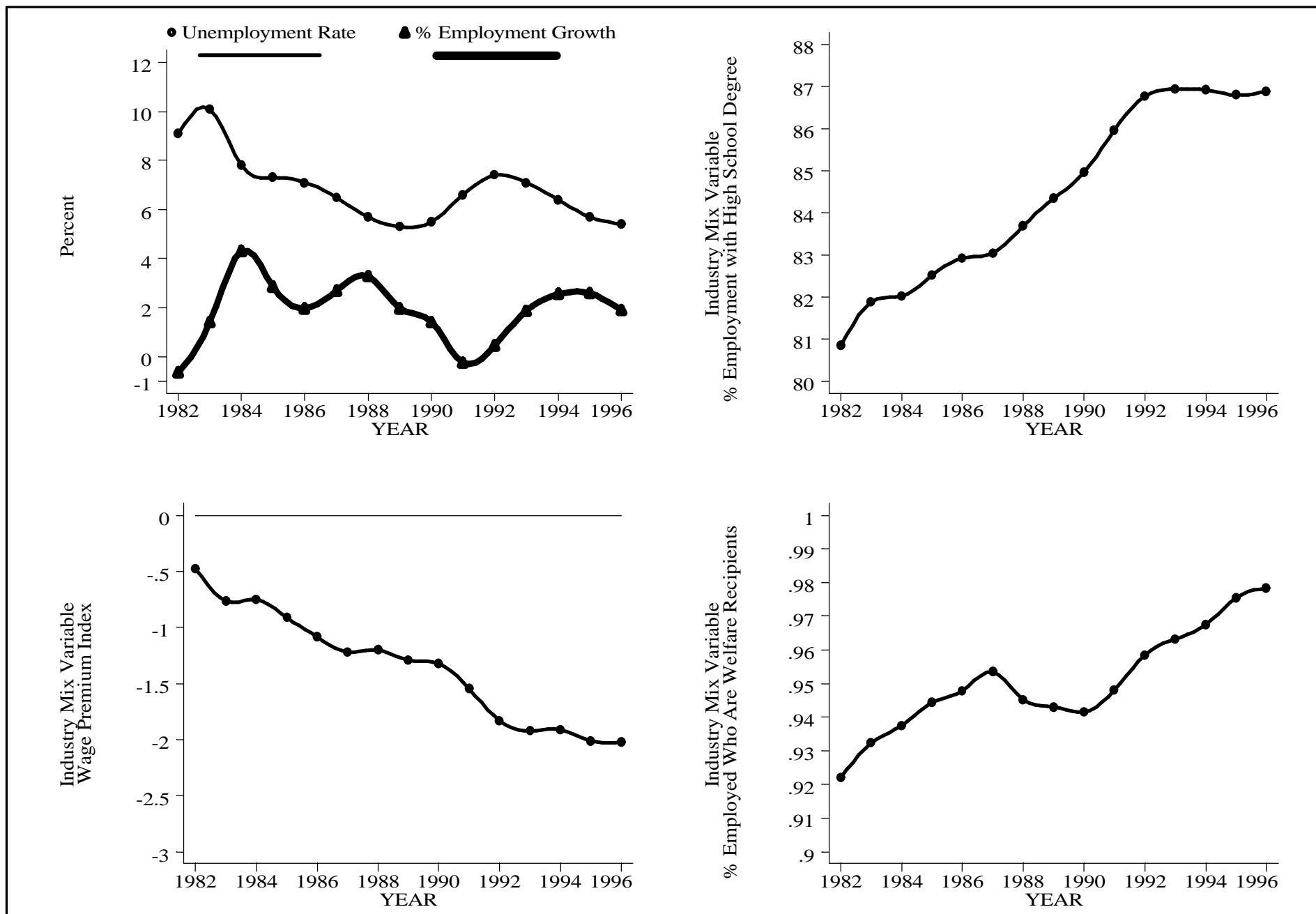


Figure 2. National Time Trends in Five Labor Demand Variables



Notes: All national averages are calculated using 1996 population weighted for each state. The three industry mix variables all predict a particular variable based on mix of industries and some industry characteristic.