3 Have you stopped looking for work since your job ended around (APPLICATION MONTH AND YEAR), or are you still looking?

STOPPED LOOKING.....01
STILL LOOKING.....(SKIP TO Q.2.6).....00

2.4 How many weeks were you actively looking and available for work after your job ended?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

IF MONTHS, MULTIPLY X 4.3 AND CONFIRM WITH RESPONDENT

2 MO. = 9 WKS	# WEEKS..... _ _
3 MO. = 13 WKS	
4 MO. = 17 WKS	
5 MO. = 22 WKS	
6 MO. = 26 WKS	
7 MO. = 30 WKS	
8 MO. = 34 WKS	
9 MO. = 39 WKS	
10 MO. = 43 WKS	
11 MO. = 47 WKS	
12 MO. = 52 WKS	

2.5 Did you stop looking because you started working again, or was there some other reason?

- o INTERVIEWER: IF "OTHER REASON", PROBE: What was the reason?
- o IF MORE THAN ONE REASON, PROBE: What was the main reason?

CIRCLE
ONE CODE

- WORKING AGAIN AT FORMER OR NEW EMPLOYER.....01
- EXPECTED TO GET OLD JOB BACK.....02
- EXPECTED NEW JOB TO START.....03
- IN SCHOOL OR OTHER TRAINING.....04
- DID NOT WANT TO WORK/DID NOT WANT TO LOOK
FOR WORK.....05
- RETIRED, ABOUT TO RETIRE.....06
- COULDN'T FIND ANY WORK.....07
- ILL HEALTH/PHYSICAL DISABILITY/PREGNANCY.....08
- FAMILY RESPONSIBILITY/CHILD CARE.....09
- OTHER (SPECIFY BELOW).....10

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2.6 I'm going to read a list of things people sometimes do when looking for work, and I'd like you to tell me whether you did any of these things. Did you:

CIRCLE
YES OR NO FOR EACH

	<u>YES</u>	<u>NO</u>
a. Check with the state Job Service, the employment service side of the unemployment office?.....	01	00
b. Check with any private employment agencies?.....	01	00
c. Ask friends or relatives about job openings?.....	01	00
d. Look at want ads?.....	01	00
e. <u>Answer</u> any ads?.....	01	00
f. Personally <u>place</u> any ads in newspapers or other publications?.....	01	00
g. Apply directly to places that you might have wanted to work for?.....	01	00
h. Check with your union, if you are a member?.....	01	00
i. Is there anything else you did to find a job?.....	01	00

SPECIFY: _____

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2.7 On the average, about how many different employers did you visit, in-person, each week? Please do not include telephone and mail contacts.

EMPLOYERS VISITED
IN PERSON PER WEEK.....|__|__|
NONE.....00

2.8 And about how many other employers did you contact each week by mail?

EMPLOYERS CONTACTED
BY MAIL PER WEEK.....|__|__|
NONE.....00

2.9 Were there any that you contacted just by telephone?

o IF "YES," ASK: About how many did you contact by telephone each week?

YES.....(SKIP TO Q.2.11).....|__|__|
EMPLOYERS CONTACTED
BY PHONE PER WEEK
NO.....(SKIP TO Q.2.11).....00

o INTERVIEWER: SKIP TO Q.2.11

2.10 Why didn't you look for work?

- o INTERVIEWER: IF "OTHER REASON", PROBE: What was the reason?
- o IF MORE THAN ONE REASON, PROBE: What was the main reason?

CIRCLE
ONE CODE

- NEW JOB TO START.....01
- EXPECTED TO GET OLD JOB
BACK/TEMPORARY LAYOFF.....02
- IN SCHOOL OR OTHER TRAINING.....03
- DID NOT WANT TO WORK/DID NOT WANT TO LOOK
FOR WORK.....04
- RETIRED, ABOUT TO RETIRE.....05
- BELIEVED NO WORK AVAILABLE IN LINE
OF WORK OR AREA.....06
- ILL HEALTH/PHYSICAL DISABILITY/PREGNANCY.....07
- FAMILY RESPONSIBILITY/CHILD CARE.....08
- EXPECTED UNION TO PROVIDE JOB.....09
- OTHER (SPECIFY BELOW).....10

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2.11 After you lost your job around (APPLICATION MONTH AND YEAR), did you register with or go to the state Job Service, that is, the employment service side of the unemployment office?

YES.....01

NO.....(SKIP TO Q.3.1).....00

2.12 When did you register with or go to the Job Service, was it on or before the day you signed for your first payment or waiting week, or was it after that?

ON OR BEFORE.....(SKIP TO Q.2.14).....01

AFTER.....02

DON'T KNOW.....(SKIP TO Q.2.14).....-1

2.13 How long after you signed for your first payment or waiting week did you register with or go to the Job Service?

o INTERVIEWER: IF SAME DAY, CHANGE Q.2.12 TO 01.

a. # DAYS LATER.....|__|__|

OR

b. # WEEKS LATER.....|__|__|

2.14 Did the Job Service refer you or send you to any employers?

o IF YES, ASK: How many employers were you referred or sent to?

o INTERVIEWER: IF THE RESPONDENT SAYS THE ONLY THING HE/SHE DID AT THE JOB SERVICE WAS LEARN ABOUT THE BONUS, SAY THAT YOU WILL BE ASKING ABOUT THAT IN A FEW MOMENTS, AND CIRCLE CODE 00.

YES.....|__|__|
EMPLOYERS

NO.....(SKIP TO Q.2.17).....00

2.15 Did (that employer/any of those [NUMBER IN Q.2.14]) employers) offer you a job?

o IF YES AND MORE THAN ONE EMPLOYER IN Q.2.14, ASK: How many job offers did you get?

YES.....|_|_|
JOB OFFERS

NO.....(SKIP TO Q.2.17).....00

2.16 Did you actually start work for (that employer/any of those employers) that you were referred or sent to?

YES.....01

NO.....00

2.17 Did the Job Service refer you to any other government agencies, such as JTPA?

o IF ASKED, ANSWER: JTPA is the Job Training Partnership Act.

YES.....01

NO.....(SKIP TO Q.2.20).....00

2.18 Did you receive any services from those agencies you were referred to?

YES.....01

NO.....(SKIP TO Q.2.20).....00

2.19 What services did you receive from those agencies? Did you receive...

CIRCLE YES
OR NO FOR EACH

	<u>YES</u>	<u>NO</u>
a. assessment or testing?.....	01	00
b. job training?.....	01	00
c. education?.....	01	00
d. anything else?..(SPECIFY)....	01	00

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2.20 Did you use the job listings at the Job Service?

YES.....01
NO.....00

MODULE 3
PROGRAM PARTICIPATION

3.1

INTERVIEWER: CHECK CONTACT SHEET. IS RESPONDENT A TREATMENT GROUP MEMBER?

YES.....01

NO.....(SKIP TO Q.3.7).....00

3.2

When you applied for unemployment benefits in (APPLICATION MONTH AND YEAR), do you remember being sent to the other side of the unemployment office to see Job Service about a special opportunity to earn a bonus payment for finding a new job within a certain period of time?

YES.....(SKIP TO Q.3.4).....01

NO.....00

3.3

According to Pennsylvania Bureau of Unemployment Compensation records, you were part of a program that offered around (BONUS AMOUNT) if you found a job within (ELIGIBILITY PERIOD) weeks. Does this sound familiar to you?

YES.....(SKIP TO Q.3.7).....01

NO.....(SKIP TO Q.3.7).....00

<u>TG</u>	<u>BONUS AMOUNT</u>	<u>ELIGIBILITY PERIOD</u>
1	\$450	6 Weeks
2	\$450	12 Weeks
3	\$900	6 Weeks
4	\$900	12 Weeks
5	\$900	A short period of time, and less if it took as long as 12 Weeks
6	\$900	12 Weeks

o INTERVIEWER: SKIP TO Q.3.7

- 3.4 What was the amount of the bonus you were offered?
- DOLLARS.....|_|,|_|_|_|
- DON'T KNOW/DON'T REMEMBER.....-1
- AMOUNT VARIED OVER TIME.....-4
- 3.5 Within how many weeks did you have to find a job in order to qualify for the bonus?
- # WEEKS.....|_|_|
- DON'T KNOW/DON'T REMEMBER.....-1
- 3.6 How long did you have to stay at that new job to qualify for the reemployment bonus?
- # WEEKS.....|_|_|
- NO TIME REQUIREMENT.....00
- DON'T KNOW/DON'T REMEMBER.....-1
- 3.7 Since (APPLICATION DATE), have you attended a group session or workshop at the Job Service about how to find a job?
- o INTERVIEWER: IF THE RESPONDENT SAYS THE ONLY THING HE/SHE DID AT THE JOB SERVICE WAS LEARN ABOUT THE BONUS, SAY YOU WILL BE ASKING ABOUT THAT IN A MOMENT, AND CIRCLE CODE 00.
- YES.....(SKIP TO Q.3.12).....01
- NO.....00
- 3.8 o INTERVIEWER: IS RESPONDENT A TREATMENT GROUP MEMBER?
- YES.....01
- NO.....(SKIP TO Q.3.17).....00
- 3.9 o INTERVIEWER: DID RESPONDENT REMEMBER THE BONUS OFFER? (IS Q.3.2 OR Q.3.3 MARKED "YES"?)
- YES.....01
- NO.....(SKIP TO Q.3.17).....00

3.10 Was participation in a job search workshop offered to you as part of the bonus program?

- YES.....01
- NO.....(SKIP TO Q.3.17).....00
- DON'T KNOW.....(SKIP TO Q.3.17).....-1

3.11 Why didn't you attend the job search workshop that was offered to you as part of the bonus program?

o INTERVIEWER: IF MORE THAN ONE REASON, PROBE: What was the main reason?

- DIDN'T THINK IT WOULD HELP TO GET JOB.....01
- GOT A JOB/REEMPLOYED.....02
- WAS AWAITING RECALL.....03
- WAS PARTICIPATING/GOING TO PARTICIPATE
IN A DIFFERENT PROGRAM.....04
- DIDN'T WANT TO WORK/LOOK FOR WORK.....05
- RETIRED/ABOUT TO RETIRE.....06
- TRANSPORTATION PROBLEM.....07
- INCONVENIENT TIME.....08
- FAMILY RESPONSIBILITY/CHILD CARE.....09
- OTHER (SPECIFY).....10

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o INTERVIEWER: SKIP TO Q.3.17

3.12 How many hours did that workshop last altogether?

HOURS.....|_|_|

3.13 Did you attend all of that workshop, or only some of it?

ALL.....01

SOME.....02

3.14 How useful was the workshop in helping you find a job, was it...

very useful,.....01

somewhat useful,.....02

not very useful, or.....03

not useful at all?.....04

3.15 Were you required to attend that workshop?

o PROBE: Did you have to attend in order to get unemployment insurance or some other payment?

YES.....01

NO.....00

3.16 Did that workshop include any individualized follow-up or counseling for people who attended?

YES.....01

NO.....00

3.17 Since (APPLICATION DATE), have you attended a job search group session or workshop at any place other than the Job Service?

YES.....01

NO.....(SKIP TO Q.3.23).....00

3.18 Where did you attend this workshop? What was the name of the organization that gave the workshop?

_____ | |

3.19 How many hours did that workshop last altogether?

HOURS.....| |

3.20 Did you attend all of that workshop, or only some of it?

ALL.....01

SOME.....02

3.21 How useful was the workshop in helping you find a job, was it...

very useful,.....01

somewhat useful,.....02

not very useful, or.....03

not useful at all?.....04

3.22 Did that workshop include any individualized follow-up or counseling for people who attended?

YES.....01

NO.....00

3.23 o INTERVIEWER: IS RESPONDENT A TREATMENT GROUP MEMBER?

YES.....01

NO.....(SKIP TO Q.4.1).....00

3.24 o INTERVIEWER: DID RESPONDENT REMEMBER THE BONUS OFFER?
(IS Q.3.2 OR Q.3.3 MARKED "YES"?)

YES.....01

NO.....(SKIP TO Q.4.1).....00

3.25 How would you rate the explanation of the bonus program which you
received from the Job Service counselor? Was the explanation...

easy to understand, or.....01

difficult to understand?.....02

DON'T KNOW/DON'T REMEMBER.....-1

3.26 Did you receive written material from Job Service explaining the
bonus program?

YES.....01

NO.....(SKIP TO Q.3.28).....00

3.27 How would you rate the written material explaining the bonus program
that you were given? Was it...

easy to understand, or.....01

difficult to understand?.....02

DON'T KNOW/DON'T REMEMBER.....-1

3.28 Did the offer of a bonus cause you to:

	CIRCLE YES OR NO FOR EACH	
	<u>YES</u>	<u>NO</u>
a. Contact more employers than you would have without the offer?.....	01	00
b. Contact the <u>same</u> employers more often?.....	01	00
c. Look for types of jobs which you wouldn't have looked for without the offer?.....	01	00
d. Spend more time looking for work than you would have without the offer?.....	01	00
e. Look for a job that paid less than you would otherwise consider acceptable?.....	01	00
f. Look for a job that you thought wouldn't last very long?.....	01	00
g. Delay or not file a <u>new</u> unemployment compensation claim which you would otherwise have filed?.....	01	00
h. Do anything (else) differently? (SPECIFY)..	01	00

3.29 Did you find a job and start working within the bonus period?

YES.....01
 NO.....(SKIP TO Q.4.1).....00

3.30 Would you have taken that job without the offer of the reemployment bonus?

YES.....(SKIP TO Q.3.32).....01

NO.....00

3.31 Why not?

o INTERVIEWER: IF MORE THAN ONE REASON, PROBE FOR AND CIRCLE MAIN REASON.

