

February 2009

CURRICULUM VITAE

Name: Timothy J. Bartik

Address: W. E. Upjohn Institute
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Education:

Ph.D., M.S. in Economics, University of Wisconsin-Madison, 1982
B.A., Yale University, Major--Political Philosophy, 1975

Positions:

Senior Economist, W. E. Upjohn Institute for Employment Research, 1989-

Assistant Professor of Economics, Department of Economics and Business Administration, Vanderbilt University, 1982-89

Legislative Assistant for housing and urban policy to U.S. Senator Donald W. Riegle, Jr., 1975-78

Teaching/Research Fields:

Regional Economics, Public Finance, Urban Economics, Labor Economics

Academic Publications:

“The Revitalization of Older Industrial Cities: A Review Essay of *Retooling for Growth*”, *Growth and Change* 40, No. 1 (March 2009).

(With George Erickcek) “Eds & Meds and Metropolitan Economic Development”, in *Urban and Regional Policy and Its Effects*, edited by Howard Wial, Hal Wolman, and Margery Turner, Washington, D.C.: Brookings Institution, 2008: pp. 21-59. Longer working paper versions of this chapter are posted at Upjohn Institute website and Brookings Institution website.

(With Susan Houseman) Edited entire book and wrote “Introduction and Overview” to *A Future of Good Jobs?: America’s Challenge in the Global Economy*. Kalamazoo, MI: Upjohn Institute, 2008.

(With George Erickcek, Wei-Jang Huang, and Brad Watts) “Michigan’s Economic Competitiveness and Public Policy”, *State Tax Notes* 42(5), October 30, 2006.

(With Randall Eberts) “Urban Labor Markets,” in *A Companion to Urban Economics*, edited by Richard Arnott and Daniel McMillen, Oxford: Blackwell Publishers., 2006: pp. 389-403.

“Increasing the Economic Development Benefits of Higher Education in Michigan,” *Journal of Workforce Development* 1(1), September 2005: 19-28.

“Solving the Problems of Economic Development Incentives,” *Growth and Change* 36(2, Spring), 2005: 139-166. Reprinted in *Reining in the Competition for Capital*, edited by Ann Markusen, Kalamazoo, MI: Upjohn Institute, 2007.

“Evaluating the Impacts of Local Economic Development Policies on Local Economic Outcomes: What Has Been Done and What Is Doable?”, in *Evaluating Local Economic and Employment Development*, edited by Alistair Nolan. Paris: Organization for Economic Cooperation and Development, 2004: pp. 113-142.

“Thinking About Local Living Wage Requirements,” *Urban Affairs Review* 40 (2), November 2004: 269-299.

“Economic Development”, in *Management Policies in Local Government Finance (Fifth Edition)*, edited by J. Richard Aronson and Eli Schwartz. Washington, D.C., International City/County Management Association, 2004: pp. 355-390.

(With Kevin Hollenbeck) “The Role of Public Policy in the Skills Development of Black Workers in the 21st Century”. In *Building Skills for Black Workers: Preparing for the Future Labor Market*, edited by Cecilia Conrad. Washington, D.C.: Joint Center for Political and Economic Studies, Dallas: University Press of America, 2004: pp. 127-148.

(With Peter Eisinger and George Erickcek) “Economic Development Policy in Michigan”. In *Michigan at the Millennium*, edited by Charles Ballard, Paul Courant, Doug Drake, Ron Fisher, and Elizabeth Gerber. East Lansing: Michigan State University Press, 2003: pp. 279-298.

(With Thomas Boehm and Alan Schlottmann) “The Perplexing Literature on Growth and Change,” *The Review of Regional Studies* 33 (1), 2003: pp. 1-16.

“Spillover Effects of Welfare Reforms in State Labor Markets,” *Journal of Regional Science* 42(4), November 2002: pp. 667-701.

“Comments on “Targeting Job Retention Services for Welfare Recipients” by Anu Rangarajan, Peter Schochet, and Dexter Chu”. In *Targeting Employment Services*, edited by Randall Eberts, Christopher O’Leary, and Stephen Wandner. Kalamazoo: W.E. Upjohn Institute for Employment Research, 2002, pp. 269-274.

“Poverty, Jobs, and Subsidized Employment,” *Challenge* 45 (3) (May/June 2002): pp. 100-111.

Jobs for the Poor: Can Labor Demand Policies Help? New York: Russell Sage Foundation, 2001, 475 page book. Named among “Noteworthy Books in Industrial Relations and Labor Economics, 2001” by Industrial Relations Section, Princeton University.

