

# Contents

<b>Acknowledgments</b>	vii
<b>1 Introduction and Overview</b>	1
<i>Timothy J. Bartik and Susan N. Houseman</i>	
<b>2 Are Skills the Problem? Reforming the Education and Training System in the United States</b>	17
<i>Robert I. Lerman</i>	
<b>3 Revising Employers' Role in Sponsoring and Financing Health Insurance and Medical Care</b>	81
<i>Katherine Swartz</i>	
<b>4 Trade and Immigration: Implications for the U.S. Labor Market</b>	119
<i>Lori G. Kletzer</i>	
<b>5 Removing Barriers to Work for Older Americans</b>	161
<i>Katharine G. Abraham and Susan N. Houseman</i>	
<b>6 Improving Job Quality: Policies Aimed at the Demand Side of the Low-Wage Labor Market</b>	203
<i>Paul Osterman</i>	
<b>7 Boosting the Earnings and Employment of Low-Skilled Workers in the United States: Making Work Pay and Removing Barriers to Employment and Social Mobility</b>	245
<i>Steven Raphael</i>	
<b>The Authors</b>	305
<b>Index</b>	307
<b>About the Institute</b>	327