JOB DOESN'T PAY ENOUGH.....01

JOB NOT SUITED TO
RESPONDENT'S ABILITIES.....02

JOB ONLY TEMPORARY.....03

NOT ENOUGH HOURS.....04

TOO FAR FROM HOME.....05

SHIFT/HOURS INCONVENIENT.....06

OTHER (SPECIFY).....07

o INTERVIEWER: SKIP TO Q.3.33

3.32 Did you accept that job offer sooner than you would have if there were no bonus offer?

YES.....01

NO.....00

3.33 Did you send in the Notice of Hire form to the agency when you got a job?

YES.....(SKIP TO Q.3.36).....01

NO.....00

3.34 Why didn't you send it in?

o INTERVIEWER: IF MORE THAN ONE REASON, ASK: What was the main reason?

RECORD VERBATIM, THEN CODE.

CIRCLE ONE CODE

KNOWN TO BE NOT ELIGIBLE.....01

FELT TO BE NOT ELIGIBLE.....02

NOT ENOUGH MONEY TO MAKE IT WORTHWHILE.....(SKIP TO Q.4.1)....03

DIDN'T BELIEVE OFFER.....(SKIP TO Q.4.1)....04

DIDN'T WANT NEW EMPLOYER CONTACTED.....(SKIP TO Q.4.1)....05

DIDN'T THINK GOVERNMENT SHOULD SPEND MONEY THAT WAY.....(SKIP TO Q.4.1)....06

DIDN'T HAVE FORM/DIDN'T KNOW WAS SUPPOSED TO SEND IT IN.....(SKIP TO Q.4.1)....07

OTHER (SPECIFY BELOW).....(SKIP TO Q.4.1)....08

3.35 Why weren't you eligible?

o INTERVIEWER: IF MORE THAN ONE REASON, PROBE: What was the main reason?

- RECALLED BY FORMER EMPLOYER.....01
- HIRED THROUGH A UNION.....02
- NOT ENOUGH HOURS PER WEEK.....03
- JOB DIDN'T LAST LONG ENOUGH.....04
- NOT ELIGIBLE FOR
UNEMPLOYMENT COMPENSATION.....05
- DON'T KNOW.....-1
- OTHER (SPECIFY).....06

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o INTERVIEWER: SKIP TO Q.4.1

3.36 Did you send in a second form to claim your bonus?

- YES.....(SKIP TO Q.3.39).....01
- NO.....00

3.37 Why not?

- o INTERVIEWER: IF MORE THAN ONE REASON, PROBE: What was the main reason?

RECORD VERBATIM, THEN CODE.

CIRCLE
ONE CODE

KNOWN TO BE NOT ELIGIBLE.....01

FELT TO BE NOT ELIGIBLE.....02

NOT ENOUGH MONEY TO
MAKE IT WORTHWHILE.....(SKIP TO Q.4.1)....03

DIDN'T BELIEVE OFFER.....(SKIP TO Q.4.1)....04

DIDN'T WANT NEW
EMPLOYER CONTACTED.....(SKIP TO Q.4.1)....05

DIDN'T THINK GOVERNMENT
SHOULD SPEND MONEY THAT WAY.....(SKIP TO Q.4.1)....06

DIDN'T HAVE FORM/DIDN'T KNOW
WAS SUPPOSED TO SEND IT IN.....(SKIP TO Q.4.1)....07

OTHER (SPECIFY BELOW).....(SKIP TO Q.4.1)....08

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3.38 Why weren't you eligible?

- RECALLED BY FORMER EMPLOYER.....01
 - HIRED THROUGH A UNION.....02
 - NOT ENOUGH HOURS PER WEEK.....03
 - JOB DIDN'T LAST LONG ENOUGH.....04
 - NOT ELIGIBLE FOR UI.....05
 - DON'T KNOW.....-1
 - OTHER (SPECIFY).....06
-
-
- |_|_|

o INTERVIEWER: SKIP TO Q.4.1

3.39 Did you collect the bonus?

- YES.....(SKIP TO Q.4.1).....01
- NO.....00

3.40 Why didn't you collect the bonus?

CIRCLE
ONE CODE

- NOT ELIGIBLE.....01
 - RESPONDENT NEVER RECEIVED/
DOESN'T REMEMBER RECEIVING BONUS.....02
 - DON'T KNOW.....-1
 - OTHER (SPECIFY).....03
-
-
- |_|_|

MODULE 4
**EDUCATION
AND TRAINING**

4.1 Since you lost your job around (APPLICATION MONTH AND YEAR), have you participated in any school or training programs designed to prepare individuals for jobs?

o INTERVIEWER: THE JOB SEARCH WORKSHOPS DISCUSSED EARLIER SHOULD NOT BE INCLUDED HERE.

YES.....01

NO.....(SKIP TO Q.5.1).....00

4.2 How many school or training programs have you participated in since (APPLICATION MONTH AND YEAR)?

PROGRAMS.....|_|_|

INTERVIEWER: IF MORE THAN THREE PROGRAMS, ASK ABOUT FIRST THREE AFTER APPLICATION DATE

	#01 (FIRST AFTER CLAIM DATE)	#02 (SECOND AFTER CLAIM DATE)	#03 (THIRD AFTER CLAIM DATE)																		
4.3 When did you start participating in (that program/the [first/second/third] program after [APPLICATION MONTH AND YEAR])?	<table border="1"> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> </table>				MONTH	DAY	YEAR	<table border="1"> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> </table>				MONTH	DAY	YEAR	<table border="1"> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> </table>				MONTH	DAY	YEAR
MONTH	DAY	YEAR																			
MONTH	DAY	YEAR																			
MONTH	DAY	YEAR																			
4.4 And when did you stop participating in (the/that) program?	<table border="1"> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> </table>				MONTH	DAY	YEAR	<table border="1"> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> </table>				MONTH	DAY	YEAR	<table border="1"> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> </table>				MONTH	DAY	YEAR
MONTH	DAY	YEAR																			
MONTH	DAY	YEAR																			
MONTH	DAY	YEAR																			
4.5 (Are/were) you being trained in some skill or occupation, or (are/were) you taking a general education program?	SKILL/OCCUPATION (GO TO Q.4.7).....01 GENERAL EDUCATION.....02	SKILL/OCCUPATION (GO TO Q.4.7).....01 GENERAL EDUCATION.....02	SKILL/OCCUPATION (GO TO Q.4.7).....01 GENERAL EDUCATION.....02																		
4.6 What kind of general education (are/were) you taking? (Is/was) it... o INTERVIEWER, READ CATEGORIES. o CIRCLE ONE CODE. o AFTER CODING RESPONSE, SKIP TO Q.4.9.	High School.....01 GED Classes.....02 Non-credit adult education..03 A two-year program at a community college.....04 A four-year program at a college or university.....05 A graduate or professional program.....06 Or something else?.....07 <table border="1"> <tr> <td>o INTERVIEWER: SKIP TO Q.4.9</td> </tr> </table>	o INTERVIEWER: SKIP TO Q.4.9	High School.....01 GED Classes.....02 Non-credit adult education..03 A two-year program at a community college.....04 A four-year program at a college or university.....05 A graduate or professional program.....06 Or something else?.....07 <table border="1"> <tr> <td>o INTERVIEWER: SKIP TO Q.4.9</td> </tr> </table>	o INTERVIEWER: SKIP TO Q.4.9	High School.....01 GED Classes.....02 Non-credit adult education..03 A two-year program at a community college.....04 A four-year program at a college or university.....05 A graduate or professional program.....06 Or something else?.....07 <table border="1"> <tr> <td>o INTERVIEWER: SKIP TO Q.4.9</td> </tr> </table>	o INTERVIEWER: SKIP TO Q.4.9															
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o INTERVIEWER: SKIP TO Q.4.9																					
4.7 What kind of job (are/were) you being trained for or what (are/were) you learning to do (in that program)?	<table border="1"> <tr> <td> </td> </tr> <tr> <td> </td> </tr> <tr> <td> </td> </tr> <tr> <td> </td> </tr> </table>					<table border="1"> <tr> <td> </td> </tr> <tr> <td> </td> </tr> <tr> <td> </td> </tr> <tr> <td> </td> </tr> </table>					<table border="1"> <tr> <td> </td> </tr> <tr> <td> </td> </tr> <tr> <td> </td> </tr> <tr> <td> </td> </tr> </table>										
4.8 Where (do/did) you get that training? o CIRCLE ONE CODE.	VOCATIONAL TRAINING CENTER.....01 COMMUNITY COLLEGE.....02 BUSINESS SCHOOL.....03 COMPANY.....04 ADULT ED./ADULT H.S./COMMUNITY SCHOOL/NIGHT SCHOOL.....05 OTHER (SPECIFY).....06	VOCATIONAL TRAINING CENTER.....01 COMMUNITY COLLEGE.....02 BUSINESS SCHOOL.....03 COMPANY.....04 ADULT ED./ADULT H.S./COMMUNITY SCHOOL/NIGHT SCHOOL.....05 OTHER (SPECIFY).....06	VOCATIONAL TRAINING CENTER.....01 COMMUNITY COLLEGE.....02 BUSINESS SCHOOL.....03 COMPANY.....04 ADULT ED./ADULT H.S./COMMUNITY SCHOOL/NIGHT SCHOOL.....05 OTHER (SPECIFY).....06																		

	#01 (FIRST AFTER CLAIM DATE)	#02 (SECOND AFTER CLAIM DATE)	#03 (THIRD AFTER CLAIM DATE)
4.9 (Is/Was) that (training/ education) provided by a special government program, such as the Job Training Partnership Act, or JTPA?	YES.....01 NO.....00 DON'T KNOW.....01	YES.....01 NO.....00 DON'T KNOW.....01	YES.....01 NO.....00 DON'T KNOW.....01
4.10 INTERVIEWER: CHECK Q.4.4. IS RESPONDENT STILL IN PROGRAM?	YES....(SKIP TO Q.4.14)....01 NO.....00	YES....(SKIP TO Q.4.14)....01 NO.....00	YES....(SKIP TO Q.4.14)....01 NO.....00
4.11 Did you complete the program? o PROBE: Did you receive a certificate or degree?	YES.....(GO TO Q.4.13)....01 NO.....00 NO SPECIFIED COMPLETION (GO TO Q.4.13).....02	YES.....(GO TO Q.4.13)....01 NO.....00 NO SPECIFIED COMPLETION (GO TO Q.4.13).....02	YES.....(GO TO Q.4.13)....01 NO.....00 NO SPECIFIED COMPLETION (GO TO Q.4.13).....02
4.12 What was the main reason that you stopped participating in (the/that) program? o CIRCLE ONE CODE.	NOT INTERESTED/DIDN'T LIKE PROGRAM.....01 DIDN'T THINK IT WOULD HELP TO FIND JOB.....02 FOUND JOB/REEMPLOYED.....03 STARTED (OTHER) SCHOOL/TRAINING.....04 DECIDED DIDN'T WANT JOB.....05 ILLNESS/PREGNANCY.....06 CHILDCARE/FAMILY/TRANSPORTATION/LOGISTICAL PROBLEMS.....07 POOR GRADES.....08 COULDN'T AFFORD TO CONTINUE.....09 COURSES OR PROGRAM POORLY TAUGHT.....10 OTHER (SPECIFY BELOW).....11 _____	NOT INTERESTED/DIDN'T LIKE PROGRAM.....01 DIDN'T THINK IT WOULD HELP TO FIND JOB.....02 FOUND JOB/REEMPLOYED.....03 STARTED (OTHER) SCHOOL/TRAINING.....04 DECIDED DIDN'T WANT JOB.....05 ILLNESS/PREGNANCY.....06 CHILDCARE/FAMILY/TRANSPORTATION/LOGISTICAL PROBLEMS.....07 POOR GRADES.....08 COULDN'T AFFORD TO CONTINUE.....09 COURSES OR PROGRAM POORLY TAUGHT.....10 OTHER (SPECIFY BELOW).....11 _____	NOT INTERESTED/DIDN'T LIKE PROGRAM.....01 DIDN'T THINK IT WOULD HELP TO FIND JOB.....02 FOUND JOB/REEMPLOYED.....03 STARTED (OTHER) SCHOOL/TRAINING.....04 DECIDED DIDN'T WANT JOB.....05 ILLNESS/PREGNANCY.....06 CHILDCARE/FAMILY/TRANSPORTATION/LOGISTICAL PROBLEMS.....07 POOR GRADES.....08 COULDN'T AFFORD TO CONTINUE.....09 COURSES OR PROGRAM POORLY TAUGHT.....10 OTHER (SPECIFY BELOW).....11 _____
4.13 Was (the/that) program useful to you in obtaining a job, or was it not useful?	USEFUL.....01 NOT USEFUL.....00 TOO SOON TO KNOW.....-4	USEFUL.....01 NOT USEFUL.....00 TOO SOON TO KNOW.....-4	USEFUL.....01 NOT USEFUL.....00 TOO SOON TO KNOW.....-4
4.14 INTERVIEWER: FOR TRAINING 01 AND 02, CHECK Q.5.2. IS THERE ANOTHER PROGRAM?	YES..(GO TO Q.4.3, PROGRAM #02).....01 NO.....(GO TO Q.5.1).....00	YES..(GO TO Q.4.3, PROGRAM #02).....01 NO.....(GO TO Q.5.1).....00	** GO TO Q.5.1 **

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MODULE 5
POST-LAYOFF
EMPLOYMENT

5.1 o **INTERVIEWER: CODE WITHOUT ASKING, IF KNOWN:**
Have you done any work for pay since (APPLICATION MONTH AND YEAR)?

YES.....01

NO.....(SKIP TO Q.6.1).....00

5.2 How many jobs lasting more than two weeks have you had since
(APPLICATION MONTH AND YEAR)?

o **INTERVIEWER: BE SURE TO INCLUDE CURRENT JOB.**

NO JOBS LASTING
MORE THAN TWO WEEKS....(SKIP TO Q.6.1).....00

NUMBER OF JOBS LASTING
MORE THAN TWO WEEKS.....|_|_|

5.3 Who have you worked for since (APPLICATION MONTH AND YEAR)? Please tell me the names of all the companies, organizations, and people you've worked for for more than two weeks since that time, including any part-time or self-employed jobs you may have had, beginning with the first.

- o PROBE: What's the next job you had since (APPLICATION MONTH AND YEAR)?
- o IF MORE THAN SIX JOBS, LIST THE FIRST FIVE AND THE MOST RECENT JOB.