“Displacement and Wage Effects of Welfare Reform.” In *Finding Jobs: Work and Welfare Reform*, edited by Rebecca M. Blank and David E. Card. New York: Russell Sage Foundation, 2000, pp. 72-122.

(with Randall W. Eberts) “Examining the Effect of Industry Trends and Structure on Welfare Caseloads.” In *Economic Conditions and Welfare Reform*, edited by Sheldon H. Danziger. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 1999, pp. 119-157.

“Growing State Economies: How Taxes and Public Services Affect Private-Sector Performance.” In *The End of Welfare: Consequences of Federal Devolution for the Nation*, edited by Max B. Sawicky. Washington, DC: Economic Policy Institute, 1999, pp. 95-126.

“Discussion of Wasylenko and Fisher Papers on Taxes, Public Services, and Economic Development,” *New England Economic Review*, (March/April 1997): pp. 67-71.

(with R. Bingham) “Can Economic Development Programs Be Evaluated?” In *Dilemmas of Urban Economic Development*, edited by R. Bingham and R. Mier. Sage Publications, 1997, pp. 246-277.

“The Distributional Effects of Local Labor Demand and Industrial Mix: Estimates Using Individual Panel Data,” *Journal of Urban Economics*, 40, (September 1996): pp. 150-178.

“Strategies for Economic Development.” In *Management Policies in Local Government Finance (4th Edition)*, edited by J. R. Aronson and E. Schwartz. International City/County Management Association Press, 1996, pp. 287-312.

Eight Issues for Policy Toward Economic Development Incentives. Paper prepared for 1996 conference, “The Economic War Among the States,” sponsored by Minnesota Public Radio and the Ford Foundation (http://news.minnesota.publicradio.org/features/199605/01_wittl_econwar/studyguide/bartik.htm). Reprinted in July 1996 issue of *The Region* (Federal Reserve Bank of Minneapolis), in 1 July 1996 issue of *Tax Notes* (pp. 49-52), and September 1999 issue of *Economic Development*, a quarterly newsletter for economic developers.

Growing State Economies: How Taxes and Public Services Affect Private-Sector Performance. A 65-page report published by Economic Policy Institute, 1996.

“Taxes and Local Economic Development: What Do We Know and What Can We Know?” *Proceedings of the Eighty-Seventh Annual Conference on Taxation* (November 13-15, 1994), National Tax Association, 1995, pp. 102-06.

“Jobs, Productivity, and Local Economic Development: What Implications Does Economic Research Have for the Role of Government?” *National Tax Journal*, December 1994, pp. 847-61. Reprinted in *Tax Policy in the Real World*, edited by Joel Slemrod, Cambridge University Press, 1999. Reprinted in *Readings in Urban Economics: Issues and Public Policy*, edited by Robert W. Wassmer. Malden, MA: Blackwell Publishers, 2000.

“The Effects of Metropolitan Job Growth on the Size Distribution of Family Income,” *Journal of Regional Science*, 34 (4), (November 1994): pp. 483-502.

“What Should the Federal Government Be Doing About Urban Economic Development?” *Cityscape* 1 (1), (August 1994): pp. 267-92.

“Better Evaluation Is Needed for Economic Development Programs to Thrive,” *Economic Development Quarterly*, 8 (2), (May 1994): pp. 99-106.

“Federal Policy Toward State and Local Economic Development in the 1990s.” In *Research in Urban Economics*, Vol. 9, edited by R. Ebel and R. Norton. JAI Press, 1993, pp. 161-78.

“Who Benefits From Local Job Growth, Migrants or the Original Residents?” *Regional Studies*, 27 (4), (September 1993), pp. 297-311.

(with J. S. Butler and J. T. Liu) “Maximum Score Estimates of the Determinants of Residential Mobility: Implications for the Value of Residential Attachment and Neighborhood Amenities,” *Journal of Urban Economics*, 32, (September 1992), pp. 233-56.

“The Effects of State and Local Taxes on Economic Development: A Review of Recent Research,” *Economic Development Quarterly*, 6 (1), (February 1992), pp. 102-10.

Who Benefits From State and Local Economic Development Policies?, Kalamazoo, MI: W. E. Upjohn Institute for Employment Research, 1991, 354 page book.

