

CURRICULUM VITAE

Susan N. Houseman

W. E. Upjohn Institute for Employment Research
300 South Westnedge Avenue
Kalamazoo, MI 49007-4686
(269) 385-0434
houseman@upjohninstitute.org

EDUCATION

Harvard University, Ph.D. (1985) and M.A. (1983) in Economics
Received 1985-86 Wells Prize for Outstanding Dissertation in Economics

University of Virginia, B.A. (1978) in Economics and International Relations
Graduated with High Honors, Phi Beta Kappa

PROFESSIONAL

1989 - Present	Economist/Senior Economist, Upjohn Institute for Employment Research
2009 -	Editorial Board, <i>Journal of Economic Perspectives</i>
2003 - Present	Research Affiliate, National Poverty Center, University of Michigan
1985 - 1989	Assistant Professor/Associate Professor, University of Maryland, School of Public Affairs
1985 - 1989	Visiting Scholar, The Brookings Institution

Recent Working Papers

“Offshoring Bias: The Effect of Import Price Mismeasurement on Manufacturing Productivity.”
(with Christopher Kurz, Paul Lengermann, and Benjamin Mandel) paper prepared for
conference on Measurement Issues Arising from the Growth of Globalization,
Washington, DC, November 6-7 2009.
<http://www.upjohninstitute.org/measurement/houseman-kurz-lengermann-mandel-final.pdf>

“Outsourcing and Offshoring: Problems for Price and Productivity Measurement.” paper prepared
for the World Congress on National Accounts and Economic Performance Measures for
Nations, Washington, DC, May 2008.
http://www.indexmeasures.com/dc2008/papers/Houseman_Outourcing_8-08.pdf

“Manufacturers’ Outsourcing to Employment Services.” (with Matthew Dey and Anne Polivka). 2008. Upjohn Institute Working Paper WP07-132.
<http://www.upjohninstitute.org/publications/wp/07-132.pdf>

PUBLICATIONS

Books

A Future of Good Jobs? America’s Challenge in the Global Economy, (edited with Timothy Bartik) Kalamazoo, MI: Upjohn Institute, 2008.
http://www.upjohninstitute.org/publications/books/fgj/Ch1_Bartik_and_Houseman.pdf.

Nonstandard Work in Developed Economies, (edited with Machiko Osawa) Kalamazoo, MI: Upjohn Institute, 2003.

Working Time in Comparative Perspective, Volume II: Studies of Work over the Life Cycle and Nonstandard Work, (edited with Alice Nakamura) Kalamazoo, MI: Upjohn Institute, 2001.

Job Security in America: Lessons from Germany, (with Katharine Abraham) Washington, DC: The Brookings Institution, 1993.

Industrial Restructuring with Job Security: The Case of European Steel, Cambridge, MA: Harvard University Press, 1991.

Articles and Book Chapters

“Do Temporary Help Jobs Improve Labor Market Outcomes for Low-Skilled Workers? Evidence from Work First.” (with David Autor). Forthcoming, *American Economic Journal: Applied Economics*.

“What Do We Know about Contracting Out in the United States? Evidence from Household and Establishment Surveys.” (with Matthew Dey and Anne Polivka). Forthcoming, in Katharine Abraham, Michael Harper and James Spletzer (eds.) *Labor in the New Economy*, Chicago: University of Chicago Press.

“Removing Barriers to Work for Older Americans.” (with Katharine Abraham) In Timothy J. Bartik and Susan N. Houseman (eds.), *A Future of Good Jobs? America’s Challenge in the Global Economy*, Kalamazoo, MI: Upjohn Institute.

http://www.upjohninstitute.org/publications/books/fgj/Ch5_Abraham_and_Houseman.pdf

“Outsourcing, Offshoring, and Productivity Measurement in U.S. Manufacturing.” *International Labour Review*. Vol.147(1-2), 2007, 61-80.

“Temporary Agency Employment as a Way out of Poverty?” (with David Autor) In Rebecca Blank, Sheldon Danziger and Robert Schoeni (eds.), *Working but Poor: How Economic and Policy Changes are Affecting Low-Wage Workers*, New York: Russell Sage, 2006.

“The Drive for Flexibility and the Growth of Flexible Staffing Arrangements.” In Jean-Pierre Lavié, et al. (eds.), *Work in the Global Economy*. Geneva: International Institute for Labour Studies, 2004, pp. 39–50.

“The Role of Temporary Help Employment in Tight Labor Markets,” (with Arne Kalleberg and George Erickcek). *Industrial and Labor Relations Review* Vol. 57, 1 (October) 2003, 105–127.

“The Effects of Temporary Services and Contracting Out on Low-Skilled Workers: Evidence from Auto Suppliers, Hospitals, and Public Schools” (with Arne Kalleberg and George Erickcek). In Eileen Appelbaum, Annette Bernhardt, and Richard J. Murnane (eds.), *Low-Wage American: How Employers are Reshaping Opportunity in the Workplace*. New York: Russell Sage Foundation, 2003, pp. 368–406.

“The Growth of Nonstandard Employment in Japan and the United States: A Comparison of Causes and Consequences” (with Machiko Osawa). In Susan Houseman and Machiko Osawa (eds.), *Nonstandard Work in Developed Economies*. Kalamazoo, MI: Upjohn Institute. 2003, pp. 175–214.

“The Benefits Implications of Recent Trends in Flexible Staffing Arrangements.” In Olivia S. Mitchell, et al. (eds.), *Benefits for the Workplace of the Future*. Philadelphia: University of Pennsylvania Press, 2003, pp. 89–109.