FOR EACH EMPLOYER, ASK:

- a. When did you start working for (NAME OF EMPLOYER)?
 - o START DATES SHOULD BE LATER THAN APPLICATION DATE.
 - o PROBE FOR BEGINNING, MIDDLE, OR END OF MONTH IF SAMPLE MEMBER CANNOT GIVE EXACT DATES.
- b. When did that job end?
 - o DISREGARD JOBS LASTING TWO WEEKS OR LESS.
 - o IF STILL WORKING, CIRCLE CODE FOR "STILL AT JOB". RECORD DATE OF INTERVIEW IN END DATE ONLY IF JOB TERMINATED ON DATE OF INTERVIEW.
- c. Did you work on that job continuously from (START DATE) to (END DATE)?

IF NO, SAY: I need to find out the dates of each time you worked for (EMPLOYER). When was the first time you stopped working there after (START DATE)? And when were the other times you worked for (EMPLOYER) between (APPLICATION MONTH AND YEAR) and now?

- o TREAT A JOB INTERRUPTED BY MORE THAN TWO UNPAID WEEKS AS SEPARATE JOBS. IF SEPARATION IS TWO WEEKS OR LESS, TREAT AS ONE JOB.

JOB NUMBER	EMPLOYER NAME	DATES EMPLOYED					
		START DATE			END DATE		
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
							STILL AT JOB.....-4
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
							STILL AT JOB.....-4
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
							STILL AT JOB.....-4
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
							STILL AT JOB.....-4
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
							STILL AT JOB.....-4
0	_____	MONTH	DAY	YEAR	MONTH	DAY	YEAR
							STILL AT JOB.....-4

o INTERVIEWER: NUMBER JOBS IN THIS ORDER:

- JOB #01 = FIRST JOB AFTER APPLICATION DATE.
- JOB #02 = SECOND JOB AFTER APPLICATION DATE (OR LONGEST JOB IF LONGEST JOB IS NOT FIRST OR MOST RECENT JOB).
- JOB #03 = CURRENT OR MOST RECENT JOB.

Now I'd like to ask some questions about (this job/[some of] these jobs).

	JOB #01 (FIRST JOB AFTER CLAIM DATE)	JOB #02 (SECOND JOB AFTER CLAIM DATE)	JOB #03 (THIRD JOB AFTER CLAIM DATE)
5.4 Let's talk about the job you (have/had) at (EMPLOYER), (where you worked between [DATES OF PERIOD]/where you are working now).	FROM: MONTH DAY YEAR TO: MONTH DAY YEAR STILL AT JOB.....-4	FROM: MONTH DAY YEAR TO: MONTH DAY YEAR STILL AT JOB.....-4	FROM: MONTH DAY YEAR TO: MONTH DAY YEAR STILL AT JOB.....-4
5.5 CODE WITHOUT ASKING IF KNOWN: Is this the same employer as the one you had on the job which ended before (APPLICATION MONTH AND YEAR)?	YES.....(GO TO Q.5.8a).....01 NO.....00	YES.....(GO TO Q.5.8a).....01 NO.....00	YES.....(GO TO Q.5.8a).....01 NO.....00
5.6 FOR JOBS 02 AND 03, IF THE SAME EMPLOYER AS JOB 01, CIRCLE CODE 01 WITHOUT ASKING. How did you find (this/that) job? o CIRCLE ONE CODE.	RECALL BY FORMER EMPLOYER (GO TO Q.5.8a).....01 STATE EMPLOYMENT AGENCY/ STATE JOB SERVICE.....02 PRIVATE EMPLOYMENT AGENCY...03 FRIENDS AND RELATIVES.....04 WANT ADS.....05 DIRECTLY WITH EMPLOYER.....06 UNION.....07 SELF-EMPLOYED (GO TO Q.5.8).....08 OTHER (SPECIFY).....09 _____	RECALL BY FORMER EMPLOYER (GO TO Q.5.8a).....01 STATE EMPLOYMENT AGENCY/ STATE JOB SERVICE.....02 PRIVATE EMPLOYMENT AGENCY...03 FRIENDS AND RELATIVES.....04 WANT ADS.....05 DIRECTLY WITH EMPLOYER.....06 UNION.....07 SELF-EMPLOYED (GO TO Q.5.8).....08 OTHER (SPECIFY).....09 _____	RECALL BY FORMER EMPLOYER (GO TO Q.5.8a).....01 STATE EMPLOYMENT AGENCY/ STATE JOB SERVICE.....02 PRIVATE EMPLOYMENT AGENCY...03 FRIENDS AND RELATIVES.....04 WANT ADS.....05 DIRECTLY WITH EMPLOYER.....06 UNION.....07 SELF-EMPLOYED (GO TO Q.5.8).....08 OTHER (SPECIFY).....09 _____
5.7 Did you get (this/that) job through a special government program which provides on-the-job training?	YES.....01 NO.....00 DON'T KNOW.....-1	YES.....01 NO.....00 DON'T KNOW.....-1	YES.....01 NO.....00 DON'T KNOW.....-1
5.8 What kind of company (did/do) you work for? What (did/do) they make or sell?	_____ _____ _____	_____ _____ _____	_____ _____ _____

	JOB #01 (FIRST JOB AFTER CLAIM DATE)	JOB #02 (SECOND OR LONGEST JOB AFTER CLAIM DATE)	JOB #03 (MOST RECENT JOB IF MORE THAN 3)
5.8a (Does/Did) this company have one major product or more than one?	ONE ONLY...(SKIP TO Q.5.9)...01 MORE THAN ONE.....02 DON'T KNOW.....-1	ONE ONLY...(SKIP TO Q.5.9)...01 MORE THAN ONE.....02 DON'T KNOW.....-1	ONE ONLY...(SKIP TO Q.5.9)...01 MORE THAN ONE.....02 DON'T KNOW.....-1
5.8b What (is/was) the major product or service at the part of the company you (work/worked) for?	_____ _____ _____	_____ _____ _____	_____ _____ _____
5.9 What (is/was) your job title? o PROBE FOR CLEAR AND DESCRIPTIVE JOB TITLE.	_____ _____ _____	_____ _____ _____	_____ _____ _____
5.9a What (are/were) your main duties as (a/an) (JOB TITLE FROM Q.5.9)?	_____ _____ _____	_____ _____ _____	_____ _____ _____
5.10 How many hours per week (do/did) you usually work on (this/that) job (between [DATES OF PERIOD])? Please include regular overtime hours.	_____ # HOURS PER WEEK	_____ # HOURS PER WEEK	_____ # HOURS PER WEEK
5.11 How much (do/did) you usually make per week (on this/when you left that) job, before taxes and other deductions? Please include tips, commissions, and regular overtime. o ACCEPT MOST CONVENIENT PAY PERIOD. o IF NECESSARY, CONFIRM PAY PERIOD.	\$ _____ PER HOUR.....01 OR \$ _____ PER WEEK.....02 ONCE EVERY TWO WEEKS.....03 TWICE A MONTH.....04 PER MONTH.....05 PER YEAR.....06 IN-KIND ONLY.....-4 NOT YET PAID.....-6 REFUSED.....-3	\$ _____ PER HOUR.....01 OR \$ _____ PER WEEK.....02 ONCE EVERY TWO WEEKS.....03 TWICE A MONTH.....04 PER MONTH.....05 PER YEAR.....06 IN-KIND ONLY.....-4 NOT YET PAID.....-6 REFUSED.....-3	\$ _____ PER HOUR.....01 OR \$ _____ PER WEEK.....02 ONCE EVERY TWO WEEKS.....03 TWICE A MONTH.....04 PER MONTH.....05 PER YEAR.....06 IN-KIND ONLY.....-4 NOT YET PAID.....-6 REFUSED.....-3

	JOB #01 (FIRST JOB AFTER CLAIM DATE)	JOB #02 (SECOND OR LONGEST JOB AFTER CLAIM DATE)	JOB #03 (MOST RECENT JOB IF MORE THAN 3)
5.12 IF THIS IS A CURRENT JOB, CIRCLE CODE -4 WITHOUT ASKING. Which of the following best describes the way that job ended: You were laid off, you quit, you retired, you were fired, or was there some other reason? o CIRCLE ONE CODE. o PROBE ANY "OTHER" REASON FOR TYPE OF SEPARATION.	LAID OFF.....01 QUIT.....02 RETIRED.....03 FIRED.....04 OTHER (SPECIFY).....05 _____ _____ CURRENT JOB (GO TO Q.5.15).....-4	LAID OFF.....01 QUIT.....02 RETIRED.....03 FIRED.....04 OTHER (SPECIFY).....05 _____ _____ CURRENT JOB (GO TO Q.5.15).....-4	LAID OFF.....01 QUIT.....02 RETIRED.....03 FIRED.....04 OTHER (SPECIFY).....05 _____ _____ CURRENT JOB (GO TO Q.5.15).....-4
5.13 Did you look for work at all after that job ended?	YES.....01 NO.....(GO TO Q.5.15).....00	YES.....01 NO.....(GO TO Q.5.15).....00	YES.....01 NO.....(GO TO Q.5.15).....00
5.14 How many weeks were you actively looking and available for work after that job ended?	_____ # WEEKS WHOLE PERIOD.....-4 STILL LOOKING.....-6	_____ # WEEKS WHOLE PERIOD.....-4 STILL LOOKING.....-6	_____ # WEEKS WHOLE PERIOD.....-4 STILL LOOKING.....-6
5.15 INTERVIEWER: FOR JOBS 01 AND 02, CHECK Q.5.3. ARE THERE MORE JOBS TO BE ASKED ABOUT?	YES.....(GO TO Q.5.4, JOB #02).....01 NO.....(GO TO Q.6.1).....00	YES.....(GO TO Q.5.4, JOB #02).....01 NO.....(GO TO Q.6.1).....00	** GO TO Q.6.1. **

MODULE 6
DEMOGRAPHICS

6.1 Now I have a few questions about your background and household.

Not counting summer jobs you had while you were in school, or unpaid jobs in a family farm or business, how old were you when you got your first regular job? Please include any full- or part-time jobs which lasted two weeks or more, and any military or self-employed jobs.

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

AGE STARTED WORKING....(SKIP TO Q.6.3)....|_|_|_|

DON'T KNOW.....-1

6.2 In what year did you get your first regular job?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

| 1 | 9 | | |
YEAR STARTED
WORKING

6.3 From the time you first started working until you lost your job around (APPLICATION MONTH AND YEAR), how long altogether, how many years or months, did you work?

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

a. YEARS.....|_|_|_|

OR

b. MONTHS.....|_|_|_|

OR

c. ENTIRE PERIOD.....-4

6.4 What is the highest diploma or degree you have received?

o INTERVIEWER: IF RESPONDENT MENTIONS CERTIFICATE OR LICENSE, PROBE:
Is that a high school diploma, a vocational or
technical degree, or a four-year college degree?

CIRCLE
ONE CODE

- NONE.....00
- LESS THAN HIGH SCHOOL GRADUATE.....01
- HIGH SCHOOL DIPLOMA.....02
- HIGH SCHOOL EQUIVALENCY/GED.....03
- VOCATIONAL/TECHNICAL/BUSINESS.....04
- ASSOCIATE'S (2 YEARS)....(SKIP TO Q.6.6)....05
- BACHELOR'S (4 YEARS)....(SKIP TO Q.6.6)....06
- MASTER'S.....(SKIP TO Q.6.6)....07
- DOCTORATE/PH.D.....(SKIP TO Q.6.6)....08
- OTHER (SPECIFY BELOW).....09

--	--

6.5 How many years did you attend school altogether?

YEARS.....|__|__|

6.6 Are you of Spanish or Hispanic origin or descent?

- YES.....01
- NO.....00
- REFUSED.....-3

6.7 What is your race?

CIRCLE
ONE CODE

- WHITE.....01
 - BLACK.....02
 - ASIAN OR PACIFIC ISLANDER.....03
 - AMERICAN INDIAN OR ALASKAN NATIVE.....04
 - OTHER (SPECIFY).....05
-
- REFUSED.....-3

6.8 Are you currently married, living as married, separated, divorced, widowed or never been married?

CIRCLE
ONE CODE

- MARRIED/Common LAW.....01
- LIVING TOGETHER UNMARRIED.....02
- SEPARATED.....(SKIP TO Q.6.11).....03
- DIVORCED.....(SKIP TO Q.6.11).....04
- WIDOWED.....(SKIP TO Q.6.11).....05
- NEVER MARRIED.....(SKIP TO Q.6.11).....06

6.9 Is your (husband/wife/companion) currently working for pay, either part-time or full-time?

- YES.....01
- NO.....00

6.10 Was your (husband/wife/companion) working for pay, either part-time or full-time, when you applied for unemployment benefits in (APPLICATION MONTH AND YEAR)?

YES.....01

NO.....00

6.11 Do you (and your [wife/husband/companion]) own or are you buying the residence where you live?

o INTERVIEWER: PROBE FOR SAMPLE MEMBER'S SITUATION, IF NECESSARY.

YES.....01

NO.....(SKIP TO Q.6.13).....00

6.12 Are you paying a mortgage, or do you own it outright?

PAYING MORTGAGE.....(SKIP TO Q.6.14).....01

OWN OUTRIGHT.....(SKIP TO Q.6.14).....02

o INTERVIEWER: SKIP TO Q.6.14

6.13 Do you rent, do you live rent-free, or do you have some other kind of arrangement?

o PROBE IF "OTHER ARRANGEMENT:" What is the arrangement?

CIRCLE
ONE CODE

RENTAL (INCLUDING RENT PAID TO ANOTHER HOUSEHOLD MEMBER).....01

OCCUPIES FOR SERVICES.....02

OCCUPIES RENT-FREE.....03

OTHER (SPECIFY BELOW).....04

|_|_|

6.14 Not counting yourself, how many people currently live or stay with you? Please include children and infants and people not related to you.