“The Effects of Property Taxes and Other Local Public Policies on the Intrametropolitan Pattern of Business Location.” In *Industry Location and Public Policy*, edited by H. Herzog and A. Schlottmann. University of Tennessee Press, 1991, pp. 57-80.

“The Market Failure Approach to Regional Economic Development Policy,” *Economic Development Quarterly*, 4 (4), (November 1990), pp. 361-70. Reprinted in *Approaches to Economic Development Readings From Economic Development Quarterly*, edited by John P. Blair and Laura A. Reese. Thousand Oaks, CA: Sage Publications, 1998.

“Product Development Corporations and State Economic Development: The Importance of R&D Spillovers,” *Economic Development Quarterly*, November 1989, pp. 327-28.

“Small Business Start-Ups in the United States: Estimates of the Effects of Characteristics of States,” *Southern Economic Journal* 55, (April 1989), pp. 1004-18. Reprinted in *Entrepreneurship: Critical Perspectives on Business and Management*, edited by Norris Kreuger. London: Routledge, 2002.

“The Effects of Environmental Regulation on Business Location in the United States,” *Growth and Change* 19, (Summer 1988), pp. 22-44.

“Tennessee’s Economic Development: A Case Study.” Three chapters in *The New Economic Role of American States*, edited by S. Fosler. New York: Oxford University Press, 1988, pp. 139-200.

“Measuring the Benefits of Amenity Improvements in Hedonic Price Models,” *Land Economics* 64, (May 1988), pp. 172-83. Reprinted in *Revealed Preference Approaches to Environmental Valuation: Volume II*, edited by Joseph Herriges and Cathy Kling, Ashgate Publishing, forthcoming.

“Evaluating the Benefits of Non-Marginal Reductions in Pollution Using Information on Defensive Expenditures,” *Journal of Environmental Economics and Management* 15, March 1988, pp. 111-27. Reprinted in *Revealed Preference Approaches to Environmental Valuation: Volume II*, edited by Joseph Herriges and Cathy Kling, Ashgate Publishing, forthcoming.

(with V. K. Smith) “Urban Amenities and Public Policy.” In *Handbook of Urban Economics*, edited by E. Mills. Amsterdam: North-Holland, 1987, pp. 1207-54.

“The Effects of State and Local Government Policies on the Start-Up of Small Businesses,” *Proceedings of the Seventy-Ninth Annual Conference on Taxation* (November 9-12, 1986), National Tax Association, 1987, pp. 25-33.

(with C. Becker, S. Lake, and J. Bush) “Saturn and State Economic Development,” *Forum for Applied Research and Public Policy* 2(1), (Spring 1987), pp. 29-40.

“The Estimation of Demand Parameters in Hedonic Price Models,” *Journal of Political Economy* 95(1), (February 1987), pp. 81-88.

“Estimating Hedonic Demand Parameters with Single Market Data: The Problems Caused by Unobserved Tastes,” *Review of Economics and Statistics* 69(1), (February 1987), pp. 178-80.

“A Framework for Evaluating Government Neighborhood Programs.” In *Housing Dynamics and Neighborhood Change*, edited by G. Tolley and W. Shear. Studies in Urban and Resource Economics, Blackstone Books, 1986, pp. 190-223.

“Neighborhood Revitalization's Effects on Tenants and the Benefit-Cost Analysis of Government Neighborhood Programs,” *Journal of Urban Economics* 19, (March 1986), pp. 234-48.

“Business Location Decisions in the United States: Estimates of the Effects of Unionization, Taxes, and Other Characteristics of States,” *Journal of Business and Economic Statistics* 3(1), (January 1985), pp. 14-22.

Book Reviews and Non-Academic Publications:

“Some Effects of Higher School Quality on the Michigan Economy”. Testimony before Michigan House Education Committee, November 2008.

“Economic Development Benefits of Preschool Expansion in Kalamazoo County.” 36 page report to Kalamazoo County United Way and Kalamazoo Public Schools, July 2008.

Book review of *When Work Is Not Enough: State and Federal Policies to Support Needy Workers*. By Robert P. Stoker and Laura A. Wilson. Washington, D.C.: Brookings Institution Press, 2006. *Industrial and Labor Relations Review* (April, 2008): 425-426.

