



*With new, expanded, and upgraded facilities, the Upjohn Institute is even better equipped to fulfill its mission of finding and promoting solutions to employment-related problems.*

The activities of the Research Division are funded largely by income from the Institute's endowment, supplemented by outside grants, contracts, and publication sales.

The Institute's research program is composed of three elements:

- A resident staff of economists, nine of whom hold PhD degrees, conduct research on a wide variety of employment issues. These senior staff economists are supported by research analysts, librarians, an information technology team, and administrative staff. Results of their research appear in Institute publications, leading academic journals, and other outlets for scholarly research. Findings are also widely disseminated to policymakers and practitioners.
- A competitive external grant program provides financial support to researchers outside the Institute to conduct studies that extend and complement the Institute's internal research program. Grants and Mini-Grants are used to encourage policy-relevant research on key employment issues. Most of the completed research grant projects are published as Institute books. The Institute also supports a joint public lecture and seminar series with Western Michigan University and an annual dissertation award for the best PhD thesis on policy-relevant employment issues.

- The publications program disseminates research conducted by Institute staff, grant recipients, and other outside experts through a variety of publications. Books are the Institute's main vehicle for informing researchers, practitioners, and policymakers about important research findings. Since 1947, the Institute has published some 200 titles on a wide variety of policy-relevant topics. To provide a frequent overview of the Institute's research, a newsletter titled *Employment Research* is published four times a year. The Institute also prints and makes available on-line staff working papers, technical reports, and *Business Outlook for West Michigan*, a quarterly review that features information on current economic conditions and near-term forecasts for metropolitan areas in west Michigan.



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