OTHER PEOPLE IN HOUSEHOLD.....|_|_|

NONE.....00

6.15 Do you have any children who are under 18 years of age? Please include any under 18 who do not live with you.

o INTERVIEWER: INCLUDE ADOPTED AND STEP-CHILDREN; EXCLUDE FOSTER CHILDREN.

o IF "YES", ASK: How many children do you have who are under 18?

YES.....|_|_|
CHILDREN UNDER
18 YEARS

NO.....(SKIP TO Q.6.17).....00

6.16 Do you provide any financial support for (that child/those [NUMBER IN Q.6.15] children)?

o INTERVIEWER: IF "YES" AND THERE IS MORE THAN ONE CHILD RECORDED IN Q.6.15, ASK: For how many children do you provide financial support?

YES.....|_|_|
CHILDREN SUPPORTED
NO.....00

6.17 Do you have any children or other dependents 18 or older for whom you provide at least fifty percent of their support?

o IF "YES", ASK: How many dependents do you support who are 18 or older?

YES.....|_|_|
OVER 18 SUPPORTED
NO.....00

6.18 Since (APPLICATION MONTH AND YEAR), have you (or your [spouse/companion]) received any Supplemental Unemployment Benefits, usually called SUB, or any Guaranteed Income Support, often called GIS, from a company or a union?

YES.....01
NO.....00

6.19 Since (APPLICATION MONTH AND YEAR), have (you/either of you) received any payments from Social Security or Railroad Retirement?

YES.....01
NO.....00

6.20 Have (you/either of you) received any pensions from a private or a government employer since that time?

YES.....(SKIP TO Q.6.22).....01

NO.....00

6.21 Did you receive a pension payout after you lost your job around (APPLICATION MONTH AND YEAR)?

YES.....01

NO.....(SKIP TO Q.6.23).....00

6.22 Did that pension come in the form of single lump sum payout, or was it received in multiple payments over a period of time?

CIRCLE
ONE CODE

SINGLE PAYOUT.....01

MULTIPLE OR ONGOING PAYOUT.....02

ANNUITY.....03

BOTH PAYOUT AND ANNUITY
(MORE THAN ONE PENSION).....04

6.23 Since (APPLICATION MONTH AND YEAR), have (you/either of you) received any payments from supplemental security income, known as SSI, or from aid to families with dependent children, known as AFDC, or from general assistance or welfare?

YES.....01

NO.....00

6.24 Have (you/either of you) received any government food stamps since (APPLICATION MONTH AND YEAR)?

YES.....01

NO.....00

25 You applied for unemployment benefits in (APPLICATION YEAR). In the year before that, (YEAR BEFORE APPLICATION), about what was the total income for you and all the members of your household, before taxes and other deductions? Please include all the sources of income we've talked about, plus others such as unemployment insurance benefits, rent from roomers or tenants, interest, and dividends.

o INTERVIEWER: PROBE FOR ESTIMATE, IF NECESSARY.

\$|_____|_____|_____|_____|_____|_____|_____|_____|_____|_____| - - - -> SKIP TO Q.6.29
DON'T KNOW.....-1
REFUSED.....-3

.26 Would you say your household income in (YEAR BEFORE APPLICATION) was more than \$30,000, or \$30,000 or less?

MORE THAN \$30,000.....01
LESS THAN \$30,000.....(SKIP TO Q.6.28).....00
DON'T KNOW.....(SKIP TO Q.6.29).....-1
REFUSED.....(SKIP TO Q.6.29).....-3

.27 Would you say it was...

less than \$40,000,.....01
between \$40,000 and \$50,000,.....02
between \$50,000 and \$60,000,.....03
between \$60,000 and \$75,000, or.....04
more than \$75,000?.....05
DON'T KNOW.....-1
REFUSED.....-3

o INTERVIEWER: SKIP TO Q.6.29

6.30

o INTERVIEWER: WAS INTERVIEW COMPLETED IN WHOLE OR IN PART WITH A PROXY RESPONDENT?

NO.....00

YES...(CIRCLE CODE[S] FOR PROXIED SECTION[S] AND EXPLAIN SITUATION).....01

01 02 03 04 05 06

6.31

o INTERVIEWER: WAS INTERVIEW COMPLETED IN WHOLE OR IN PART THROUGH A TRANSLATOR?

NO.....00

YES...(CIRCLE CODE[S] FOR TRANSLATED SECTION[S] AND EXPLAIN SITUATION).....01

01 02 03 04 05 06

Pennsylvania Code Book

50 indicible - ...
cut back / but never kept up.

1-16 Other - Way job ended - Page 8

ID#	RESPONSE
808-01-1-150-0	Common worked then ended
808-01-1-150-0	back to work fired 04 Common worked then ended
808-01-1-098-3	Maternity Leave
312-03-1-150-8	BUYOUT
104-02-1-138-2	PARTIAL CLAIM - HOURS WERE CUT
626-02-1-112-5	MATERNITY LEAVE
100-02-1-124-4	FORCED RESIGNMENT w/out medical
104-1-104-3	MATERNITY LEAVE
312-03-1-112-3	Pregnancy
104-02-1-138-2	PARTIAL CLAIM - Hours were cut
312-04-2-093-6	BAD medical report permit medical had to get partial pay at least 1 day before
614-04-2-096-1	asked for partial pay and off.
224-05-1-261-0	ASKED TO Resign because she worked out of Montgomery County + could not work there if you did not live in Montgomery County
1040613427	Partial claim hours reduced
808-04-1-155-6	Pregnancy
808-06-2-012-7	Injured on job
812-05-2-010-3	leave of absences due to store being held at gunpoint.

1.16 "Other" Way Job Ended - Page 8

ID#	RESPONSE
808-02-1-356-3	CAR ACCIDENT
104-05-2-165-8	Discontinued work
606-06-1-199-6	Accident
138-06-1-287-4	CAR ACCIDENT
224-06-1-352-7	Unknown Reasons Had Heart Attack
XXXXXXXXXXXXXXXXXX	
714 No 1 027-9	Dismissed for physical requirements
224-06-1-285-8	Still considered an employee - not on disability since 10/88
606-05-1-297-2	Discontinued work
312-07-1-133	Maternity Leave
812 04 2059-1	Maternity Leave
606-06-2-035-6	Maternity leave - when returned - no work
808-07-1-336-4	Sick Leave
714-04-3-028-7	Hours were reduced
138-06-3-037-7	Partial - Hours were cut
312-06-1-081-4	Maternity Leave
614 081 2217	Changed position within same hospital
626 08 30519	Worked p/t tried to collect partial was ineligible
128 031 1932	Unofficially Retired Forced resignation
812 06 12008	Maternity leave no work when she returned
128 08 20355	Willful misconduct

Q#: 1.16 cont.....

<u>ID#</u>	<u>RESPONSE</u>
4040813538	Pregnancy Leave
8120930230	Lack of work partial claim
2240830313	Collected partial benefits
3120521217	Threatened by principle to resign or be hurt
7140820253	Left because of illness
7140211045	Maternity Leave
4040811527	Had accident, paralyzed on left side cannot work Maternity Leave
1380812580	Maternity Leave
808011186	Hours cut back
8120810334	Wasn't receiving salary
2240813576	Suspension
6060930253	Injury
1380912684	Alcoholic problems
7140930473	Reduced hours
138-03-1-0269.5	Maternity Leave
2240620507	Hours cut back
812-06-1-344-7	had operation
4040830045	Hours cut back
138 05 2 103 3	Maternity Leave
128-09-1-173-0	Asked to leave for "insubordination" but told - "not fired"
138 07 1 300 3	Dismissed for only one year.
606 07 1 299 2	Terminated legally blind

Question # Will continue...

ID#

Response

312-09-1-292-6 On probation until I could get a
Class 2 Driver license. It took too long before
this license could be issued. The Co.
couldn't wait that long.

610-05-2-142-7 Workman Comp.

614-09-1-337-8 Medical Reason

404 09 3 013 6 Transferred to other department

224-09-1-340-5 Union Dispute

312-09-1-224-0 Injury

138-09-1-271-0 Medical reason

714 08 1 16 40 pregnant + Drug problem

404 16 2 100 2 Into court with case with them
won't stay

404 10 2 154 9 Worker's Comp - was hurt on job

714 10 2 090 0 Medical

808 10 1 276 3 Fe Temporary position

812-08-1-233-2 Partial LAY OFF - works only 3 days
per week

224 11 3 033 9 Applied for partial payment

812 11 1 331 5 Injury

404-11-2-048-0 on workman's comp

104-12-2-045-6 hours reduced collecting partial

404-11-3-004-5 Partial - applied but was
not eligible, work 4 days made
to much money

Checked

06

Question #

1.16 Cont.

ID#

Response

138-12-1-113-5	Sick leave
808-11-1-248-5	Problem Pregnancy (left with Dr's N.)
808-13-3-001-8	Leave of absence
812-12-1-231-2	Dr's orders (lower back pain)
224-12-1-296-8	was ill - Dept of Health wouldn't let him work until he was
128-10-2-149-6	Maternity leave
626-12-1-273-8	Partial claim
312-12-3-010-6	Partial claim
818-09-2-005-0	Hospitalized - Albin later advised in prison + on first release program
312-12-1-245-1	Job related injury
104-07-1-191-3	Lack of Transmittal
178-02-2-172-1	Military Pensions

Q# : 1.18 Why Laid Off - Page 9 →

ID#

RESPONSE

626-02-2-171-7 Offered her to buy a franchise

104-02-1-182-9 She was sick with parsonia

808-07-1-001-1 Mutual Agreement

312-07-1-108-5 " "

714-02-1-187-5 Supervisor felt threatened by him

614 06 1 059 0 - "I took a day off + then they laid me off - no reason given"

606 06 2 100 9 - they hired people who made less \$ - take cut or leave!

404 07 2 026 5 = Pregnant

812 07 1 021 4 - Medicare adjustments cut reimbursement of claims (what they deal with)

812 07 1 302 0 Another hospital closed + other employees took his

128 07 2 163 2 = Strike

128 07 1 217 5 - on Strike

404-07-3-149-1 Because of Jewish Holiday.

312-04-1-209-6 Too many supervisors + they let him go.

808-04-1-114-5 hired someone else for less money

714-07-1-236-1 Was hired to replace employee who came back

812-06-1-332-4 Union Went on Strike w/a labor dispute + the company closed.

138-05-1-289-3 Boss who didnt like me said he wasn't need anymore - no reason given

Question #

1.18 CONT...

ID#

Response

812-11-2-023-0 no reason given & number
128-12-2-162-0 (P) was not back in school
224-12-5-122-6 Teachers on strike (state worker)
312-09-2-118-4 Contract dispute
128-11-2-071-1 personal health problem
808-12-2-122-4 E.T.H. go full time on job, a layoff
128-12-2-117-3 Possible incident with school people
312-12-2-163-9 When new book - has said all -
all people hired while the strike
was in effect
104-12-2-037-8 strike
224-12-4-217-1 strike by workers
626-13-3-135-1 - LOCK OUT - awaiting new contract with
UNION.
138-11-2-177-9 (P) had car accident
614-12-2-035-8 Wanted a teacher who lived
in the school district "R" died
606-13-2-063-9 Summer job - went back to school
312-13-1-170-5 - work related injury
614-09-1-279-3 To out
812-12-2-206-4 Suspended without pay due to
alcoholism + legal charges
224-13-1-140-4 strike

Question #

1.19

ID#

Response

138-07-1-0151 - Uninsured assistance, seeing people working across from this building.

714-09-2-120-4 Injury due to accident.

106 09 11227 Company take over

812 053 025 8 Strike

1016 09 02 070 - I feel they just didn't like me - When I didn't give me a reason.

714 19 1 182 2 I was on medical leave in April & went to work on light duty in 7/2007 - no light duty available.

812 07 0000 -9 - medical claim have cut

812 07 00001 management change

312 043 0450 ON STRIKE

138 09 2 1523 Company was bought out by another firm.

812 10 1 008 1 Company bought out / old personnel let go.

138 10 2 032 6 Budget cuts

104 10 2 094 1 reorganization - bought out by other company

224 10 1 042 0 - office politics ("R" received severance pay)

312 10 1 050 11 job was in "STRESSFUL" management

138 11 2 049 1 Got very sick, had to take temp. leave of absence - He said they laid him off he didn't quit and he wasn't fired.

128-11-3-041-3 Co went on strike

128-11-3-026-4 ON STRIKE

104-08-1-240-6 MANAGEMENT CHANGE

Question # 1.18 cont....

ID#

Response

- 4040810256 Company bought out
- 6060820088 Bought out
- 1380512929 Reorganization of operation
- 3120830050 Fraud - didn't get contract
- 614091091-5 "Increase in lease expense forced dealer to cutback payroll expense. I was laid off."
- 1040120392 Company bought by a French concern
- ~~1280813032 Company funds exhausted~~
- ~~1280813032 Personal~~
- 1280510115 Was injured at work company doctor ruled it as back str. in a ditch (not like date) "I" felt not worth for reg. a
- ~~614091091-5~~ 6140920730 Doctor advised maternity leave.
- 6140920730 WENT ON STRIKE
- ~~3120410085 Company changed ownership~~
- 7140613019 Problem with truck had to wait for repair.
- 220-09-1-341-8 couldnt find suitable work for me. after mill bank suspension
- 614091091-5 Owner was mad at me because I took off holidays after I was burned on the job.
- 1380520827 - because of allergic reaction of some chemical in factory.
- 614091273 Too Old

cont.....