“The Economic Development Effects of Early Childhood Programs”, 120 page paper funded by Partnership for America’s Economic Success and the Pew Charitable Trusts, November 2007 (first draft); January 2008 (revised draft). Published in February of 2008 by the Partnership for America’s Economic Success at http://www.partnershipforsuccess.org/uploads/20080723_Bartikformatted.pdf . Also posted at Upjohn Institute’s website. This research has been summarized in another publication by Partnership for America’s Economic Success: “Long Term Benefits of Investing in Early Childhood Programs”, at http://www.partnershipforsuccess.org/docs/researchproject_dickens_bartik_200802_brief.pdf .

(With George Erickcek). “Eds and Meds and Metropolitan Economic Development”. *Employment Research*, January 2008.

“Impacts of the Kalamazoo Promise”. Testimony for the Education Committee, Michigan House of Representatives, November 27, 2007.

(With Susan Houseman). “A Future of Good Jobs? America’s Challenge in the Global Economy”. *Employment Research*, October 2007.

Book review of *Entrepreneurship, Geography, and American Economic Growth*. By Zoltan Acs and Catherine Armington, 2006. New York: Cambridge University Press. *Journal of Regional Science* 47(3) (August 2007): 627-629.

“Preschool and Economic Development”. *Employment Research*, October 2006.

(With George Erickcek, Wei-Jang Huang, and Brad Watts). “Michigan’s Economic Competitiveness and Public Policy”. 77-page report for Michigan Economic Development Corporation, August 2006. Later published in *State Tax Notes* (see publication section)

Book review of *Moving Up or Moving On: Who Advances in the Low-Wage Labor Market?* By Fredrik Andersson, Harry J. Holzer, and Julia I. Lane. New York: Russell Sage Foundation, 2005. *Industrial and Labor Relations Review* 59 (4) (July 2006): 668-670.

(With Kevin Hollenbeck) “Graduation Requirements, Skills, Postsecondary Education, and the Michigan Economy”, Testimony prepared for the Education Committee, Michigan Senate, February 20, 2006.

“Michigan’s Business Taxes and Economic Development: Possible Reforms”, Testimony prepared for the Tax Restructuring Subcommittee, Tax Policy Committee, Michigan House of Representatives, February 14, 2006.

(With Randall Eberts and Ken Kline) “Estimating a Performance Standards Adjustment Model for Workforce Programs that Provides Timely Feedback and Uses Data from Only One State”, July 2004 report to U.S. Department of Labor and State of Michigan.

(With George Erickcek) “Economic Impact of Various Budgetary Policy Options for the State of Michigan to Resolve its Budget Deficit for FY 2004,” December 2003 report.

“Thoughts on American Manufacturing Decline and Revitalization”. *Employment Research*, October 2003.

(With George Erickcek) “Michigan’s Economic Development Policies”. Testimony before the Joint Committee on Business Competitiveness, Michigan Legislature, May 2003.

Book review of *Raise the Floor: Wages and Policies that Work for All of Us*, by Holly Sklar, Laryssa Mykyta, and Susan Wefald. *Industrial and Labor Relations Review* 56(4) (July 2003): pp. 736-737.

“Living Wages and Local Governments”. *Employment Research*, April 2002.

“Fighting Poverty with Labor Demand Policies”. *Employment Research*, July 2001.

“Employment as a ‘Solution’ to Welfare: Challenges over the Next Ten Years.” *Employment Research*, April 2000, pp. 1-4.

Book review of *Generating Jobs: How to Increase Demand for Less-Skilled Workers*, edited by Richard B. Freeman and Peter Gottschalk. *Industrial and Labor Relations Review* 53(2) (January 2000), pp. 343-344.

“Will Welfare Reform Cause Displacement?” *Employment Research*, Spring 1999, pp. 5-6.

Book review of *Sports, Jobs and Taxes: The Economic Impact of Sports Teams and Stadiums*, edited by Roger G. Noll and Andrew Zimbalist. *National Tax Journal* 51(2) (June 1998), pp. 411-414.

“Jobs for Welfare Recipients,” *Employment Research*, Spring 1997, pp. 5-6.

Book Review of *Local Economic Development: Analysis and Practice*, in *Regional Science and Urban Economics* 26 (August 1996), pp. 357-359.

“Performance Standards and Welfare Reform,” *Employment Research*, Spring 1996, pp. 5-6.

Using Performance Indicators to Improve the Effectiveness of Welfare-to-Work Programs. 78-page report prepared for Minnesota Department of Human Services, June 1995.

“Economic Development Incentive Wars,” *Employment Research*, Spring 1995, pp. 1, 3-4.

(with G. Erickcek and R. Eberts) *Kalamazoo County Community Assessment*, 37-page report prepared for Kalamazoo County Strategic Planning Process, September 15, 1994.