“The Role of Temporary Employment in Welfare to Work: Part of the Problem or Part of the Solution?” (with David Autor). *Focus*, Vol. 22, (Special Issue), 2002, 63–70.

“Why Employers Use Flexible Staffing Arrangements: Evidence from an Employer Survey.” *Industrial and Labor Relations Review* Vol. 55, 1 (October) 2001, 149–170.

“The Implications of Flexible Staffing Arrangements for Job Security” (with Anne Polivka). In David Neumark (ed.), *On the Job: Is Long-Term Employment a Thing of the Past?* New York: Russell Sage Foundation, 2000, pp. 427–462.

“Part-Time Employment in the United States and Japan” (with Machiko Osawa). In Jacqueline O’Reilly and Colette Fagen (eds.), *Part-Time Paradoxes*. London: Routledge, 1998.

“Labor Standards in Alternative Work Arrangements.” *Labor Law Journal* Vol. 49, 7 (September) 1998, 1135–1141 and in *Proceedings of the Fiftieth Annual Meeting of the Industrial Relations Research Association* Vol. 2, 1998, 1135–1141.

“The Effects of Employer Mandates.” In Richard Freeman and Peter Gottschalk (eds.), *Generating Jobs: How to Increase Demand for Less-Skilled Workers*. New York: Russell Sage Foundation, 1998, pp. 154–191.

“External and Internal Labor Market Flexibility: An International Comparison.” In David Lewin, et al. (eds.), *The Human Resource Management Handbook, Part II*. Greenwich, CT: JAI Press, 1997, pp. 21–43.

“Part-Time and Temporary Employment in Japan” (with Machiko Osawa). *Monthly Labor Review*, 1995 (October), 10–18.

“Job Growth and the Quality of Jobs in the U.S. Economy.” *Labour*, Special Issue, 1995, S93–S124.

“Part-Time Employment in Europe and Japan.” *Journal of Labor Research*, Vol. XVI, 3, (Summer) 1995, 249–264.

“Labor Adjustment Under Different Institutional Structures” (with Katharine Abraham). In F. Buttler, et al. (eds.), *Institutional Frameworks and Labor Market Performance: Comparative Views on the U.S. and German Economies*. London: Routledge, 1995, pp. 285–315.

“Earnings Inequality in Germany” (with Katharine Abraham). In R. Freeman and L. Katz (eds.), *Differences and Changes in Wage Structures*. Chicago: University of Chicago Press, 1995, pp. 371–403.

“Does Employment Protection Inhibit Labor Market Flexibility? Lessons from Germany, France and Belgium” (with Katharine Abraham). In R. Blank (ed.), *Social Protection vs. Economic Flexibility: Is There A Trade-Off?* Chicago and London: University of Chicago Press, 1994, pp. 59–93.

“Job Security in America: A Better Approach” (with Katharine Abraham). *The Brookings Review*, 11, 3 (Summer), 1993, p. 34.

“Female Workers as a Buffer in the Japanese Economy” (with Katharine Abraham). *American Economic Review*, 83 (2), 1993, 45–51.

“The Equity and Efficiency of Job Security: Contrasting Perspectives on Collective Dismissal Laws in Western Europe.” In Katharine Abraham and Robert McKersie (eds.), *New Developments in the Labor Market*. Cambridge, MA: MIT Press, 1990, pp. 185–211.

“Job Security and Work Force Adjustment: How Different Are U.S. and Japanese Practices?” (with Katharine Abraham). *Journal of the Japanese and International Economies*, 3, 1989, 500–521. Reprinted in Giorgio Galeazzi and Daniel S. Hamermesh (eds.), *The International Library of Critical Writings in Economics*. London: Edward Elgar Publishing Limited, 1992, pp. 280–301. Revised version in C. F. Buechtemann, G. Standing and G. Rogers (eds.), *Employment Security and Labor Market Behavior*. Ithaca, New York: ILR Press, 1993, pp. 180–199.

“Shorter Working Time and Job Security: Labor Adjustment in the Steel Industry.” In Robert Hart (ed.), *Employment, Unemployment and Labor Utilization*. London: Unwin Hyman, 1988, pp. 64–85.

“Employment Security and Employment Adjustment” (with Katharine Abraham). *40th Annual Proceedings of the Industrial Relations Research Association*, December 1987, 44–54.

“Job Security and Economic Adjustment: Lessons from Steel.” *The Brookings Review*, 5 (3), Summer 1987, pp. 40–46.

Reports

Flexible Staffing Arrangements: A Report on Temporary Help, On-Call, Direct-Hire Temporary, Leased, Contract Company, and Independent Contractor Employment in the United States. Prepared for the U.S. Department of Labor, Office of the Assistant Secretary for Policy, August 1999.

Labor Policy Evaluation: Lessons from the American Experience. Report prepared for the research project on “Benchmarking European Labour Market Policies” sponsored by Fondazione Giacomo Brodolini, Rome, Italy, August 1997.

Temporary, Part-Time, and Contract Employment in the United States: A Report on the W.E. Upjohn Institute’s Employer Survey on Flexible Staffing Policies. Prepared for the U.S. Department of Labor, Office of the Assistant Secretary for Planning, June 1997.

“Labor Market Adjustment in Europe, Japan, and the United States.” Prepared for the Organization for Economic Cooperation and Development workshop on “Labor Market Adjustment,” Paris, October 4–5, 1994.

Part-Time and Temporary Employment in Japan (with Machiko Osawa). Prepared for the U.S. Department of Labor, International Labor Affairs Bureau, February 1994.

Labor Adjustment Policies and Practices: A Study of U.S. and European Approaches in the Steel Industry. Prepared for the Task Force on Economic Adjustment and Worker Dislocation, U.S. Department of Labor, April 1987.