Q: "I'm curious if you could help me with page 9"

ID#

RESPONSE

606-04-332-7 Teachers went on strike
312 08 1. 097 3 Too ~~conscientious~~ conscientious
224 06 1 316 1 She was a nanny & girls became school age
224 08 1 299 1 Absentecism, Resp. had a tumor needed someone everyday
104 07 1 034 6 Budget Cuts
404 08 1 317 2 Boss said he couldn't afford me
812 08 1 001 7 Merger, brought in own people
128 05 1 363 3 New Owner
404 08 1 241 6 Company sold - under new management
812 07 1 086 1 Employer found out she was pregnant, laid her off permanent
224 06 1 281 6 No Reason Given
714 07 2 004 9 Contractual dispute
714 08 1 284 7 Disagreement w/ supervisor
224 08 1 116 7 Illness
138 06 2 051 0 Pregnancy
426 08 1 039 3 New management
138 08 1 220 5 Contract expired
138 04 1 289 6 Company Policy, an employee can only work 999 hours in a ^{Fiscal} year, she exceeded that.
614 11 2 139 8 increases for minimum wage, so he (employer) cut his hours down and he couldn't live on the 20 hours per week
So employer said he would lay him off
312 08 2 057 8 reorganization of international

Q#: 1.18 other Why Laid OFF - Page 9

<u>ID#</u>	<u>RESPONSE</u>
808-05-1-177-0	Didn't Have Money to Live Employees
704-05-2-241-4	01 nurses lease ran out + would not renew
104-05-1-200-5	01 Financial problems.
104-05-2-01-1	01 b...
404-04-1-120-2	Trying to get best prices - wanted to work directly with work, problem with Mother Steve - re-buying.
812-06-2-041-9	"Wann-Rip-off" "when it's time to join the union you are laid off otherwise you never get into the union."
312-06-1-051-3	Changed Management
614-04-1-200-8	01 Dist. in machine for information
812-04-1-217-7	- They gave my job to the boss's girlfriend.
808-04-1-284-3	"She gave a customer a ride home + was stopped by cops - He had pot in his pocket + she was blamed".
614-05-2-125-2	"Labor dispute" XXXXXX ^(co.) wanted to get rid of union.
224-04-2-082-0	Company changed management + doubt in new manager.
312-06-2-009-5	- boss said no socialization - cost company too much.
812-06-1-006-8	Too many medical claims
812-05-3-036-8	Strike situation Laid off to been

00: 1.18 other - Why laid off - Page 9

ID#	RESPONSE
908-01-1-165-2	Personality conflict. Had someone else in mind to replace them
908-01-1-092-5	Personality conflict
224-02-1-051-9	HAD FALLING OUT w/ employer
626-01-2-014-8	Personality conflicts
312-02-2-003-9	PERSONAL HEALTH REASONS
808-02-2-005-1	PERSONAL REASONS / MUTUAL AGREEMENT
614-02-1-065-2	BAD MANAGEMENT
128-02-1-142-7	401K PLAN DECISION TO PEOPLE WHO WERE LAID OFF
104-03-2-111-9	HEALTH PROBLEMS
138-01-2-037-4	CLAIMED SHORT COMING TIME OFF / PERSONAL
224-03-2-045-4	HEALTH PROBLEMS
626-03-1-200-3	04 CUT BACK IN
808-02-2-100-5	AMICABLE SEPARATION
614-02-2-003-8	FINANCIAL PROBLEMS
224-04-1-121-1	ASKED FOR LEAVE OF ABSENCE BUT DENIED SO LAID AHEAD
614-03-1-179-2	Health reasons
808-01-1-177-5	New numbers took over - changed Management
908-01-1-067-0	Management changed - Watched some people get
312-03-1-150-8	Buyout, getting Severance Package
224-04-2-046-4	No reason given for being laid off
614-03-1-090-0	Company was sold
614-04-2-037-2	Dispute with employees fired? CB

Question #

1.15 Cont

ID#

Response

818-13-1-004-1	Change of ...
614-12-1-337-8	1 st Experience from ...
812-11-2-079-3	Strike
312-13-1-042-7	Temp. replacement for employee
312	Who ...
312-13-1-244-10	Strike
128-06-1-207-1	Didn't ...
572-10-1-191-2	Disagreement with Boss
606-10-2-055-6	Discrepancy on Application
224-12-2-088-0	Medical ...
614-13-3-038-7	Strike
812-12-1-168-3	...
138-11-2-021-6	Strike

Q#: 1.20 Other - Why you quit - Page 10

ID#	RESPONSE
808 14 1-269-4	Pushed out of the job
104-04-1-257-1	Pushed out of the job
808 05 1-257-3	Pushed out of the job
812-06-2-024-9	Better job offer (but the job offer never came about)
808 02 145-8	Better Employment
104 04 2 0953	Went back to school to get certified
312 04 3 011-7	Found a better job
224-03-1-111-7	Low wages, Better job then
404-03-2-046-1	Moved - joined the army
714 04-1-322-3	Better Job Employment
104 04 1 150 6	For another job (A better paying job)
614-05-1-335-d	For other employment
714-07-1-221-9	Went into military
626 08 206 4	Loved off to keep him temporary so as not to pay him benefits.
104 07 2 002 2	He relocated
138 08 1 200 1	To go to school
104 09 1 002 2	Retired
404 07 1 309 4	There was a fire
626 07 1 276 3	Patient fell she was afraid that she would lose her job so she quit.
812 07 1 044 7	Was required to relocate
812 09 1 078 4	had Another job
808 04-1-0450	discrimination
808 09-1-262-8	Was accused of stealing - Appealed to Employment + Wa
312 07 1 024 8	

#: 1.21 Other - Why fired Page 11

- | ID# | RESPONSE |
|---------------------------|---|
| 808-01-1-012-0 | General business not what it wanted it to be |
| 104-01-1-012-0 | General business not what it wanted it to be |
| 224-04-1-052-6 | Not sure why fired |
| 808-02-2-102-1 | Never told but he felt they younger people to fill job |
| 104-06-1-014-2 | 'FOUND MARIJUANA IN URINE' |
| 104-06-1-010-3 | The company was having a restructuring. |
| 312-04-1-025-9 | he was married to boss's daughter and they got separated + he got fired!! |
| 808-05-1-271-4 | Reorganization and a few people were fired including her |
| 812-07-2-027-5 | "Doing good job but wanted a man in that job" |
| 714 05 1 122 9 | I got into some trouble & employer said to leave until I got straitened. |
| 128-07-2-155-1 | Misconduct |
| 812-06-2-099-3 | Had to go for operation, when returned, job was not available |
| 104-05-1-355-6 | Sexual Discrimination |
| 714 06 1 080 3 | He was going to quit so they fired him. |
| 6060211370 | Illness |
| 104 08 2 135 8 | No Alcohol and drug abuse |
| 404 02 1 346 3 | Disability - Leg problem |
| 104 02-2 017 4 | They knew I was unhappy + hotel was closing, so... |
| 224 05 1 00 15 | Fired because he couldn't drain him for |
| 626 09 2 09 90 | The job was too fine consuming |

Question # 121 Other "What's Good?" page 11

ID#

Response

C7 - no reason given

626 092 2019-9 Accident w/ truck (he'd fired him for driving a truck accic

606 082 0279 gave the job to someone for less money

128 081 1953 encounter w/ another employee

714 072 1527 Co. had problems, last hired first fired

714 092 0441 Unjustly let go - health reasons

104 051 1040 verbal abuse

210 09 1 1511 ~~management style~~

714 084 083-10 personal conflicts

224 09 1290 1 Problem w/ other employees

606 07 10130 Had an auto accident on the job

312-06-2-063-01 "you didn't give him a chance"

714-176-2-051-02 "I tried to hire 2 weeks - he wouldn't

hire him. white, he's been gone."

128-09-1-034-6 Medical maintenance

626 102 0221 Didn't make sense to give

714 10 10978 injury

224 09 10835 member of firm died (attorney) work-load declines

808-11-1-147-3 medical Reason

128-11-2-088-9 fighting on the job

128-11-1-018-7 Co Claimed R was shaking down Truck driver to unload trucks - Which is not

True in litigation.

104 111 190 2 New Company, replaced by own people

Question #

1.21 CONT...

ID#

Response

406-07-1-001-0

Information about Paul...
"D" and "K"...

135-12-1-133-9

Insubordination

312-12-1-057-2

"R" was interviewing with other companies

138-12-1-192-9

Insubordination

614-12-2-068-8

Insultation

138-12-1-175-3

Employer never gave reasons

614-12-1-135-4

in court - Dr. who.

138-13-1-285-6

Theft

812-13-1-150-2

claimed that he didn't have
a 4-year notice period.

812-12-2-119-5

insubordination

656-11-2-238-1

...for the company...
made employee report - should
think it out 2 wk notice.

104-12-2-157-5

would rather not go out of (id dead
past

Q#: 2.5 Other - prep looking - page 14

<u>ID#</u>	<u>RESPONSE</u>
626 05-1-004-2	STARTED OWN BUSINESS
104 08 1 256 1	Moved out of area
104 05 1 287 4	Getting married - moving out of area
812 05 1 027 4	Left home for
404-08-1-246-1	IN JAIL
606-10-2-152-8	Started his own business
606-11-2-020-8	self employed
808-11-1-233-3	STARTED own construction business
128 - - - 3	Getting into market
104-12-1-274-6	Started own business
626-12-1-100-1	decided to return to school (3 let never)

#: 2.61-Other to find a job - Page 15

ID#	RESPONSE
606-01-1-191-8	Took several State Panel Service Interviews
606-01-1-159-0	Sent out resumes - include G
808-01-1-030-7	Work through phone book for possible matches
128-02-1-331-5	WENT TO SCHOOL FOR TRANSMUNICATIONS
224-02-1-168-2	WENT TO SCHOOL FOR TRAINING
104-04-1-019-6	WENT TO REAL ESTATE SCHOOL
224-04-1-072-0	CO PROVIDED CAREER SERVICE
714-04-1-261-6	read books on how to prepare resume + presentation
404 05 2 0514	IT Training Training
714-06-1-292-4	Received Federal Job Listings monthly
224-04-1-055-5	retirement counselor / sociologist - psychiatrist
606-05-1-295-6	contacted Para-Legal Assoc.
808-07-1-115-9	Check with Veterans Administration
224-04-2-004-0	Data Processing Management Assoc.
604-07-1-055-5	Went to Placement office of college "R" graduated from
812-06-2-145-5	Training to start own business
312-05-3-028-2	TRIED to start mail order business on her own
224 02 2 173-1	Deciding on future plans - decided to join the Army
104-03-2-164-1	Went back to school
104-05-2-137-3	Looked into purchasing own business
104-06-1-091-2	check w/ job fairs
606-04-1-326-2	Tried to start own business, but didn't have enough
6260320964	Relocated

Question # 2.6 I Others to find a job

ID#

Response

104 08 21727	Participated in a job fair
426 51 2594	took tutorial - took out services
312 041 11085	moved to another STATE.
808 091 12390	Job fairs
626 102 0357	Decided to go back to school.
104 102 1623	Attended job fairs Became self-employed
626 071 3283	Decided to go back to school (college) for degree.
614 101 2427	PRIVATE Industry Council
808-11-1-1445	Job placement Dept where he graduated from
224 182 1490	TOOK a working class
411-11-2-59-2	Job placement Department
714-10-2-72-4	Start own transportation

Question # 2.6I cont....

ID#

Response

7140810506 College placement services

1290821121 Trained self help organization

1040720912 Graduate School Placement Center

6260810681 Signed up with job counselor

6140910915 P.C. Private industry council - sent resumes thru P.C.

606-06 2-037.5 moved to different area in search of better job.

614 08 2 117 2 checked with Chamber of Commerce of different counties

626-09-1-125-0 Went to the technical school ~~where~~ where he received his training & have them help find job

626 11 1 197 1 Joined job search program

133-10-2-025-1 job Fair

312-10-2-1376 Went to school

224-10-1-149-0 Brooks County Assessment & Training Center

714-11-2-1605 Completed his education

#: 2.10 Other - Why didn't you look for work - Page

ID#	RESPONSE
808-01-1-1309-2	Personnel problems
626-01-1-066-6	Personnel problems
224-04-1-124-0	lack of transportation
404-03-1-270-7	Business related issues
909-04-1-249-1	Self Employed
812-03-1-293-9	Working part time
104-06-1-343-7	hours reduced, already working
808 04 1 284 3	"She had to keep going to court concerning the pot incident!"
404-07-1-109-6	She gets all her jobs through doctor referral
714 04-1-323-2	Self Employed
6260830519	Never left worked part time
6060821443	State police suspended him, he couldn't look for work because it had to be approved by Police. He did not look for work because he ruined a drug bust.
2240830313	Still working fewer days
808011186	Still working part time
224 053 0150	Still working p/t at old job.
224 M. 3016 C	Still working, filed for part-time
812 073 0559	Still had job, filed for part-time
12809 13124	A. temporarily working for a non-profit agency (where he did work)
812 092 1139	still working - collected partial hrs were cut by
808 103 0363	had a part-time job
714 102 0382	had another job - evenings

Question # 2.10 Other - Why didn't you look for work:

ID# Response

312-11-1-313-2 - after 6 month unemployment -
looked for a job.

812-11-1-136-2 Expected to see employees

812-08-1-233-257.11 had job (partial) now works 3 DAYS
per week instead of 5 DAYS.

224 113 0339 - PARTIAL PAYMENT

128 113 0264 Had job DUTY AND PART DUTY

128-11-1-2007 1 job 1 To seek re-employment

714-11-2-0002 Had steady work in 1st job

104-11-2-0006 Hours reduced

138-12-3-0001 partial claim (still working P/T)

714-11-2-0337 partial claim - working

224-12-3-022-8 claim had a P/T job continued

812-12-3-020-1 partial - still working

~~812-12-3-020-1~~

812-13-1-092-7 Couldn't find job that "R" wanted

812-09-3-033-7 partial claim

138-13-1-222-5 not work it - job didn't offer 50%

Community etc.

626-12-1-047-1 Lost a job with 11.7.00 -

difficult to go out & look

called Agency a few times.