(with G. Erickcek, B. Gordon, and P. Giem) *Enterprise Communities Strategic Plan for the City of Kalamazoo*, June 1994.

Book Review of Kingsley, G. Thomas and Margery Austin Turner (editors), “Housing Markets and Residential Mobility,” *Journal of Regional Science*, February 1994.

(with G. Erickcek and R. Spiegelman) “An Evaluation of the Defense Logistic Agency’s Cost Savings Analysis of Relocating DLSC and DRMS HQ from the Battle Creek Federal Center to DCSC Columbus, Ohio.” Report submitted to Base Closure and Realignment Commission, May 1993. Report contributed to BRAC Commission decision to reject DLA’s recommendation to move these activities from Battle Creek to Columbus.

“Does the Federal Government Have a Role in the Evolution of State and Local Economic Development Programs?” *Business Outlook for West Michigan*, Spring 1993, pp. 1-6.

Economic Development and Black Economic Success. 134-page report prepared for U.S. Economic Development Administration, January 1993. Also available as Upjohn Institute Technical Report No. 93-001.

(with G. Erickcek) *An Economic Opportunity Concept for the Northside of the City of Kalamazoo*. 41-page report submitted to City of Kalamazoo, The Upjohn Company, and the Kalamazoo Foundation, December 1992.

“Who Benefits From Economic Development Policies?” *Business Outlook for West Michigan*, Summer 1991, pp. 1-5.

(with G. Erickcek) *Economic Impact of the Proposed Western Michigan University Research and Business Park*. Report submitted to Western Michigan University, March 1991.

(with G. Erickcek and W. Huang) *Structural Analysis of The Calhoun County Economy*. 112-page report submitted to Battle Creek Community Foundation, September 1990.

(with G. Erickcek and W. Huang) *Structural Analysis of the Kalamazoo Economy: History, Future, and Policy*. 93-page report submitted to Kalamazoo Consortium for Higher Education, April 1990.

Book Review of Eisinger, Peter, “The Rise of the Entrepreneurial State.” In *Journal of Regional Science*, February 1990.

(with Fox, Pulsipher, Gnuschke, and Vowels) *A Short-Term Economic Strategy for Tennessee*. Report submitted to Tennessee’s Governor, February 1988.

“Options for a State Economic Development Strategy,” *Business Perspectives*, Bureau of Business and Economic Research, Memphis State University, January 1988, pp. 14-15.

“The Economic Development Challenges Facing Tennessee.” In *State Economic Development Policies: What Works?* Conference proceedings published by Vanderbilt Institute for Public Policy Studies, 1988.

Research in Progress; Working Papers:

“Summary of Research Results for Summer Reading Program”. Memo to Kalamazoo Public Schools regarding summer reading program, December, 2008.

(With George Erickcek and Wei-Jang Huang) “Industrial and Occupational Strengths and Potential in Michigan’s Economic Regions: A Description and Presentation of a New Database”, 272 page Phase I report to Michigan Economic Development Corporation, March 2007.

“How Do the Effects of Local Growth on Employment Rates Vary With Initial Labor Market Conditions?”. Paper presented at annual conference of Association for Public Policy Analysis and Management, November 2006.

“Taking Preschool Education Seriously as an Economic Development Program: Effects on Jobs and Earnings of State Residents Compared to Traditional Economic Development Programs,” 143 page paper funded by Committee for Economic Development, 2005.

“Thoughts on American Manufacturing Decline and Revitalization”. Upjohn Institute working paper 03-96, 2003.

“Instrumental Variable Estimates of the Labor Market Spillover Effects of Welfare Reform”. Upjohn Institute working paper 02-78, 2002.

“Solving the Many Problems with Inner City Jobs.”, Upjohn Institute working paper 00-66, 2000. Paper solicited by HUD that comments on the issue area of “Competitiveness: Economic Development and Workforce Strategies.” Part of the “Bridging the Divide” conference sponsored by HUD. Will be published as part of conference proceedings.

“Group Wage Curves.” Upjohn Institute working paper number 00-63, 2000.

“Short-Term Employment Persistence for Welfare Recipients: The ‘Effects’ of Wages, Industry, Occupation, and Firm Size.” Upjohn Institute working paper number 97-46, 1997.