#: 2.199 - Other - Services from agencies Page 20

<u>ID#</u>	<u>RESPONSE</u>
606-03-1-103-4	SCT TAB THROUGH
312-07-2-007-6	LEADS.
8080830030 209083	referred to certain jobs
626-11-1-008-9	Resume preparation
614-11-2-115-9	Civil service + Private Industry Council
614-13-1-113-1	Resume service
606-13-2-063-9	Employment

Why didn't
 04: 3.11 Other - attend 1st search workshop Page 23

ID#	RESPONSE
621-01-1-066-6	has not been in 11-12 months - not received bonus information
808-01-1-030-7	has not been in 11-12 months
114-01-1-121-1	has not been in 11-12 months
808-03-1-136-8	WORKSHOP CANCELLED - NEVER RE-SCHEDULED
404-03-1-095-0	NEVER RECEIVED LETTER SAYING WHEN IT WOULD BE HELD
133-03-1-331-9	HAD TO GO TO WORK - NEVER HAD TIME
812-02-1-110-8	THEY NEVER GOT A GROUP TOGETHER
404-03-1-096-3	JUST DIDN'T WANT
606-01-1-180-7	NEVER GOT A GROUP TOGETHER
404-03-1-274-7	WENT TO WORK
128-03-1-129-1	MEDICAL REASON
626-06-1-265-6	IN SCHOOL
104-06-1-342-7	PARTIAL CLAIM, ALREADY EMPLOYED
64-05-1-276-6	ILL HEALTH
404-03-1-312-7	HEALTH PROBLEMS
626-06-1-182-2	ABOUT TO MOVE OUT OF STATE
138-05-1-350-4	HAD INTERVIEWS LINED UP
180-05-1-328-4	HEALTH PROBLEMS
626-02-1-095-1	WAS PLANNING TO RELOCATE TO ANOTHER STATE
404-07-1-054-7	HAD ATTENDED GROUP SESSION THE WEEK BEFORE
614-07-1-136-4	THEY SAID THE WORKSHOPS WEREN'T SCHEDULED YET
614-07-1-079-1	UNION GETTING LOW
714-04-1-145-5	NOT INTERESTED IN THE BONUS
626-08-1-130-5	HEALTH O. H.

Question # 3.11 cont.....

<u>ID#</u>	<u>Response</u>
714813303	Busy looking for work
808071154	Had job interviews
1040711219	She forgot about it
6141612747	Don't know
128-09-1-159-4	Found out he wanted job for unemployment
128-09-1-159-4	He was not interested in it
8120711421	Job search didn't keep in information about next step
3120112456	Thought he would find a job before a date of workshop
6141010351	Thought he was getting a new job
1381013016	Sickness
626-11-1-050-0	Job search cancelled class when they started another one so he was already working.
138-12-1-270-7	Not enough people in class cancelled.
626-13-1-036-8	Had attended workshop given by former employees
626-10-1-132-4	Had sex with woman
714-12-1-208-7	Went to Co. sponsored equipment meeting
812-12-1-275-3	Health problems
614-10-1-052-7	Was never contacted
404-10-1-086-4	She was pretty positive about a job interview she had - just had + was waiting for them to call her.

Question # 3.11 cont.

ID#

Response

714-13-1-312-5 This case was 3 times - Reason -

Lack of authorization

224-12-1-1227 Approved to let it go through -

Class already in session

104-07-1-212-9 Denied re-enrollment

00: 3.28H - Bonus offer do anything differently page 27

ID#	RESPONSE
812-02-1-300-9	Moved out of town
104-04-1-019-6	caused him to keep job longer than would have
606-05-1-05-8	Make me stay longer than I can
812-06-1-078-3	It caused me to become self employed because I didn't like the job I found
812-07-1-057-4	Made me want to stay longer at job
312-09-1-005-1	Gave her more incentive to find a job
714-08-1-053-4	to look again quickly + was forced to stay. even when he got a better job so he could make the bonus.
812-06-1-998-0	incentive to go into business for himself
104-10-1-078-1	it caused me not to give up.
138-08-1-325-9	Definitely wanted a job within the time period.
626-11-1-008-9	started looking for a job sooner
128-11-1-090-9	A little more motivated.
808-11-1-044-5	more persistent in looking for job.
626-10-1-094-7	gave me more incentive
606-10-1-327-6	Tried harder to find a job
227-10-1-122-1	more incentive
224-09-1-091-9	more incentive
812-12-1-277-9	more incentive
606-12-1-046-4	caused her to beg new employer to hire her 1 week earlier so she wouldn't miss bonus dead line
312-11-1-291-3	more incentive

Question # 3.28 Cont.

ID#

Response

626-12-1-327-4	Bonus over incentive.
626-13-1-030-0	gave incentive to move out and really look.
104-12-1-256-8	Gave more motivation to push a little harder.
614-13-1-218-6	Encouraged to look for better work.
714-11-1-069-0	Attempted to look for a job that would last longer than 11 mos. one with more stability
812-13-1-0448	Got off re-employment order then (R) wanted to

Q#: 3.31 Other - Why not (taken job) Page 28

ID#	RESPONSE
104-01-1-063-5	DIDNT WANT CURRENT EMPLOYER TO KNOW
104-03-1-067-8	Bad back constant weight of concrete being picked u
104-04-1-321-6	Too much pressure applied by new employer
621-16-1-024-7	was not ready to work at that time
312-06-1-179-5	Retired at old job
312-12-1-067-9	"Went Back into occupation that I didn't really care to work for"
812-12-1-015-5	I would have waited for another firm position job
812-13-1-044-X	"Printing jobs are easy to get" (R) would have stayed on VI longer

Q#: 3.34 Other - Why didn't you respond in person/see page 20

ID#	RESPONSE
803-01-1-052-1	I watched the NE show on news. I was a little bit of a fan. I tried to call.
104-02-1-100-4	Company would not let her send in info. or accept bonus or she would lose her job.
626-03-1-143-6	R. forgot to send it in
626-03-1-252-7	R. DID NOT CARE ABOUT OFFER. JUST WANTED TO FIND A
104-01-1-053-5	DIDN'T WANT TO COLLECT ANVIM-PO.
2-2-02-1-144-6	WASN'T INTERESTED
404-05-1-192-4	"Forgot about it"
138-02-1-232-6	"Totally forgot about it"
128-06-1-293-2	"Knew he wouldn't stay at new job long enough to get bonus."
614-05-1-269-8	I ignored the bonus offer because I didn't want to go outside my occupation.
224-05-1-087-9	Didn't worry about it - had another job
614-05-1-335-4	Didn't care about the bonus.
128-04-1-270-5	Went back to work a week later and just forgot - didn't really want to claim it - no reason why he didn't want it
138-03-1-118-8	Lost form
312-06-1-129-5	Retired at old job
812-06-1-344-7	PART TIME job when team playing home & part
224-01-1-085-5	forgot about it, didn't think about
138-09-1-351-5	forgot about bonus program.
128-10-1-220-7	

03: 3.35 Other - Why not eligible Page 30

<u>ID#</u>	<u>RESPONSE</u>
312-01-1-113-5	Was hired before bonus was offered to him
404 06 1 114-1	{ She had gotten the job before { She received the bonus information.
224 04-1-342-6	Had a job before offer of bonus / knew not to be eligible.
138-06-1-270-6	Didn't think it's because I didn't want job.
812-08-1-197-7	Worked for just some temp salary not just temp job.
128-07-1-015-1	New job.
812 09 13338	Because he was fired.
626-11-1-226-4	She was a standby AT her job in the beginning
606-11-1-182-2	HAD job before bonus offer
312-08-1-290-0	not a job before bonus offer
626-11-1-094-0	Didn't want to lose position at former employer
312-11-1-142-2	Didn't think it was eligible
138-10-1-165-2	Had a job to soon.
812-12-1-173-8	Had to be diligent job than finished

9#: 327 Other - My job's paid in and form to claim bonus
Page 31

ID#

RESPONSE

64-01-1-163-3 Didn't have enough time

202-01-1-142-4 - It was only a part time job at
the time

104-03-1-139-2 "DIDN'T WANT TO BE BOTH PAREN ANYMORE."

404-04-1-357-7 He said he never wanted job - gave up BALKO

714-05-1-359-9 - HE WAS DENIED AFTER 1ST NOTICE.

626-05-1-195-2 - "couldn't tell you why, just didn't. Just concerned about
working and getting a job."

1040812532 moved to another state.

Q#: 3.38 Other Why not payable Page 32

ID#	RESPONSE
808-11-1-166-5	didn't start work in waiting week (one week late)
312-03-1-150-8	RECEIVED PAPERWORK AFTER EMPLOYED
104-06-1-250-9	found job in waiting week, they told her she wasn't eligible
312-07-1-228-8	Started new job before he was aware of the program
1330711785	Sent in form too late
6140911383	found job too quickly
626-06-1-321-5	11 th continuation to work
4040911618	Thought Time had lapsed.
808-09-1-322-9	They said she found the job (one week early) before they offered the bonus!
812-10-1-233-5	was not eligible because it was a part-time job
104-11-1-198-6	Because unemployment got me the job I thought I couldn't collect
404-12-1-139-1	Dept of Labor told her that she wasn't eligible
606-13-1-215-5	too late, too far past the date of received the job
614-12-1-135-4	job after due date.

Q#: 340 Other Why didn't collect bonus pay?

ID#

RESPONSE

312-03-1-150-8 DIDN'T FEEL ELIGIBLE - DIDN'T BOTHER

714-03-1-115-2 TOLD HE COULD DRAW UI + BONUS WHILE WORKING

606-06-1-113-2 WENT TO CANADA JOB HUNTING; UI SAID SHE WAS ON VACATION

626-12-1-140-9 Went to UI office within the allotted
time schedule ⁰⁰ it was told the
program was over a long time ago

LIST - Code of Pattern Develops

1954

Question # 4.6 - Education 1-3 Other Education

ID#

Response

812-11-2-021-4

3 yrs Adult Education program

812-11-1-058-4

Business cert

UIEX / PA DEMO

P.30

Q4-071, 4-072, 4-073

4.7
Q420

What Kind of Job Training

Codes 01-99

COMPUTER PROGRAMING / COMPUTER DATA PROCESSING	0
SO-CO-OPERAL INWARD PROCESSING TRAINING	0
GENERAL PSYCHOLOGY / COUNSELING	0
NURSING / MEDICAL FIELD / THERAPISTS	04
RIGGING / INSTRUCTION / DECK WORKER	05
SUPERVISION / FOREMAN / MANAGER	06
COSMETOLOGIAN / BEAUTICIAN / HAIR DRESSER	07
SALES	08
ACCOUNTING / BOOKKEEPING	09
ALL INDUSTRY	10
SECURITY / PRISON GUARD / POLICE / STATE TROOPER	11
WELDING	12
REAL ESTATE SALES	13
BUSINESS MGMT / MARKETING / FINANCE	14
HOW TO START OWN BUSINESS / CHINA GROUPS	15
FINE ARTS	16
TRUCK DRIVING	17
AIR CONDITIONING / REFRIGERATION / HEATING (HVAC)	18
COAL MINING INDUSTRY	19
ENGINEERING / DESIGN	20
TEACHING CERTIFICATION	21
AUTO PARTS FIELD / MECHANIC	22
LOAN OFFICER	23
FIELD REP / SALES	24
CUST SERVICE MGMT / CUST SERVICE REP	25
NON DESTRUCTIVE TESTING	26
LIFE INSURANCE / INSURANCE AGENT / INSPECTOR / PROCESSOR	27
READING BLUE PRINTS - ILLUSTRATION	28
SALES ASST. / SALES REP. / SALES TECH.	29
SHIPPING + RECEIVING / DISTRIBUTION	30
ELECTRICIAN	31
MACHINISTS / MACHINE REPAIR	32
BUILDING INSPECTOR / PLUMBING / MECHANICAL	33
ARTIST / ILLUSTRATOR	

UIEX / PA DEMO

P.30

4.7
Q4.20

What kind of Job Training

Codes 01-99

Tax Preparation / Aspects of	31
PAPA - Local	31
NOTARY PUBLIC	32
AIRCRAFT TRAINING	33
RELIGIOUS TRAINING	40
POSTICION LICENSE	41
MAINTENANCE / Ground - Buildings	42
CARPENTER / Builder	43
EQUIPMENT MAINTENANCE	44
HAZARDOUS WASTE MAN	45
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ELEMENTARY T.V. PRODUCTION / T.V. INDUSTRY	47
FILM CRITICISM / FILM INDUSTRY	48
LAMINATION	49
TECHNICAL SKILLS	50
SIGN PAINTING	51
TRAVEL CONSULTANT / AGENT	52
Banking - Clerk / Teller	53
SENIOR BUS DRIVER / BUS DRIVER / DRIVING	54
HORSESHOEING	55
NAVY / MILITARY	56
STOCK BROKER	57
APPLIANCE REPAIR	58
CHILD CARE / DAY CARE	59
BROADCASTING	60
MANUFACTURING	61
BUSINESS / MARKETING	62
CULINARY ARTS / Baking skills	63
FIRE ALARM SYSTEMS	64
FIRE FIGHTER BASIC	65
OFFICE OPERATIONS	66
TELEMARKETING	67
COLLECTIONS	68
Annual	

UIEX / PA DEMO

P.30

4.7

Q420

What Kind of Job Training

Codes 01-99

	International Technicians	71
	ENVIRONMENTAL FIELD	72
	HEAVY EQUIPMENT OPERATOR	73
	VETERINARIAN ASST.	74
	TELECOMMUNICATION	75
	PIPE FITTING /	76
	Coat of Millwright	77
	Electronics Technology - Circuit Board Construction	78
	LANDSCAPING	79
614-05-1-166-0-	HOTEL / MOTEL MANAGEMENT	80
	Court Reporter	81
	Fiber optic design	82
184-02-1-029-A	Hydraulics / Boiler	83
12802-2-1721	Fashion / Design	84
224-032-23-3	Photography	85
	Public Speaking / Human Relations	86
	Masonry / Brick Laying	87
	Installation of Furniture	88
	assembly line / Fish Production	89
	Reading Supervisor	90
	Therapeutic Drug Alcohol	91
	Bio-Tech (companies - Pesticides)	92
	Life Claims Examiner ^{Communication} Customer Rep. Trainers	93
	Dance School	94
	Special Ed. Certification	95
	Water Rescue	96
	Gun SMR	97
	Art class	98
	Administrative Coordinator	99
	XXXXXXXXXXXX	XX
	XXXXXXXXXXXX	XX
	STATE INSPECTION license	99
	Phlebotomy	AA
	Teacher	BB

USER / PA DEMO

P.30

4.7

Q.4.20

What kind of Job Training

Codes 01-99

Drafting (Computer Aided)

DD

Line Clearance (directing traffic)

EE

INTERIOR Design

FF

Florist

GG

Butcher

HH

Purchaser

II

Table repair

JJ

0#: 4.12 Other Reason for stopping participation Page 25

ID#	RESPONSE
808-01-1-015-1	I didn't like my job so I quit.
812-01-2-016-3	Started program late... was a friend she wouldn't be able to keep up, so she decided to wait for another semester
606-06-2-037-2	Employer wanted to pay for another school
3120412038	Temp Agency
2240421269	I stopped in order to finish 1st term at school. I was attending correspondence course at P.M. (STU)
626-10-1-295-4	moved to Ohio
606-13-1-296-4	It interviewed well but job (Timing was off)

Q#: 5-6 Other - Home-based job

Page 40

ID#	RESPONSE
138-05-2-132-1	Site Workshop (Sponsored by City of Phila.)
104-05-1-33-2	Job Fair
312-04-1-228-7	Chlor Masser
714 08 10506	College Placement
626 08 10092	Job Fair
128 08 11636	Co op from school
104 08 2 172-7	Job Fair
312 05 1242-0	Civil Service Dept.
W1-07-1-264-7	Past Employer Recommended.
W11 09-2-070-1	No-ten
606-10-2-147-5	College Placement Office
714-11-2-024-0	Job Center
714-11-1-195-8	School training center
138-08-2-165-2	School placement
138-11-2-022-0	Transferred by job
606-11-1-25-11	
812-11-2-047-6	personal training
626-06-2-173-1	School Placement
128-11-2-053-3	School R had attend (job listed)
204-12-2-024-4	(Industrial Newsletter) - Society for
	Industrial Engineers
138-12-1-218-9	her school
626-12-1-327-4	company called "R"
714-12-1-326-7	company called "R"
312-13-2-11-5	

Question #

5.6 cat.

ID#

Response

224-10-1-149-0	Brooks County Assessment, Traig Center
626-09-2-020-9	Exec Recruiting Firm
714-13-1-208-7	Referral from FBI
808-12-1-018-3	Job Fair
714-11-2-110-5	School placement
128-13-3-012-2	Veterans' unemployment
812-13-1-114-1	Job Fair
224-13-2-005-5	County Office
404-12-1-064-8	Adm Recs recommended.

5.12 Other - Day job ended Page 42

ID#	RESPONSE
104-01-1-020-5	Went full time
812-03-1-001-2	went PERMANENT.
808-01-1-185-6	MANT CHANGE
312-03-1-156-6	Turned on the job
812-03-1-304-8	Went on disability for back injury
808-03-1-340-5	Went on disability
812-03-1-177-1	Went on disability
812-03-1-177-1	Went on disability
312 06-1-176-1	got hurt on the job.
606 06 02-154-6	went on disability for injured back
224-07-1-314-2	Became disabled through an incident
114.01.2.065.2	Workmans Comp.
128 04-1-341-6	Workmans Comp.
312 04-1-364-2	Resp an hurt/Compensation
808 05 1-303-0	Workmans Comp. Claim
614-07-1-129-5	Became disabled on the job
224-08-3-047-8	hurt back went on disability
224 04 3 004 3	Got hurt left on disability
312 04 3 003 6	Back injury
404 07 1 309 4	Became disabled w/ back injury
606 08 2 121 0	Maternity Leave
224 07 1 277 4	Maternity Reasons, no benefits
312 08 3 005 0	Maternity Leave
312 05 -1-268-2	maternity leave

Question # 5.12 Other Day Job - medical pg. 42

<u>ID#</u>	<u>Response</u>
626 0413101	Worker's comp.
404 062 092 5	MATERNITY LEAVE TEMP. POSITION
812-09-1-0610-1	Transferred
614-09-1-266-7	(Went to full time treatment for PA)
224-09-1-142-1	Transferred (Went to work)
111 00 2 00 -	in
626-09-1-008-10	changed position / came on.
714-07-2-118-7	hours went back to full time
606-04-2-092-5	Went to full time
312-09-1-224-0	Disability
4041010576	injury
312-06-1016-0	New owner brought in new employee's went back to school
224 09 1 140 7	Disolved business (self employed)
8081012624	injury
812-11-1-736-2	Closed my business (self employed)
626-11-1-306-0	Disability
312-11-3-035-1	Medical - Leave of Absence
812-11-1-264-6	Disability
426 626-11-1-086-9	leave of absence
812-10-2-143-6	Disability
138-11-3-022-6	Transfer from job 1 to job 2
626-10-1-153-1	Has been out on sick leave. returning to job in a few months

Question # 5.15 "OTHER" Day Job ended.

ID#

Response

621-11-1-210-5	Medical - ...
138-11-2-156-8	Medical - ...
409-12-1-109-2	Haritt (C.I.)
626-12-1-341-0	was promoted
128-12-3-028-7	Trauma on the job.
	HEALTH
312-13-3-003-8	Workers comp
128-10-2-012-0	Went to jail
606-10-2-074-8	out come - ... had back.
614-12-1-135-1	on the job ...
624-10-1-095-9	Dispute w/ employer over assignment ("R" not needed)
312-11-1-258-6	Went full-time (job)
128-12-2-153-8	had an accident haven't ...
224-13-1-071-9	Went to jail ...
224-10-1-041-7	Medical reasons ("R" could be ...)

00: 6.4 Other - Highest Diploma or Degree Page 44

<u>ID#</u>	<u>RESPONSE</u>	shld have been bracketed
812-01-1-176-1	SPECIAL CLASSES FOR RETARDED	
104-01-2-180-1	L.L.B.	
711-01-2-081-1	AP Computer Power Plant	
812-05-1-079-9	Admin cert. Circle for electronic equipment repair	
614-07-1-036-4	Medical Transcription Diploma	
626-05-1-361-1	Police Academy	
224-02-1-371-0	L.P.N.	
224-07-1-312-6	L.P.N.	
908052-015-9	Registered Nurse Certification	
31207114167	Diploma in Nursing	
7140520253	Nursing Diploma	
104-07-2-019-7	Special education	
404-07-2-019-7	4 1/2 yr college no degree	
104-05-1-104-0	Special Ed Student Diploma (res call Back)	
138-12-1-026-2	Teacher's Cert. (3 credits away from Graduation)	

6' mixed race

Q#: 6.7 Other - Race

Page 45

<u>ID#</u>	<u>RESPONSE</u>
104-03-1-264-7	ASIAN
812 08 1-22 0-1	Indian (From India)
128 06.2160-7	Portuguese
312-06-1-286-7	Puerto Rican (7)
138-10-1-157-4	"Middle Eastern caucasian"
128-07-1-007-0	Hispanic (7)
312 08 1 040 7	Pakastanian
128 05 1 363 3	Thailand
138 05 2 082 2	Puerto Rican (7)
128-09-1-310-7	East Indian

#

09: 6.13 Other - Living arrangement Page 47

ID#	RESPONSE
224-01-1-114-1	Some "code" - not in a case - then one of the other + interim order. Backcode to 03
128-02-1-142-7	Management confidential - Code referred
614-05-2-071-6	Lives In College Dorm
808-04-1-269-4	Residing with someone CB-
4040710220	Army Barracks
812-11-1-11-1	The house is now up for sale by the bank
606-12-1-164-1	Dorm

qs: 6:20 + 6:21 Interview time from 1st or Transition Page 52

- | ID# | RESPONSE |
|-----------------|--|
| 138-01-1-023-7 | Note about interview - check if interview - an
with questions on the interview |
| 312-07-1-364-11 | He spoke no English so interviewer had to create
instructions. |
| 812-10-2-1339 | Sample member is always on the need so
his wife answered the questions for him. |
| 128-09-1-310-7 | Resp had difficulty with the questions
because of language difference. |
| 812-10-2-097-4 | Very rude to applicants. They looked
down at me - they should have more
care for workers - Everyone is down on
this just some time |
| 224-08-2-092-5 | Difficulty with language |
| 714-10-1-2002 | [redacted] does not speak English very well
so her friend translated the questions
"R" answered. |
| 138-11-1-325-9 | SM tended to be very rude + impatient. She
couldn't remember much of anything
without extreme probes |
| 1,14-10-1-243-0 | [redacted] - [redacted] did the interview because
a respondent, [redacted] has a learning
disability + does not understand the
questions. |

Question # 6.30 + 6.31 Cont...

ID#

Response

104-11-3-049-1 Bill has a human problem and is now on vacation so his wife (who works at same company) completed the study

128-12-2-077-1 I people don't care - I was to get job - situation was not very serious

224-12-1-077-0 Total waste of time to do survey should spend money more wisely

312-12-1-216-9 The survey from State of Penn. all year had! Not aware by the time unemployed - it was really hard and the appeal was really handled.

312-13-1-015-5 When she was unemployed she only rec'd half pay - she felt that she was discouraged & demotivated with the system she has worked since 16. That is why she is - she feels that a person should receive more than 50% of their pay. Once you reach rock bottom it is hard to get back on their feet.

Comments (R) wanted to make at end of interview

ID# RESPONSE
606-01-1-001-2 (R) The place that processes his membership cards is the lowest minimum to bill. There are members who want to stop

10409 11824 - Not a union town, was the - better than other
places in terms of name and location
This makes it difficult to find a job.

224-02-1-002 - There was no professional help
available - Not were there professional help
before professional work.

104 1110291 PA. Unemployment was uniformly much nicer and
understanding than I ever anticipated

614-12-2-121-8 Need a strike up in unemployment
office jobs are given to people the
woman in charge knows

312-11-2-124-7 People at unemployment office were
all attitude was very bad & very negative

104-12-1-012-0 Disappointing experience at unemployment

606-12-1-001-1 To long to wait for 1st payment

714-12-7-326-7 Not effective just too personal - people
at UI helpful.

614-13-2-065-6 To long for first check & come.

Question # 6.30 - 6.31 Cont.

ID#

Response

128-11-2-110-2 The state of Penn. doesn't state that alcohol is not an impairment because we had 4 more to talk with him. They worked for 4 hours in the car and they both were denied. They went to work in the car but off the work because of the impairment for 4 hours and the car was denied.

X12-13-1-102 In the morning would be a copy of the results of the hearing.

104-13-1-217-9 They did not have to start on time for 2 hours with only 2 people at the work station but at 11:00 other co-workers noticed the other station is no one could get out for 12 hours.

626-10-2-129-8 Working with management and crew is very difficult. This makes you feel like you are taking the money.

128-13-2-014-2 Spouse speaking respondent

774 1270 Director for long people in nasty that work for reemployment. They (employers) will show attitude problems.

Question # _____

ID#

Response

626-09-1-351-4 Terminals - all out 21.00 to best.
products - Long Term 12.27 2 out
of 5 Terminals in this

1.16 Why Job Ended

'06' ineligible / hours cut back (but never left job)

PEB-244

Q1.21 Why Fired

'07' no REASON given

6.7 '6' mixed race

'7' hispanic

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STANDARD INDUSTRIAL CLASSIFICATION MANUAL

1987

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U.S. DEPARTMENT OF COMMERCE
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STANDARD OCCUPATIONAL CLASSIFICATION MANUAL

1980

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 2217 Psychology Teachers
 2218 Economics Teachers
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 2223 Political Science Teachers
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 2235 Art, Drama, and Music Teachers
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 321 AUTHORS
 322 DESIGNERS
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 364 HEALTH RECORD TECHNOLOGISTS AND TECHNICIANS
 365 RADIOLOGIC TECHNOLOGISTS AND TECHNICIANS
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4514 Supervisors; Information Clerks
4516 Supervisors; Correspondence Clerks and Order Clerks
4519 Supervisors; Record Clerks
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4522 Supervisors; Duplicating, Mail and Other Office Machine Operators
4523 Chief Communications Operators
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6473 Structural Metal Workers
6474 Drillers, Earth
6475 Air Hammer Operators
6476 Pile Driving Operators
6479 Construction Trades, Not Elsewhere Classified

65 EXTRACTIVE OCCUPATIONS

652 DRILLERS, OIL WELL

653 EXPLOSIVE WORKERS

654 MINING MACHINE OPERATORS

656 EXTRACTIVE OCCUPATIONS, NOT ELSEWHERE CLASSIFIED

Precision Production Occupations

67 SUPERVISORS; PRECISION PRODUCTION OCCUPATIONS

68 PRECISION PRODUCTION OCCUPATIONS

681-2 PRECISION METAL WORKERS

6811 Tool and Die Makers
 6812 Precision Assemblers (Metal)
 6813 Machinists
 6814 Boilermakers
 6816 Precision Grinders, Filers, and Tool Sharpeners
 6817 Patternmakers and Model Makers (Metal)
 6821 Lay-out Workers
 6822 Precision Hand Molders and Shapers (Jewelers)
 6823 Engravers
 6824 Sheet Metal Workers
 6829 Miscellaneous Precision Metal Workers
 683 PRECISION WOODWORKERS
 6831 Patternmakers and Model Makers, Wood
 6832 Cabinet Makers and Bench Carpenters
 6835 Furniture Finishers
 6839 Miscellaneous Precision Woodworkers
 684 PRECISION PRINTING OCCUPATIONS
 6841 Precision Typesetters
 6842 Precision Lithographers and Photoengravers
 6844 Bookbinders
 6849 Miscellaneous Precision Printing Occupations
 685 PRECISION TEXTILE, APPAREL AND FURNISHINGS WORKERS
 6852 Tailors and Dressmakers, Hand
 6853 Upholsters
 6854 Shoemakers and Leather Workers and Repairers
 6855 Precision Laundering, Cleaning, and Dyeing Occupations
 6856 Apparel and Fabric Patternmakers
 6859 Miscellaneous Precision Apparel and Fabric Workers
 686 PRECISION WORKERS; ASSORTED MATERIALS
 6861 Precision Hand Molders and Shapers (Except Jewelers)
 6862 Precision Patternmakers, Lay-out Workers and Cutters
 6863 Detail Design Painters and Decorators
 6864 Optical Goods Workers
 6865 Dental Laboratory Technicians
 6866 Gem and Diamond Working Occupations
 6867 Precision Electrical and Electronic Equipment Assemblers
 6868 Photographic Process Workers
 6869 Miscellaneous Precision Workers, Not Elsewhere Classified
 687 PRECISION FOOD PRODUCTION OCCUPATIONS
 6871 Butchers and Meat Cutters
 6872 Bakers
 6873 Batchmakers (Candymakers, Cheesemakers, Etc.)
 6879 Miscellaneous Precision Food Workers
 688 PRECISION INSPECTORS, TESTERS, AND RELATED WORKERS
 6881 Precision Inspectors, Testers, and Graders
 6882 Precision Adjusters and Calibrators
 69 PLANT AND SYSTEM OPERATORS
 691 WATER AND SEWAGE TREATMENT PLANT OPERATORS
 692 GAS PLANT OPERATORS
 693 POWER PLANT OPERATORS
 6931 Stationary Engineers
 6932 Power Plant and Systems Operators, except Stationary Engineers
 694 CHEMICAL PLANT OPERATORS
 695 PETROLEUM PLANT OPERATORS
 696 MISCELLANEOUS PLANT OR SYSTEM OPERATORS