Academic Honors, Grants and Activities:

Co-Editor, *Economic Development Quarterly*, 2001–

Board of Associate Editors, *Journal of Regional Science*, 1991–

Editorial Board, *Growth and Change*, 1998–

Editorial Board, *International Regional Science Review*, 1992–

Editorial Board, *The Review of Regional Studies*, 1991–

National Advisory Board, Center on Local, State, and Urban Affairs, Gerald R. Ford School of Public Policy, University of Michigan, 2008-

Research Affiliate, National Poverty Center, University of Michigan, 2002–

Research Affiliate, Rural Poverty Research Center, University of Missouri and Oregon State University, 2003–

(With Peter Fisher, Allan Peters, and Rich Funderberg) Grant from National Science Foundation to do research on “The Impact of State and Local Taxes on Growth Using Improved Tax Measures”, March 2008—September 2010.

Grant from Partnership for America’s Economic Success to do research on early childhood programs and economic development, 2007-2008.

Grant from Michigan Economic Development Corporation to do research on industrial potential in different Michigan regions, 2006 --

Grant from Michigan Economic Development Corporation to do research on Michigan’s economic competitiveness, 2006.

Grant from Committee for Economic Development to research and write report on preschool education as an economic development program, June 2005--May 2006

Contract from U.S. Department of Labor and Michigan Department of Labor and Economic Growth to develop performance standards adjustment system for workforce programs, August 2003--

Grant from Russell Sage Foundation and Rockefeller Foundation for book, “Jobs for the Poor: Can Labor Demand Policies Help?” 1 July 1996–30 June 1998.

Contract from Minnesota Department of Human Services for report on performance indicators in welfare-to-work programs, April–June, 1995.

Grant from U.S. Department of Housing and Urban Development for paper on urban economic development, Summer–Fall 1994.

Grant from National Science Foundation for research on effects of MSA labor demand on whether individuals escape or enter poverty, December 1991–May 1993.

Grant from U.S. Economic Development Administration for report on effects of economic development on black poverty, August 1991–November 1992.

Grant from Economic Policy Institute for report on effects of public services on regional economic development, April 1991–September 1992.

Grant from W. E. Upjohn Institute for Employment Research for monograph on distributional effects of local economic development policies, November 1988–August 1989.

Grant from Tennessee State Planning Office for report analyzing policy options for Tennessee's economic development strategy, Fall 1987.

Grant from Chattanooga Neighborhood Enterprise for report outlining revenue options for a housing trust fund for Chattanooga, Summer 1987.

NSF Grant for research on the effects of state government policies on the growth of new small businesses, September 1985–February 1987.

Grant from Committee for Economic Development for report on Tennessee's economic development, 1985–1986.

Awarded dissertation grant by U.S. Dept. of Housing and Urban Development, 1981-82.

NSF Fellow, 1978–1981.

Graduated from Yale University magna cum laude, with distinction in the major.

National Merit Scholar, 1972.

Service Activities:

Co-chair, Student Assignment Committee (Redistricting Committee for Kalamazoo Public Schools), October 2008 – February 2009.

Co-chair, Citizens for KPS (committee that helped organize support for May 2008 enhancement millage), January 2008 – May 2008.

Member, School Board, Kalamazoo Public Schools, 2000–2008; Vice-President, 2004–2005; President, 2005-2006.

Member, Strategic Planning Team, Kalamazoo Public Schools, 1996–1997

Member, Healthy Futures Collaborative Council, Kalamazoo County, 1996–1997

Chairperson, Committee on School-Based Decision-Making, Kalamazoo Public Schools, 1994–1996

President, Lincoln School/Community Advisory Council, 1992–1997

Member, Steering Committee, District-wide School Improvement Team for Kalamazoo Public Schools, 1993–1996

Coach, AYSO Soccer, 1995–2000 ; Coach, YMCA Basketball, 1996–1997.

Associate Director of Center for Regional Growth and Governance, Vanderbilt Institute for Public Policy Studies, 1987–1989.

Member, Vanderbilt Faculty Senate, 1987–1989.

Member, Governor's Task Force on an Economic Development Strategy for Tennessee, 1987–1988.

Member, Governor's Task Force on Housing, State of Tennessee, 1987–1988.

Chairperson, Noise Concerns Subcommittee, Mayor's Airport Expansion Task Force, Nashville, TN, 1986–1987.

Testimony on "Economic Development in the Southeast U.S." before the Select Committee on Children, Youth and Families, U.S. House of Representatives, April 1987.

Board Member and Director of Community Development, Lockeland Springs Neighborhood Association, 1985–1987.