Production Working Occupations

71 SUPERVISORS; PRODUCTION OCCUPATIONS
 73-74 MACHINE SETUP OPERATORS
 731-2 METALWORKING AND PLASTIC WORKING MACHINE SETUP OPERATORS
 7312 Lathe and Turning Machine Setup Operators
 7313 Milling and Planing Machine Setup Operators
 7314 Punching and Shearing Machine Setup Operators
 7315 Extruding and Drawing Machine Setup Operators
 7316 Rolling Machine Setup Operators
 7317 Press and Brake Machine Setup Operators
 7318 Drilling and Boring Machine Setup Operators

7319 Forging Machine Setup Operators
 7322 Grinding, Abrading, Buffing, and Polishing Machine Setup Operators
 7324 Lapping and Honing Machine Setup Operators
 7326 Numerical Control Machine Setup Operators
 7329 Miscellaneous Metalworking and Plastic Working Machine Setup Operators
733 METAL FABRICATING MACHINE SETUP OPERATORS
 7332 Welding Machine Setup Operators
 7333 Soldering and Brazing Machine Setup Operators
 7339 Miscellaneous Fabricating Machine Setup Operators
734 METAL AND PLASTIC PROCESSING MACHINE SETUP OPERATORS
 7342 Molding and Casting Machine Setup Operators
 7343 Plating and Coating Machine Setup Operators
 7344 Heating Equipment Setup Operators
 7349 Miscellaneous Metal and Plastic Processing Machine Setup Operators
743 WOODWORKING MACHINE SETUP OPERATORS
 7431 Lathe and Turning Machine Setup Operators
 7432 Router and Planer Machine Setup Operators
 7433 Sawing Machine Setup Operators
 7434 Sanding Machine Setup Operators
 7435 Shaping and Joining Machine Setup Operators
 7439 Miscellaneous Woodworking Machine Setup Operators
744 PRINTING MACHINE SETUP OPERATORS
 7443 Printing Press Setup Operators
 7444 Photoengraving and Lithographing Machine Setup Operators
 7449 Miscellaneous Printing Machine Setup Operators
745 TEXTILE MACHINE SETUP OPERATORS
 7451 Winding and Twisting Machine Setup Operators
 7452 Knitting and Weaving Machine Setup Operators
 7459 Textile Machine Setup Operators, Not Elsewhere Classified
746-7 ASSORTED MATERIALS: MACHINE SETUP OPERATORS
 7462 Packaging and Filling Machine Setup Operators
 7463 Extruding and Forming Machine Setup Operators
 7467 Compressing and Compacting Machine Setup Operators
 7472 Roasting and Baking Machine Setup Operators
 7474 Folding Machine Setup Operators
 7476 Still, Clarifying, and Precipitating Machine Setup Operators
 7477 Crushing, Grinding and Polishing Machine Setup Operators
 7478 Slicing and Cutting Machine Setup Operators
 7479 Miscellaneous Machine Setup Operators
75-76 MACHINE OPERATORS AND TENDERS
751-2 METALWORKING AND PLASTIC WORKING MACHINE OPERATORS AND TENDERS
 7512 Lathe and Turning Machine Operators and Tenders
 7513 Milling and Planing Machine Operators and Tenders
 7514 Punching and Shearing Machine Operators and Tenders
 7515 Extruding and Drawing Machine Operators and Tenders
 7516 Rolling Machine Operators and Tenders
 7517 Press and Brake Machine Operators and Tenders
 7518 Drilling and Boring Machine Operators and Tenders
 7519 Forging Machine Operators and Tenders
 7522 Grinding, Abrading, Buffing and Polishing Machine Operators and Tenders
 7529 Miscellaneous Metalworking and Plastic Working Machine Operators and Tenders
753 METAL FABRICATING MACHINE OPERATORS AND TENDERS
 7532 Welding Machine Operators and Tenders
 7533 Soldering and Brazing Machine Operators and Tenders
 7539 Miscellaneous Fabricating Machine Operators and Tenders
754 METAL AND PLASTIC PROCESSING MACHINE OPERATORS AND TENDERS
 7542 Molding and Casting Machine Operators and Tenders
 7543 Plating and Coating Machine Operators and Tenders
 7544 Heating Equipment Operators and Tenders
 7549 Miscellaneous Metal and Plastic Processing Machine Operators and Tenders
763 WOODWORKING MACHINE OPERATORS AND TENDERS
 7631 Lathe and Turning Machine Operators and Tenders
 7632 Router and Planer Machine Operators and Tenders
 7633 Sawing Machine Operators and Tenders
 7634 Sanding Machine Operators and Tenders
 7635 Shaping and Joining Machine Operators and Tenders
 7636 Nailing and Tacking Machine Operators and Tenders
 7639 Miscellaneous Woodworking Machine Operators and Tenders
764 PRINTING MACHINE OPERATORS AND TENDERS

7642 Typesetting and Composing Machine Operators and Tenders
 7643 Printing Machine Operators and Tenders
 7644 Photoengraving and Lithographing Machine Operators and Tenders
 7649 Printing Machine Operators and Tenders, Not Elsewhere Classified
 765 TEXTILE, APPAREL AND FURNISHINGS MACHINE OPERATORS AND TENDERS
 7651 Winding and Twisting Machine Operators and Tenders
 7652 Knitting and Weaving Machine Operators and Tenders
 7654 Textile Cutting Machine Operators and Tenders
 7655 Textile Sewing Machine Operators and Tenders
 7656 Shoe Machine Operators and Tenders
 7657 Pressing Machine Operators
 7658 Laundering and Dry Cleaning Machine Operators and Tenders
 7659 Miscellaneous Textile Machine Operators and Tenders
 766-7 MACHINE OPERATORS AND TENDERS; ASSORTED MATERIALS
 7661 Cementing and Gluing Machine Operators and Tenders
 7662 Packaging and Filling Machine Operators and Tenders
 7663 Extruding and Forming Machine Operators and Tenders
 7664 Mixing and Blending Machine Operators and Tenders
 7665 Cooling and Freezing Equipment Operators and Tenders
 7666 Separating and Filtering Machine Operators and Tenders
 7667 Compressing and Compacting Machine Operators and Tenders
 7668 Boiler Operators and Tenders (Low Pressure)
 7669 Coating, Painting, and Spraying Machine Operators and Tenders
 7671 Photographic Processing Machine Operators
 7672 Roasting and Baking Machine Operators and Tenders
 7673 Washing, Cleaning and Pickling Equipment Operators and Tenders
 7674 Folding Machine Operators and Tenders
 7675 Furnace, Kiln, and Oven Operators and Tenders
 7676 Still, Clarifier and Precipitator Operators and Tenders
 7677 Crushing, Grinding and Polishing Machine Operators and Tenders
 7678 Slicing and Cutting Machine Operators and Tenders
 7679 Miscellaneous Machine Operators and Tenders, Not Elsewhere Classified
 77 FABRICATORS, ASSEMBLERS, AND HAND WORKING OCCUPATIONS
 771 WELDERS AND SOLDERERS
 7714 Welders And Cutters
 7717 Solderers And Brazers
 772 ASSEMBLERS
 774 FABRICATORS, NOT ELSEWHERE CLASSIFIED
 775 HAND WORKING OCCUPATIONS
 7752 Hand Sewing Occupations
 7753 Hand Cutting And Trimming Occupations
 7754 Hand Molding And Casting Occupations
 7755 Hand Forming And Shaping Occupations
 7756 Hand Painting, Coating And Decorating Occupations
 7757 Hand Engraving And Printing Occupations
 7758 Hand Grinding And Polishing Occupations
 7759 Miscellaneous Hand Working Occupations
 78 PRODUCTION INSPECTORS, TESTERS, SAMPLERS, AND WEIGHERS
 782 PRODUCTION INSPECTORS, CHECKERS AND EXAMINERS
 783 PRODUCTION TESTERS
 784 PRODUCTION SAMPLERS AND WEIGHERS
 785 GRADERS AND SORTERS, EXCEPT AGRICULTURAL
 787 PRODUCTION EXPEDITERS

Transportation and Material Moving Occupations

81 SUPERVISORS; TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS
 811 SUPERVISORS; MOTORIZED EQUIPMENT OPERATORS
 8111 Supervisors; Motor Vehicle Operators
 8113 Railroad Conductors and Yardmasters
 812 SUPERVISORS; MATERIAL MOVING EQUIPMENT OPERATORS
 82 TRANSPORTATION OCCUPATIONS
 821 MOTOR VEHICLE OPERATORS
 8212 Truck Drivers, Tractor-trailer
 8213 Truck Drivers, Heavy
 8214 Truck Drivers, Light (Including Delivery and Route Drivers)
 8215 Bus Drivers
 8216 Taxicab Drivers and Chauffeurs

8218 Driver-Sales Workers
 8219 Other Motor Transportation Occupations, Not Elsewhere Classified
 823 RAIL TRANSPORTATION OCCUPATIONS
 8232 Locomotive Operating Occupations
 8233 Railroad Brake, Signal, and Switch Operators
 8239 Rail Vehicle Operators, Not Elsewhere Classified
 824 WATER TRANSPORTATION OCCUPATIONS
 8241 Ship Captains and Mates
 8242 Boat and Barge Operators
 8243 Sailors and Deckhands
 8244 Marine Engineers
 8245 Bridge, Lock, and Lighthouse Tenders
 825 AIRPLANE PILOTS AND NAVIGATORS
 828 TRANSPORTATION INSPECTORS
 83 MATERIAL MOVING OCCUPATIONS, EXCEPT TRANSPORTATION
 831 MATERIAL MOVING EQUIPMENT OPERATORS
 8312 Operating Engineers
 8313 Longshore Equipment Operators
 8314 Hoist and Winch Operators
 8315 Crane and Tower Operators
 8316 Excavating and Loading Machine Operators
 8317 Grader, Dozer, and Scraper Operators
 8318 Industrial Truck and Tractor Equipment Operators
 8319 Miscellaneous Material Moving Equipment Operators

Handlers, Equipment Cleaners, Helpers and Laborers

85 SUPERVISORS; HANDLERS, EQUIPMENT CLEANERS, HELPERS, AND LABORERS

86 HELPERS

861 HELPERS; MACHINE OPERATORS AND TENDERS

8611 Helpers; Metalworking and Plastic Working Machine Operators and Tenders
 8614 Helpers; Metal and Plastic Processing Machine Operators and Tenders
 8615 Helpers; Woodworking Machine Operators and Tenders
 8616 Helpers; Printing Machine Operators and Tenders
 8617 Helpers; Textile, Apparel and Furnishings Machine Operators and Tenders
 8618 Helpers; Machine Operators and Tenders, Assorted Materials
 8619 Helpers; Precision Production Occupations and Setup Operators

862 HELPERS; FABRICATORS AND INSPECTORS

863 HELPERS; MECHANICS AND REPAIRERS

8632 Helpers; Vehicle and Mobile Equipment Mechanics and Repairers
 8633 Helpers; Industrial Machinery Repairers
 8635 Helpers; Electrical and Electronic Equipment Repairers
 8637 Helpers; Miscellaneous Mechanics and Repairers

864 HELPERS; CONSTRUCTION TRADES

8641 Helpers; Brickmasons, Stonemasons, and Hard Tile Setters
 8642 Helpers; Carpenters and Related Workers
 8643 Helpers; Electricians and Power Transmission Installers
 8644 Helpers; Painters, Paperhangers, and Plasterers
 8645 Helpers; Plumbers, Pipefitters and Steamfitters
 8646 Helpers; Surveyor's
 8648 Helpers; Other Construction Trades

865 HELPERS; EXTRACTIVE OCCUPATIONS

87 HANDLERS, EQUIPMENT CLEANERS AND LABORERS

871 CONSTRUCTION LABORERS

872 FREIGHT, STOCK, AND MATERIAL MOVERS; HAND

8722 Garbage Collectors

8723 Stevedores

8724 Stock Handlers and Baggers

8725 Machine Feeders and Offbearers

8726 Freight, Stock, and Material Movers, Not Elsewhere Classified

873 GARAGE AND SERVICE STATION RELATED OCCUPATIONS

874 PARKING LOT ATTENDANTS

875 VEHICLE WASHERS AND EQUIPMENT CLEANERS

876 MISCELLANEOUS MANUAL OCCUPATIONS

8761 Hand Packers and Packagers

8769 Manual Occupations, Not Elsewhere Classified

Military Occupations

91 MILITARY OCCUPATIONS

Miscellaneous Occupations

99 MISCELLANEOUS OCCUPATIONS